OMB Approval: 1205-0451 Expiration Date: 02/28/2022

ETA Form 9089



U.S. Department of Labor

Please read and review the filing instructions before completing this form. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

A. Refiling Instructions							
Are you seeking to utilize the f Application for Alien Employm	ent Certification (ETA 7		ted		Yes	~	No
1-A. If Yes, enter the previous filing	date						
1-B. Indicate the previous SWA or lo originally filed:	ocal office case number (OR if not avai	lable, speci	fy sta	te where cas	se was	
B. Schedule A or Sheepherder Info	rmation						
1. Is this application in support of	f a Schedule A or Shee	pherder Occ	upation?		Yes	V	No
If Yes, do NOT send this application Sheepherder Occupations must be s							
C. Employer Information (Headqua	rters or Main Office)						
Employer's name EVICORE HEALTHCARE MS1	TIC DBX EXITCOD	ם טפאן ייטר	יא ס פי				
2. Address 1	, ILC DBA EVICOR	OHIDAGH G.	ARE				
400 BUCKWALTER PLACE E	BOULEVARD						
Address 2							
3. City	State/Province		Country			Postal	code
BLUFFTON	sc	UNITED :	STATES C	F AI	MERICA	2991)
4. Phone number 800-918-8924		Ext	ension				
5. Number of employees		6. `	Year commo	enced	d business		
5300			1995				
7. FEIN(Federal Employer Identifica 621615395	ation Number)	8.	NAICS Cod	е			
9. Is the employer a closely held cor	noration partnership or	aala proprieta	5242	ioh			
the alien has an ownership intere- owners, stockholders, partners,	est, or is there a familial r	elationship be	etween the		Yes	'	No
D. Employer Contact Information (This section must be fil	led out. This	s information	on m	ust be diffe	rent fron	n the
	agent or attorney inform						
Contact's last name		First name			Middle	initial	
Sansom	T	yler					
2. Address 1							
730 Cool Springs Boule	vard						
Address 2							
Suite 800	Ctota/Dravina		Compter			Dostal	ands.
3. City Franklin	State/Province	TIMITOTO	Country STATES	OF	ХМЕ БТСХ	Postal 3706	
4. Phone number	TN		ension	OF	AMERICA	3700	•
615-862-9016		EXI	CHOIDH				
5. E-mail address							
tyler.sansom@cigna.com	L						

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U.S. Department of Labor

E. Agent or Attorney Information (If applicable)

Agent or attorney's last name Brueggemann		First Benjami	t name		Middle initial
2. Firm name					
Global Immigration I			_		
3. Firm EIN 264750036		 Phone number 818914648 		tension	
5. Address 1					
30300 Agoura Road					
Address 2 Suite B100					
6. City	State/Province	e e	Country		Postal code
Agoura Hills		UNI	TED STATES O		91301
7. E-mail address perm@gip-us.com					
Permegrap and com					
F. Prevailing Wage Information	(as provided by t	he State Work	force Agency)		
Prevailing wage tracking numler	· · · · · · · · · · · · · · · · · · ·		2. SOC/O*NE	T(OES) code	
P10020311901865	oci (ii applicabic)		15-1132		
Occupation Title			4. SI	kill Level	
Software Developers			L	evel I	
5. Prevailing wage	Per: (Choose on	nly one)			
\$ 64,958.00	Hour	Week	Bi-Weekly	Month	✓ Year
6. Prevailing wage source (Choo	se only one)				
OES CBA	Employer Co	nducted Survey	/ DBA	SCA	Other
6-A. If Other is indicated in ques	tion 6, specify:				
7. Determination date		8.	Expiration date		
03/26/2021			06/30/2021		
G. Wage Offer Information					
Offered wage					
From: To: (Opt	·	er: (Choose oi	- · · ·		
\$ 73,700.00 \$ 122,	900.00	Hour	Week Bi-	Weekly N	Month Year
H. Job Opportunity Information	(Where work will	be performed)		
1. Primary worksite (where work		d) address 1			
730 Cool Springs Blv	d.				
Address 2 Suite 800					
2. City			State	Posta	al code
Franklin			TN	370	
3. Job title					
IT Business Intellie 4. Education: minimum level req		er			
None High School	Associate's			's Docto	rate Other
4-A. If Other is indicated in ques	ion 4, specify the	education requi	ired:		
4-B. Major field of study see н.14.	-				
5. 18 19 19 19 19 19 19 19 19 19 19 19 19 19	20000000000000000000000000000000000000	5-A If	Yes, number of mo	onths of training	required:
Yes V No	opportunitywii	07t. II	. 35, Hambor of file		. oquilou.

