

Project Report Template

1 INTRODUCTION

1.1 Overview

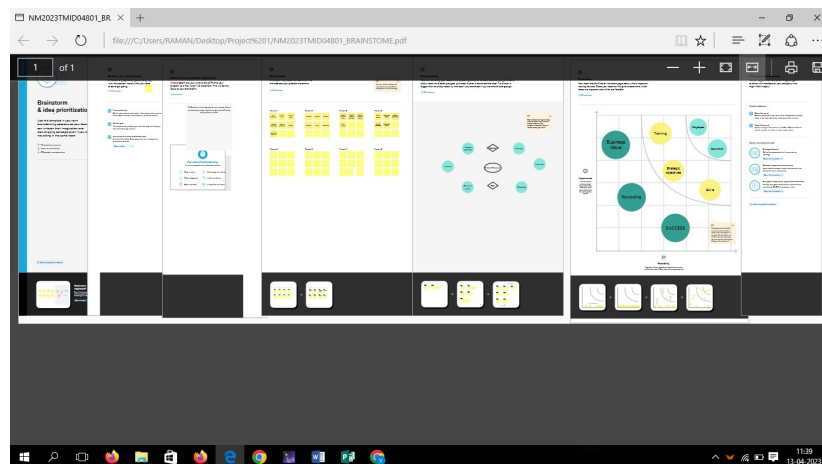
In this project, we use custom objects, relationships, page layouts to give the HR team easy access to data they need on an existing recruitment app. To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. We install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

1.2 Purpose

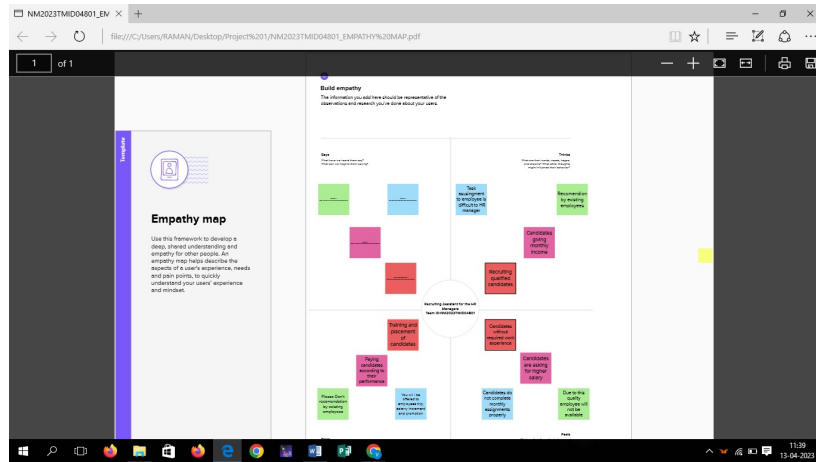
A human resources manager, or HR Supervisor, is responsible for coordinating all administrative activities related to an organization's personnel. Their duties include developing recruitment strategies, implementing systems for managing staff benefits, payroll and behavior and onboarding new employees.

2 Problem Definition & Design Thinking

2.1 Empathy Map



2.2 Ideation & Brainstorming Map



3 RESULT

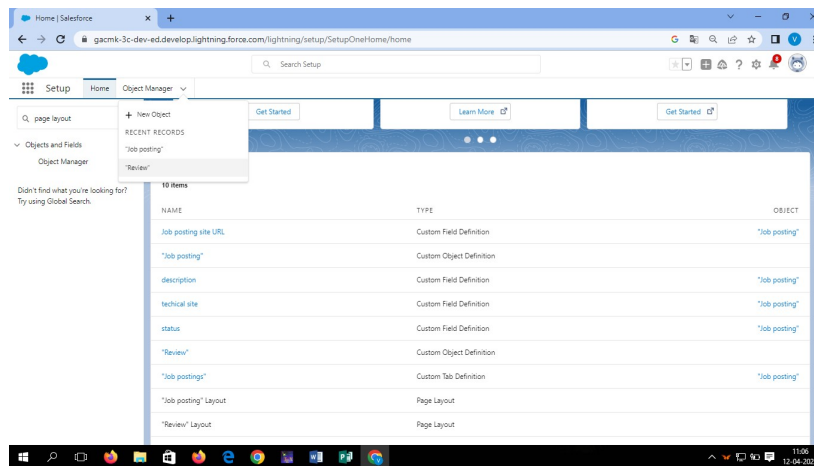
3.1 Data Model:

Object name	Fields in the Object	
obj1 Job posting site	Field label	Data type
	Job posting sites	text
	Job posting sites	text
obj2 position	Field label	Data type
	position	Master-detail relationships
	position	Master-detail relationships

