



SRI SHANMUGHA COLLEGE OF ENGINEERING AND TECHNOLOGY
[Approved by AICTE, Affiliated to Anna University and Accredited by NAAC & NBA (CSE, ECE & MECH)]
Pullipalayam, Morur (Post), Sankari (Tk), Salem (Dt) – 637 304
Website: www.shanmugha.edu.in **Contact Number: 04283-262901**

CRITERIA : 7.1.10

CODE OF CONDUCT



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CODE OF CONDUCT IS DISPLAYED ON WEBSITE

The screenshot shows a web browser window with the URL shanmugha.edu.in/aboutus.shtml. The page features a dark blue header with the text "Admissions Open for 10k / month stipend seats" and a blue "APPLY NOW" button. Below the header is a yellow banner with the text "Counselling code : 2302". The main navigation bar includes links for Home, Academics, Admissions, Examination, Online Fees, Facilities, Library, and About us. The left sidebar contains links for About Us, Shanmugha Trust, Administration, Vision and Mission, Quality Policy, Rules and Regulations, Code OF Conduct (highlighted in blue), and VIP Testimonials. The main content area is titled "CODE OF CONDUCT" and contains the following text:

The Code of Conduct stipulates the guidelines as to what is expected of from the staff in discharging their day-do-day task, apart from prescribing the common ethical base for the individual conduct. Employees shall be committed in conducting themselves in consonance with the highest degree of integrity and ethics and in compliance with other legislation related to objectivity, independence and conflict of interest.

The Code acts as a guide to employees as to what is expected of them from the ethical point of view, both in their individual conduct and in their relationship with others. Compliance with the Code is expected to enhance professionalism and help to ensure service confidence in the sector. The prime purpose of the Code of Conduct is to promote a good exemplary conduct. This Code shall be a rule for all employees on full-time, part-time or contractual basis and also for the learners during their theoretical and workplace training.

- Employees have the duty to act fairly to all persons and stakeholders who are evincing interest in the promotion of the Organization and they shall not act in anyway unreasonable or discriminatory. In order to protect the integrity, impartiality and independence of the Organizational the activities should be transparent to mete out the public access.

COLLEGE WEBSITE LINK

<http://shanmugha.edu.in/aboutus.shtml>

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A COMMITTEE TO MONITOR ADHERENCE TO THE CODE OF CONTACT**Details of Discipline Committee Members**

S.NO	Name of the Member	Designation	Department
1.	Mr.L.Prabu	Associate Professor	Department of Mechanical Engineering
2.	Mr.R.Boopathi	Assistant Professor	Department of Mechanical Engineering
3.	Dr.B.Maruthi Shankar	Associate Professor	Department of Electronics and Communication Engineering
4.	Mrs.B.Suganya	Associate Professor	Department of Electronics and Communication Engineering
5.	Mr.K.Mohan	Assistant Professor	Civil Engineering
6.	Mrs.S.Chitra	Assistant Professor	Civil Engineering
7.	Dr.J.Jayabharathi	Professor	Department of Agriculture Engineering
8.	Mr.A.Murugananth	Assistant Professor	Department of Agriculture Engineering
9.	Dr.G.Kavitha	Professor	Department of Computer Science and Engineering
10.	Mr.P.Kameshkumar	Assistant Professor	Department of Computer Science and Engineering
11.	Dr.K.Janagi	Professor	Science and Humanities
12.	Dr.K.Kumar	Professor	Science and Humanities

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CIRCULAR FOR CODE OF CONDUCT



SRI SHANMUGHA COLLEGE OF ENGINEERING AND TECHNOLOGY

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C.No.154/SSCET/2018

Date: 07.09.2018

CIRCULAR

It is to inform that, the newly admitted students of first year, lateral entry and transferred students have to attend the program on code of conduct organized at seminar hall on 10.09.2018 at 11 a.m.

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Copy to:

1. The Chairman / Vice Chairman for kind information
2. Email to Staff Members
3. Office File

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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Presenting Code of Conduct - Chairman



Annual awareness programmes on code of conduct

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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Presenting the Code of Conduct for first year students - Principal



Annual awareness programmes on code of conduct


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SRI SHANMUGHA COLLEGE OF ENGINEERING AND TECHNOLOGY
PULLIPALAYAM, MORUR (PO), SANKARI (TK), SALEM – 637 304

C.No.105/SSCET/2016

Date: 05.09.2016

CIRCULAR

It is to inform that, all students have to attend the program on “**Code of Conduct**” organized at seminar hall on 08.09.2016 at 03:00 P M.