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H. Job Opportunity Information Continued

5-B. Indicate the field of training:
6. Is experience in the job offered required for the job? 6-A. If Yes, number of months experience required:
Yes No 24
7. Is there an alternate field of study that is acceptable? Yes No
7-A. If Yes, specify the major field of study: See H.14.
8. Is there an alternate combination of education and experience that is acceptable? Yes No
8-A. If Yes, specify the alternate level of education required:
None High School Associate's Bachelor's Master's Doctorate Other
8-B. If Other is indicated in question 8-A, indicate the alternate level of education required:
8-C. If applicable, indicate the number of years experience acceptable in question 8:
9. Is a foreign educational equivalent acceptable? Yes No
10. Is experience in an alternate occupation acceptable? 10-A. If Yes, number of months experience in alternate occupation required:
Yes No 24
10-B. Identify the job title of the acceptable alternate occupation:
See H.14.
11. Job duties – If submitting by mail, add attachment if necessary. Job duties description must begin in this space.
See Attachment
12. Are the job opportunity's requirements normal for the occupation?
If the answer to this question is No, the employer must be prepared to
provide documentation demonstrating that the job requirements are
supported by business necessity. 13. Is knowledge of a foreign language required to perform the job duties?
Yes V No
If the answer to this question is Yes, the employer must be prepared to provide documentation demonstrating that the language requirements are supported by business necessity.
14. Specific skills or other requirements – If submitting by mail, add attachment if necessary. Skills description must
begin in this space. See Attachment

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H. Job Opportunity Information Continued

15. Does this application involve a job opportunity that includes a combination of occupations?	Yes V No
16. Is the position identified in this application being offered to the alien identified in Section J?	Yes No
17. Does the job require the alien to live on the employer's premises?	Yes No
18. Is the application for a live-in household domestic service worker?	Yes V No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	Yes No NA
I. Recruitment Information	
a. Occupation Type – All must complete this section.	
Is this application for a professional occupation , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	Yes No
Is this application for a college or university teacher? If Yes, complete questions 2-A and 2-B below.	Yes V No
2-A. Did you select the candidate using a competitive recruitment and selection process?	Yes No
2-B. Did you use the basic recruitment process for professional occupations?	Yes No
 b. Special Recruitment and Documentation Procedures for College and Univers Complete only if the answer to question I.a.2-A is Yes. 3. Date alien selected: 	sny reacners –
4. Name and date of national professional journal in which advertisement was place	ed:
5. Specify additional recruitment information in this space. Add an attachment if new	cessary.
c. Professional/Non-Professional Information – Complete this section unless you I.a.2-A is YES. 6. Start date for the SWA job order 7. End date for the SN 04/26/2021 05/31/2021	
8. Is there a Sunday edition of the newspaper in the area of intended employment?	Yes No
9. Name of newspaper (of general circulation) in which the first advertisement was part The Tennessean	placed:
10. Date of first advertisement identified in question 9: 05/09/2021	
11. Name of newspaper or professional journal (if applicable) in which second adve	
The Tennessean	✓ Newspaper Journal