3.2 Activity & Screenshot

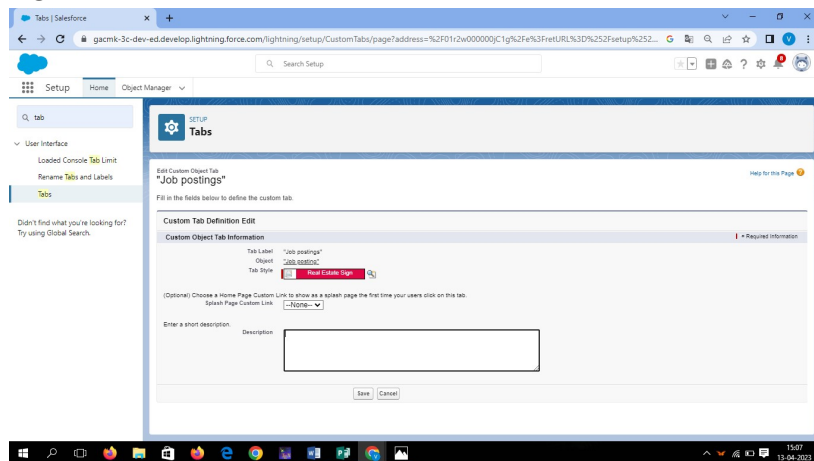
MILESTONE 3:

Activity-1

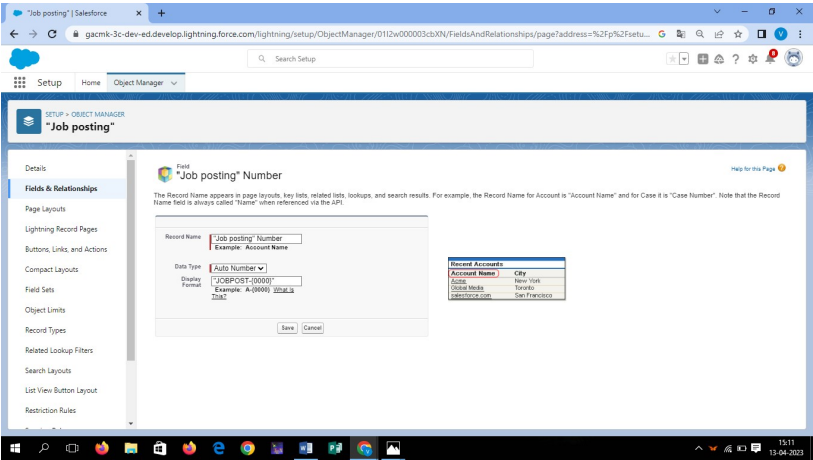


MILESTONE 4

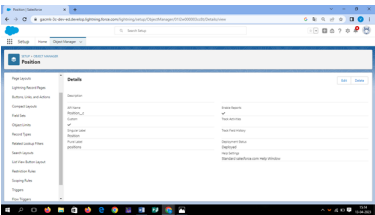
ACTIVITY



MILESTONE 5
ACTIVITY



MILESTONE 6



MILESTONE 7:
Activity

4Trailhead Profile Public URL

Team Lead –

<https://trailblazer.me/id/vmugunthan1>

Team Member 1 -

<http://trailblazer.me/id/nisaarunkumar> Team

Member 2 –

<https://trailblazer.me/id/msampath19>

Team Member 3 –

[http://trailblazer.
me/id/ssathya77](http://trailblazer.me/id/ssathya77)

5 ADVANTAGES & DISADVANTAGE

ADVANTAGES

High Chance Of Finding Qualified Candidate

It Reduces Training Costs

It Encourages Fresh Talents

It Promotes Diversity

DISADVANTAGE

It Consumes More Time And Cost

May Decrease The Morale Of Existing

Employees

Takes Longer Adjustment Period For Fresh Employees

● It Is Riskier Than Internal Recruitment

6 APPLICATIONS

Human resource management is the strategic approach to nurturing and supporting employees and ensuring a positive workplace environment. Its functions vary across different businesses and industries, but typically include recruitment, compensation and benefits, training and development, and employee relations

7 CONCLUSION

Include all necessary skills, and include a list of desired skills that are not necessary but that would enhance the candidate's chances. If we fail to do this, we might end up with a low-quality pool of candidates and wind up with limited choices to fill the open position

8 FUTURE SCOPE

The role of HR is continuously evolving, and HR professionals can aim to learn about the technologies, trends and operational changes shaping the future of business. HR can be agile in adapting to those changes in order to effectively support employee development