

Notice of Entry of Appearance as Attorney or Accredited Representative

DHS Form G-28

OMB No. 1615-0105 Expires 05/31/2021

Department of Homeland Security

AND SECUR

	rt 1. Information About Attorney or credited Representative		et 2. Eligibility Information for Attorney or credited Representative
1.	USCIS Online Account Number (if any)	Selec	et all applicable items.
Nai	me of Attorney or Accredited Representative	1.a.	I am an attorney eligible to practice law in, and a member in good standing of, the bar of the highest courts of the following states, possessions, territories, commonwealths, or the District of Columbia. If you
	Family Name (Last Name)		need extra space to complete this section, use the space provided in Part 6. Additional Information .
2.b.	Given Name (First Name)		Licensing Authority
2.c.	Middle Name	1 h	Bar Number (if applicable)
Ada	dress of Attorney or Accredited Representative	1.0.	Dai Number (ii applicable)
3.a.	Street Number and Name	1.c.	I (select only one box) am not am subject to any order suspending, enjoining, restraining,
3.b.	Apt. Ste. Flr.		disbarring, or otherwise restricting me in the practice of law. If you are subject to any orders, use the space
3.c.	City or Town		provided in Part 6. Additional Information to provide an explanation.
3.d.	State 3.e. ZIP Code (USPS ZIP Code Lookup)	1.d.	Name of Law Firm or Organization (if applicable)
3.f.	Province		
3.g.	Postal Code	2.a.	I am an accredited representative of the following qualified nonprofit religious, charitable, social
3.h.	Country		service, or similar organization established in the United States and recognized by the Department of Justice in accordance with 8 CFR part 1292.
Cor	ntact Information of Attorney or Accredited	2.b.	Name of Recognized Organization
	presentative		
4.	Daytime Telephone Number	2.c.	Date of Accreditation (mm/dd/yyyy)
5.	Mobile Telephone Number (if any)	3.	I am associated with
6.	Email Address (if any)		the attorney or accredited representative of record who previously filed Form G-28 in this case, and my appearance as an attorney or accredited representative for a limited purpose is at his or her request.
7.	Fax Number (if any)	4.a.	☐ I am a law student or law graduate working under the direct supervision of the attorney or accredited representative of record on this form in accordance with the requirements in 8 CFR 292.1(a)(2).
		4.b.	Name of Law Student or Law Graduate

Part 3. Notice of Appearance as Attorney or Accredited Representative

If you need extra space to complete this section, use the space provided in **Part 6. Additional Information**.

This appearance relates to immigration matters before (select **only one** box): U.S. Citizenship and Immigration Services (USCIS) **1.b.** List the form numbers or specific matter in which appearance is entered. U.S. Immigration and Customs Enforcement (ICE) **2.b.** List the specific matter in which appearance is entered. 3.a. U.S. Customs and Border Protection (CBP) List the specific matter in which appearance is entered. 4. Receipt Number (if any) 5. I enter my appearance as an attorney or accredited representative at the request of the (select **only one** box): Applicant Petitioner Requestor Beneficiary/Derivative Respondent (ICE, CBP) Information About Client (Applicant, Petitioner, Requestor, Beneficiary or Derivative, Respondent, or Authorized Signatory for an Entity) Family Name 6.a. (Last Name) Given Name 6.b. (First Name) Middle Name 6.c. Name of Entity (if applicable) Title of Authorized Signatory for Entity (if applicable) 8. Client's USCIS Online Account Number (if any) 9. Client's Alien Registration Number (A-Number) (if any)

Clie	ent's Contact Information
10.	Daytime Telephone Number
11.	Mobile Telephone Number (if any)
12.	Email Address (if any)
Mai	iling Address of Client
	TE: Provide the client's mailing address. Do not provide usiness mailing address of the attorney or accredited

representative **unless** it serves as the safe mailing address on the application or petition being filed with this Form G-28. **13.a.** Street Number and Name

13.0. Apt. Ste. Fir.							
13.c. City or Town							
13.d. State	13.e. ZIP Code						
13.f. Province							

13.g. Postal Code

13.h. Country

Part 4. Client's Consent to Representation and Signature

Consent to Representation and Release of Information

I have requested the representation of and consented to being represented by the attorney or accredited representative named in **Part 1.** of this form. According to the Privacy Act of 1974 and U.S. Department of Homeland Security (DHS) policy, I also consent to the disclosure to the named attorney or accredited representative of any records pertaining to me that appear in any system of records of USCIS, ICE, or CBP.