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l. F	Recruitment Inforn	nation Continued						
12.	Date of second ne 05/16/2021	wspaper advertisem	ent or date o	of publication of	of journal identi	fied in question	on 11:	
l. Pi	ofessional Recrui	tment Information			to question I. te at least 3 of		if the ans	wer to
13.	Dates advertised a From:	t job fair To:		14. Dates of c	n-campus recr			
15	Dates posted on e			From: 16 Dates adv	ertised with tra		ional orga	nization
10.	From:	To:		From:		то:	ional organ	iization
17.	Dates listed with jo			18. Dates liste	ed with private	employment f	īrm	
		21 To: 05/06/2		From:		To:		
19.	Dates advertised w From:	vith employee referra To:	al program	20. Dates adv From:	ertised with ca	mpus placem To:	ent office	
21.		vith local or ethnic ne	ewspaper		ertised with ra			
		21 To: 05/13/2				To: 05/19 /		
		n – All must complete received payment o			on of this	Yes	✓ No	
23-		details of the payme	ent includina t	the amount, d	ate and purpos	se of the paym	nent:	
	·					or the paym		
24.	alien will be emplo	g representative for byed been provided 180 days before the	with notice of	this filing at l	east 30 days	Yes	No	✓ NA
25.	for 10 business da	aining representative lys in a conspicuous days before but not ?	location at th	ne place of en	nployment,	Yes	No	NA NA
	occupation involve months immediate	r had a layoff in the a ed in this application ely preceding the filir	or in a relate	d occupation lication?	within the six	Yes	✓ No	
26-		laid off U.S. workers which certification is		considered for	or the job	Yes	No	□ NA
	opposition and		g					
l. A		This section must bor attorney informa			ation must be	different fror	n the ager	nt
	Alien's last name			name NADEEP		Full middle na	ame	
	Current address 1 18302 CROWNE	BROOK CIRCLE						
	Address 2							
	City FRANKLIN	State/Province TN		Country STATES OF	AMERICA		stal code 7067	
4.	Phone number of c	urrent residence						
5.	Country of citizensh	nip		6. Cour IN D	itry of birth			
	Alien's date of birth 10/03/1990			8. Class H-1	s of admission .B			
9	Alien registration nu 138124306	ımber (A#)		10. Aliei	n admission nu 570538A2	mber (I-94)		
		level achieved as re	equired by the					

ETA Form 9089 This Certification is valid from <u>02/02/2022</u> to <u>08/01/2022</u>

Associate's

Bachelor's

Master's

High School

Other

Doctorate

None

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J. Alien Information Continued

11-/	If Other indicated in question 11, specify	у					
12.	Specify major field(s) of study ENGINEERING						
13.	Year relevant education completed 2015						
14.	Institution where relevant education speci- LOUISIANA TECH UNIVERSITY	fied in question 11	was receive	ed			
15.	Address 1 of conferring institution 201 MAYFIELD AVE						
	Address 2						
16.	City RUSTON	State/Province	UNITED	Country	OF AME		stal code
17.	Did the alien complete the training require as indicated in question H.5?	ed for the requested			Yes	No	✓ NA
18.	Does the alien have the experience as recopportunity indicated in question H.6?	quired for the reque	ested job		Yes	✓ No	NA
19.	Does the alien possess the alternate com as indicated in question H.8?	bination of education	on and expe	erience	Yes	No	✓ NA
20.	Does the alien have the experience in an question H.10?	alternate occupation	n specified	in	Yes	No	NA NA
	Did the alien gain any of the qualifying exposition substantially comparable to the joint process.	ob opportunity requ	uested?	a	Yes	✓ No	□ NA
22.	Did the employer pay for any of the alien's necessary to satisfy any of the employer's			ition?	Yes	✓ No	
23.	Is the alien currently employed by the peti	tioning employer?			Yes	No	