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2. Email to Staff Members
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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Presenting Code of Conduct - Principal



Annual awareness programmes on code of conduct


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C.No.096 / SSCET / 2017

Date: 12.09.2017

CIRCULAR

It is to inform that, all students have to attend the program on “**Code of Conduct**”
organized at seminar hall on 15.09.2017 at 02:00 P M.


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1. The Chairman / Vice Chairman for kind information
2. Email to all faculty Members
3. Circulate to all class rooms
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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Presenting Code of Conduct - Principal



Awareness programmes on **CODE OF CONDUCT**


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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Presenting Code of Conduct - Principal



Annual awareness programmes on code of conduct



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ANNUAL AWARENESS PROGRAMMES ON CODE OF CONDUCT



Code of Conduct Meeting for Faculty Members



Awareness programmes on **Code of Conduct** for Faculty Members


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PROFESSIONAL ETHICS PROGRAMME



Professional Ethics Programme for Students



Professional Ethics Programme for Students


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PROFESSIONAL ETHICS PROGRAMME



Professional Ethics Programme for Students



Professional Ethics Programme for Students


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PROFESSIONAL ETHICS PROGRAMME



Professional Ethics Programme for Students



Professional Ethics Programme for Students


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ANTI-RAGGING COMMITTEE
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Sri Shanmugha College of Engineering and Technology
Pullipalayam, Sankari. Salem – 637 304

(Approved by AICTE- New Delhi, Affiliated to Anna University- Chennai & Accredited by NAAC)

(An ISO 9001:2015 Certified Institution)



Date: 06/12/2018

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It is informed that all the Anti-Ragging Squad members are requested to attend second meeting for the academic year 2018-19 on 07/12/2018 at 12.30 p.m in Board Room.

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2. Anti-Ragging Squad Members|
3. File

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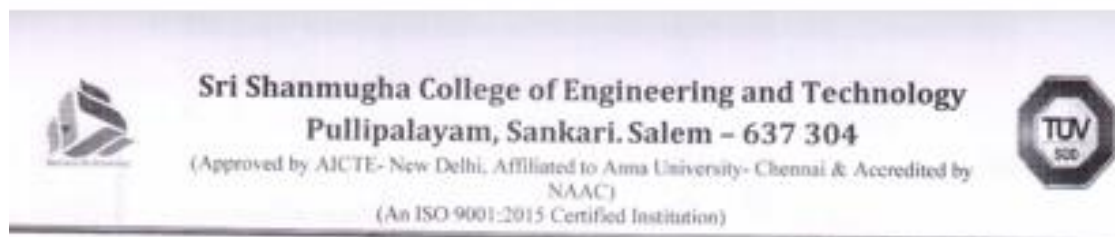
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ANTI-RAGGING MINUTES OF MEETING



Anti-Ragging Minutes of Meeting

Date/Time: 26/06/2019 at 12.30 p.m

Venue: Board Room

Chairperson: Principal

Agenda for the Meeting: 1. Followup on Prevention of Ragging

2. Publicity and Awareness about Anti-ragging
3. Ragging free campus
4. Any other items

Points Discussed in the Meeting:

1. Principal instructed Hostel wardens and all other faculty members to take effective steps to curb the ragging activities in hostel and college campuses and Faculty members are visiting hostel on turn basis to oversee the effective prevention of ragging, so no ragging was found.
2. Posters, Rules and regulations of Anti ragging are put up in and around the College area like Notice Board, Departments, Common room, Canteen, Library and Hostels etc to generate awareness amongst Students on Anti-Ragging
3. Ragging prone zones have been identified and manned by security staff 24x7 for avoiding any unpleasant incidence and assured to the new students that the institution is a Ragging free zone.

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ANTI-RAGGING MINUTES OF MEETING

4. The senior students are asked to follow the proper dress code and maintain the culture in and around the campus and be role model to junior students.
5. Senior staff members were given charge as "Anti Ragging Squad" which has helped us to ensure students safety and welfare in the hostel campus and the surrounding areas.