K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

a. Job 1

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1.	Employer name			
	eviCore healthcare MSI,	LLC dba eviCore	healthcare***	
2.	Address 1			
	730 Cool Springs Blvd.			
	Address 2			
	Suite 800			
3.	City	State/Province	Country	Postal code
	Franklin	TN	UNITED STATES OF AMERICA	37067
4.	Type of business		5. Job title	
	Cost Management		IT BI Engineer	
6.	Start date	7. End date	8. Number of hours work	ed per week
	07/16/2018		40	•

Job 1 continued on next page

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K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)
See Attachment

b. Job 2

rces Inc.			
State/Province		Country	Postal code
MI	UNITED	STATES OF AMERICA	48167
		5. Job title	
		Programmer Ana	alyst
7. End date		8. Number of hours wor	ked per week
07/15/2018	3	40	•
•	•		s, licenses, etc.
	7. End date 07/15/2018 of tools, machines, equ	State/Province MI UNITED 7. End date 07/15/2018 of tools, machines, equipment, skil	State/Province Country MI UNITED STATES OF AMERICA 5. Job title Programmer And 7. End date 8. Number of hours wor

c. Job 3

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Employer name			
Aries Computer Systems	Inc.		
2. Address 1			
295 Durham Avenue			
Address 2			
Bldg 7, Ste 105			
3. City	State/Province	Country	Postal code
South Plainfield	NJ	UNITED STATES OF AMERICA	07080
Type of business		Job title	
IT Consulting		Programmer Ana	lyst
6. Start date	7. End date	Number of hours worl	ked per week
10/01/2017	10/29/2017	40	•

Job 3 continued on next page

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K. Alien Work Experience Continued

Job details (duties performed, use of tools, machine include the phone number of the employer and the nar			nses, etc.
See Attachment			
L. Alien Declaration			
I declare under penalty of perjury that Sections J an	d K are true and co	orrect. I understand that to know	inalv furnish
false information in the preparation of this form and any	supplement thereto	or to aid, abet, or counsel anothe	er to do so is
a federal offense punishable by a fine or imprisonment u			
penalties apply as well to fraud or misuse of ETA immigi under 18 U.S.C. §§ 1546 and 1621.	ration documents ar	nd to perjury with respect to such	documents
In addition, I further declare under penalty of perjury the			
application if a labor certification is approved and I am g	ranted a visa or an a	adjustment of status based on th	IS
application.			
	rst name	Full middle name	
	NADEEP Data signed		
2. Signature	Date signed		
Note: The signature and data signed do not have to be filled	Lout when electronical	lly submitting to the Department of La	har far
Note – The signature and date signed do not have to be filled processing, but must be complete when submitting by mail. I			
MUST be signed immediately upon receipt from DOL before i	t can be submitted to l	USCIS for final processing.	
M. Declaration of Preparer			
1. Was the application completed by the employer	?		
If No, you must complete this section.	•	Yes	No
',			•
hereby certify that I have prepared this application a	at the direct reques	st of the employer listed in Sec	tion C and
hat to the best of my knowledge the information con	ntained herein is tri	ue and correct. I understand tha	t to
knowingly furnish false information in the preparation of t			
another to do so is a federal offense punishable by a fine			
1001. Other penalties apply as well to fraud or misuse of documents under 18 U.S.C. §§ 1546 and 1621.	TETA Immigration o	ocuments and to perjury with res	pect to such
2. Preparer's last name	First name	Middle initial	
Brueggemann	Benjamin		
l o Title			
3. Title			
Attorney			
Attorney 4. E-mail address			
Attorney	Date signed		

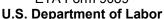
Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

ETA Case Number: A-21202-20438

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N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

- 1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
- 2. The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
- 3. I have enough funds available to pay the wage or salary offered the alien.
- 4. I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States
- 5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
- 6. The job opportunity is not:
 - Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute involving a work stoppage; or
 - b. At issue in a labor dispute involving a work stoppage.
- 7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local law.
- 8. The job opportunity has been and is clearly open to any U.S. worker.
- 9. The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
- 10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

1. Last name Sansom	First name Tyler	Middle initial
2. Title Sr. Manager, Talent Acquisition		
3. Signature	Date signed	

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

O. U.S. Government Agency Use Only

Pursuant to the provisions of Section 212 (a)(5)(A) of the Immigration and Nationality Act, as amended, I hereby certify that there are not sufficient U.S. workers available and the employment of the above will not adversely affect the wages and working conditions of workers in the U.S. similarly employed.

This Certification is valid from 02/02/2022 to 08/01/2022

Certifying Officer		02/02/2022				
Signature of Certifying Officer	Date	Signed				
A-21202-20438		08/26/2021				
Case Number		Filing Date				

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U.S. Department of Labor

P. OMB Information

Paperwork Reduction Act Information Control Number 1205-0451

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act, Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average Ghours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Division of Foreign Labor Certification * U.S. Department of Labor * 200 Constitution Ave. Ó[¢ÁFCIOCEÉNW * Washington, DC * 20210.

Do NOT send the completed application to this address.

Q. Privacy Statement Information

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

H. 11. Job duties

***Please note that the Prevailing Wage Request was filed by CareCore National, LLC (Tax ID of 14-1831391) prior to the De Facto Merger of CareCore National, LLC with eviCore healthcare MSI, LLC. All of the recruitment was performed by the new sponsoring entity, eviCore healthcare MSI, LLC (Tax ID of 62-1615395). All aspects of the PERM job offer, including the worksite, have remained the same as in the Prevailing Wage Determination.

eviCore healthcare MSI, LLC dba eviCore healthcare is seeking an IT Business Intelligence Engineer for its Franklin, Tennessee office. Individuals will perform the following duties:

- 1. Work as a Data warehouse/BI developer to build SSIS ETL packages, complex stored procedures to make the data flow seamlessly from source server to the warehouse data model;
- 2. Implement CDC in integrating the data from two different platforms, ImageOne & Isaac into one single data warehouse platform;
- 3. Create views for the end users to pull data from data model and develop reports using various BI tools like Micro strategy, Tableau and SSRS;
- 4. Support migration to new technologies and tools such as Azure Cloud and related PaaS, IaaS, or SaaS offerings.
- 5. Apply various business rules in terms of code, to transform the data into normalized and understandable format for users who will be analyzing the warehouse data, so that company will use the result in future decisions and tracking the current trends;
- 6. Perform peer to peer code review;
- 7. Involved in sprint review and retrospective meetings every week to measure productivity and plan for next weeks' sprint;
- 8. Provide on call support for the live production issues in the data warehouse;
- 9. Troubleshoot and resolve data load issues using Microsoft SQL Server, T-SQL, SSIS;
- 10. Fine-tune existing code to enhance the run time so that the production Server load will be optimized;
- 11. Maintain and create documentation to describe data management processes.

This position does not supervise any employees.

H. 14. Specific skills or other requirements

The normal minimum requirements of the position are:

Bachelor's degree in Business, Information Technology, or Engineering (any field) and 2 years of experience in job offered or related position(s).

Qualified applicants must also have demonstrable advanced proficiency with and advanced knowledge of the following:

- 1. SQL;
- 2. ETL development in Microsoft SSIS;
- 3. Data Warehouse and Dimensional Model development;
- 4. ETL development tools including SSIS, Azure Data Factory or Informatica;
- 5. Cube/Semantic Layer tools including SSAS, Power BI, MicroStrategy or Tableau.

No travel. Work at home benefit.