The following members were present

S.No	Name and Designation	Signature
1.	Dr. R.Radhakrishnan / Principal	
2.	Dr.S.Markandeyan. / HoD CSE	
3.	Dr.K.Boobalan / HoD IC – S&H	
4.	Dr.M.Latha Natarajan / Prof/ MBA	
5.	Ms. A.Priyanga/ AP/ Maths	
6.	Mr. S.Sivakami / AP / Chemistry	
7.	Ms. S.Haripriya/ Member of Girl student	
8.	Mr.S.Nagaraju/ Member of boy student	

Closing Time: 1.00 P.M


Principal
(Dr. R.Radhakrishnan)
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ANTI-RAGGING COMMITTEE MEETING



Anti-Ragging Committee Meeting in Board Room



Anti-Ragging Committee Meeting in Board Room



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ANTI-RAGGING COMMITTEE MEMBERS



SRI SHANMUGHA COLLEGE OF ENGINEERING AND TECHNOLOGY

Anti –Ragging Committee – (2018-19)

S. No	Name	Position	Category	Present/ Designation	Telephone numbers	Mobile numbers	Email - id	Address
1.	Dr.R.Radhakrishnan	Chairman	Principal	Principal	04283-262901	7373696999	principal@shanmugha.edu.in	Pullipalayam, Morur(PO),Sankari, Salem
2.	Mr.S.Antonymichael	Member	Police Department	Sub Inspector	04283-212152	8825504404	antonymichael606@gmail.com	Sankari Police station, Sankari, Salem
3.	Mr.K.Arulkumar	Member	Revenue/Taluk /Civil/Officers	Thasildar	04283-251277	9445000554	thasildarsankari@gmail.com	Taluk office-Sankari, Salem
4.	Mr.C.Parameshwaran	Member	Official of NGO	Reporter	04283-263266	9842479194	dailythanthiparamesh@yahoo.com	Daily thanthi-Sankari Salem
5.	Mr.R.Saravanan	Member	Representative of parents	Parent	-	9787310440	Nagarajurajan555@gmail.com	3/630, Chinnamariyamman Kovil- Avathipalayam, Namakkal – 638 008.
6.	Mr.S.Nagaraju	Member	Representative of students	Boy student	-	9787310440	Nagarajurajan555@gmail.com	3/630, Chinnamariyamman Kovil- Avathipalayam, Namakkal – 638 008
7.	Ms.S.Haripriya	Member	Representative of students	Girl Student	-	9865420835	Haripriyaee89@gmail.com	3/27, Ediyapattiyar thottam, Kondamanayakkem – Namakkal – 637 405.
8.	Mr.R.V.Dinesh	Others	A.O	A.O	04283-262902	7373672999	rvddinesh@shanmugha.edu.in	Suriya goundar kadu – Seelanaickenpatty , Salem

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ANTI-RAGGING SQUAD MEMBERS



SRI SHANMUGHA COLLEGE OF ENGINEERING AND TECHNOLOGY

Anti –Ragging Squad

S. No	Name	Position	Category	Present/ Designation	Telephone numbers	Mobile numbers	Email - id	Address
1.	Dr.R.Radhakrishnan	Chairman	Principal	Principal	04283-262901	7373696999	principal@shanmugha.edu.in	Pullipalayam, Morur(PO),Sankari, Salem
2.	Dr.S.Markkandeyan	Member	HoD	HoD/CSE	04283-262928	9443586582	hod.cse@shanmugha.edu.in	SK Complex, Narayanampalayam, Palmadai, Thiruchengode.
3.	Ms.S.Sivakami	Member	Faculty member	AP/Chemistry	-	8838196338	sivakami@shanmugha.edu.in	7/188, Nadukandanmedu, Thangaur, Idappadi-637102.
4.	Mr.Dr.M.Latha Natarajan	Member	Faculty member	Prof/MBA	-	9443736549	lathanatarajan@shanmugha.edu.in	Rangadu, Thirumangalam (po), sankari R.S, Tiruchengode-637302.
5.	Dr.K.Boobalan	Member	Faculty member	HoD/S&H	04283-262933	9952697203	kasiboobalan@shanmugha.edu.in	4/7/8, SAP Nagar, Sannapparai, O. Rajapalayam (PO), Tiruchengode - 637209

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ANTI-RAGGING WARNING



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ANTI – RAGGING WARNING

Punishment for Participation in Abetment of Ragging

1. Cancellation of admission.
2. Suspension from attending classes.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Debarring from appearing in any test/examination or other evaluation process.
5. Withholding results.
6. Debarring from representing the institution in any national or international meet, tournament, youth festival, etc.
7. Suspension/expulsion from the hostel.
8. Expulsion from the institution and consequent debarring from admission to any other institution.
9. Fine up to Rs. 25,000/-

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