K. Alien Work Experience Continued

d. Job 4

Employer name						
TEKsystems						
2. Address 1 200 S. College Street						
Address 2 Suite 1200						
3. City	State/Province	Country	Postal code			
Charlotte	NC	UNITED STATES OF AMERICA	28202			
4. Type of business		5. Job title				
IT Consulting		Applications Programmer				
6. Start date	7. End date	8. Number of hours worked per week				
04/12/2016	09/30/2017	40				

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

e. Job 5

1. Employer name						
Vultus, Inc.						
2. Address 1						
50 Cragwood Road						
Address 2						
Suite #126						
3. City	State/Province		Count	try		Postal code
South Plainfield	NJ	UNITED	STATES	OF	AMERICA	07080
4. Type of business		5. Job title				
Information Technology		Application Programmer				
6. Start date	7. End date	8. Number of hours worked per week				
10/17/2015	03/31/2016					
O lob details (duties performed use of		الداء المسممين	المانية المانية	-4:		

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

K. 9. Job 1 - Job Details

***eviCore healthcare MSI, LLC dba eviCore healthcare (De Facto Merger with CareCore National LLC dba eviCore healthcare) - IT BI Engineer

As IT BI Engineer, the beneficiary's duties include, but are not limited to, the following:

- 1. Work as a Data warehouse/BI developer to build SSIS ETL packages, complex stored procedures to make the data flow seamlessly from source servers or files to Healthcare Claims data model.
- 2. Deploy, monitor, and troubleshoot new solutions and enhancements from Development team into Data Warehouse.
- 3. Work with business stakeholders to prioritize development and implementation activities for paid claims and membership files weekly
- 4. Work with business SMEs to define and troubleshoot incoming Healthcare claims file ingestion to the Data Warehouse
- 5. Support other teams developing BI tools like MicroStrategy, Tableau and SSRS with issues connecting or pulling from Data Warehouse
- 6. Research and correct various business rules and code within the Data Warehouse in support of user questions or reconciliation issues
- 7. Perform peer to peer code review.
- 8. Involved in daily support team calls and helping assign issues and coordinating with offshore support team.
- 9. Provide on call support for the live production issues in the data warehouse.
- 10. Troubleshooting and resolving data load issues using Microsoft SQL Server, T-SQL, SSTS
- 11. Fine-tuning the existing code to enhance the run-time so that the production Server load will be optimized.
- 12. Coordinate with Hadoop/Data Lake team to integrate data between Hadoop and SQL Server Data Warehouse for Paid Claims or other needs.

K. 9. Job 2 - Job Details

Reliable Software Resources Inc. - Programmer Analyst

As Programmer Analyst, Mr. Kankanala's job duties included, but were not limited to, the following:

- 1. Worked as DWOPS engineer, developing and maintaining MS SQL Database Models, Warehouses in production environment;
- 2. Worked with clients and Line of Business to cater the needs and requirements for onboarding the clients on the Paid Claims Data Warehouse application;
- 3. Modified the legacy SQL Data Warehouse stored procedures to improve the data load speed;
- 4. Developed dynamic SQL code for dynamic data mapping and transforming the source data dynamically while loading on to stage;
- 5. Developed Custom Script (C \sharp) to sort files, delete headers from files and enumerating the record count;
- 6. Extraction of large data sets from different systems by writing stored procedures and ETL jobs;
- 7. Developed reports using various tools like Micro Strategy, Tableau and SSRS;
- 8. Involved in daily loads monitoring, troubleshooting process, issues and error handling to meet the data live SLA;
- 9. Managed indexes, optimized query execution plan by tuning the Stored Procedures;
- 10. Improved performance in inserting and then fetching the data from database objects by using partitions function and schema in database objects;
- 11. Maintained the physical database by monitoring performance, integrity and optimized SQL queries for maximum efficiency using SQL Profiler and monitored schedules jobs and alerts;
- 12. Implemented change data capture and created processes to consume the change data;
- 13. Production support for the ETL operations;
- 14. Created MDS solutions with various business rules for the users to update the data;
- 15. Troubleshooting and resolving data load issues using Microsoft SQL Server, T-SQL and SSIS.

During the course of his duties, Mr. Kankanala utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:

- SQL
- ETL development in Microsoft SSIS
- Data Warehouse and Dimensional Model development
- ETL development tools including SSIS and Azure Data Factory;
- Cube/Semantic Layer tools including SSAS, Power BI, Micro Strategy and Tableau.
- MS SQL Server 2016/2012, Visual Studio 2013/2015, Redgate SQL Prompt;
- C#, Microsoft Visio 2013, SharePoint, Master Data Services, Python, SSRS.

Employer contact: Vinutha Venkat, HR Manager Telephone: (248) 912-6819

K. 9. Job 3 - Job Details

Aries Computer Systems Inc. - Programmer Analyst

As Programmer Analyst, the beneficiary's duties included, but were not limited to, the following:

- 1. Data modeling for creation of new databases in SQL Server.
- 2. Development of SSIS packages for data transformations into different environments.
- 3. Created SSIS packages for File Transfer from one location to the other using FTP task.
- 4. Worked on creating and maintaining the Legacy database modeling and tables for the Production Database.
- 5. Designed the custom operational deployment code using stored procedures in SQL Server.
- 6. Migration of the existing SSRS reports to Adhoc reports to PowerBI.
- 7. Developed Dashboards, KPIs using Power BI.
- 8. Created reporting solutions in Power BI Desktop

The beneficiary gained experience and utilized the following skills, software and technologies: Power BI, SQL Server 2012, and SSRS.

K. 9. Job 4 - Job Details

TEKsystems - Applications Programmer

As Application Programmer, the beneficiary's job duties included, but were not limited to, the following:

- 1. Understood the Business Requirement Document and turned the same into SQL code, Stored Procedures, views and Integration Services Packages to extract the Data to create the Samples for Testing;
- 2. Created the Procedure documentation for transmitting the Procedure/code into production environment;
- 3. Worked with Teradata SQL Assistant to write the Teradata SQL code, stored procedures and functions to pull the large tables with100+ million records and analyze;
- 4. Staging the non-SQL data to SQL using ETL (SSIS) packages;
- 5. Created Lookups, Merge Joins, data convertor and other tasks for Transforming and loading the data using SSIS;
- 6. Created SSIS Packages to pull data from the source files XML, Excel files and flat files;
- 7. Scheduling the SSIS packages monthly and Quarterly and Semi Annual to extract the data from source servers;
- 8. Worked with script tasks using C# in creating SSIS packages for custom development;
- 9. Created Dash boards at sheet level, filters and parameters for the Test Results in Microstrategy & Tableau;
- 10. Worked on Toad for Oracle to create PLSQL procedures to extract tables from Oracle Database.

During the course of his duties, the beneficiary utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:

- SQL
- ETL development in Microsoft SSIS
- Data Warehouse
- MS SQL Server 2012/2014/2016, SSIS, Toad Data Point
- Teradata SQL Assistant, SSMS, C#
- ASP.NET, DB2, TFS, Visual Studio 2012, 2015, SharePoint 2013.

Employer contact: Satahi Roedersheimer, Division Lead Telephone: (980) 233-6330

K. 9. Job 5 - Job Details

Vultus, Inc. - Application Programmer

As Application Programmer, Mr. Kankanala's job duties included, but were not limited to, the following:

- 1. Involved in PL-SQL Programming;
- 2. Created action filters, Parameters and calculated sets for dashboards and worksheets using Tableau;
- 3. Worked on C# script tasks to transform data;
- 4. Used SSIS for ETL, tracked error scenarios and logging;
- 5. Created OLAP Cubes and Dimensions using SSAS;
- 6. Involved in writing MDX Queries against cubes in SSAS;
- 7. Pulled reports from Microstrategy using filters;
- 8. Designed visually rich intuitive Tableau workbooks and dashboards. During the course of his duties, Mr. Kankanala utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:
- SQL
- ETL development in Microsoft SSIS
- Data Warehouse and Dimensional Model development
- SSIS or similar ETL development tool experience
- SSAS or similar Cube/Semantic Layer tool experience
- Tableau, Oracle Toad
- SSMS, SQL Server, SSIS, SSAS.