Part 4. Client's Consent to Representation and Signature (continued)

Options Regarding Receipt of USCIS Notices and Documents

USCIS will send notices to both a represented party (the client) and his, her, or its attorney or accredited representative either through mail or electronic delivery. USCIS will send all secure identity documents and Travel Documents to the client's U.S. mailing address.

If you want to have notices and/or secure identity documents sent to your attorney or accredited representative of record rather than to you, please select **all applicable** items below. You may change these elections through written notice to USCIS.

- **1.a.** I request that USCIS send original notices on an application or petition to the business address of my attorney or accredited representative as listed in this form.
- 1.b. I request that USCIS send any secure identity document (Permanent Resident Card, Employment Authorization Document, or Travel Document) that I receive to the U.S. business address of my attorney or accredited representative (or to a designated military or diplomatic address in a foreign country (if permitted)).

NOTE: If your notice contains Form I-94, Arrival-Departure Record, USCIS will send the notice to the U.S. business address of your attorney or accredited representative. If you would rather have your Form I-94 sent directly to you, select **Item Number 1.c.**

1.c. I request that USCIS send my notice containing Form I-94 to me at my U.S. mailing address.

Signature of Client or Authorized Signatory for an Entity

2.a.	Signature of Client or Authorized Signatory for an Entity
\Rightarrow	

2.b. Date of Signature (mm/dd/yyyy)

Part 5. Signature of Attorney or Accredited Representative

I have read and understand the regulations and conditions contained in 8 CFR 103.2 and 292 governing appearances and representation before DHS. I declare under penalty of perjury under the laws of the United States that the information I have provided on this form is true and correct.

1. a.	Signature of Attorney or Accredited Representative							
1.b.	Date of Signature (mm/dd/yyyy)							
2.a.	Signature of Law Student or Law Graduate							
2.b.	Date of Signature (mm/dd/yyyy)							

Par	t 6. Additio	nal In	formation			4.a.	Page Number	4.b.	Part Number	4.c.	Item Number
within than compape indicto wheeler to wheeler to the	In this form, use what is provided blete and file with. Type or print ate the Page Nu	the spad, you in the this is your number, or refers	rovide any additace below. If you may make copie form or attach a ame at the top of Part Number, and sign and design and	ou need s of the separa of each and It e	I more space is page to te sheet of sheet; em Number	4.d.					
	Page Number		Part Number	2.c.	Item Number						
2.d.						5.a. 5.d.	Page Number	5.b.	Part Number	5.c.	Item Number
3.a. 3.d.	Page Number	3.b.	Part Number	3.c.	Item Number		Page Number	6.b.	Part Number	6.c.	Item Number
						6.d.					



Immigrant Petition for Alien Workers

Department of Homeland Security

Form I-140 OMB No. 1615-00

OMB No. 1615-0015 Expires 06/30/2022

USCIS

U.S. Citizenship and Immigration Services

		Fe	e Stam	p	Priorit	y Date	Consu	late	Action Block
Fo USC Us Onl	CIS e		•						
□ 2 □ 2 P	03(b)(1)(A) Alien of xtraordinary Ability 03(b)(1)(B) Outstandir rofessor or Researcher 03(b)(1)(C) Multinatio xecutive or Manager		203(b)(2) M Advanced I 203(b)(3)(. 203(b)(3)(.	Member of Professions with Degree/Exceptional Ability A)(i) Skilled Worker A)(ii) Professional A)(iii) Other Worker	Natio	Certific onal Interes edule A, Gro dule A, Gro ks	t Waiver (NIW)	
	To be completed by an Attorn or Accredite epresentative (in START HERE	ey d f any).	Fo Fo at	lect this box if orm G-28 or orm G-28I is tached.	Attorne (if appli	-	Bar N	umber	Attorney or Accredited Representative USCIS Online Account Number (if any)
	t 1. Informa					0	ther I	nforma	tion
Org	anization Fi	ling Th	etition,			4.		· ·	ver Identification Number (EIN)
	er Item Numbe			0 1		5.	U.S	. Social	Security Number (SSN) (if any)
	Family Name (Last Name) Given Name					6.	US	CIS Onli	ine Account Number (if any)
1.	(First Name) Middle Name								
						D	ort 2	Dotiti	on Type
2.	Company or O	rganizati	on Nam	e					•
							-		ing filed for (select only one box):
Mai	ling Address			(USPS ZIP Code	Lookup)	1.3			n of extraordinary ability.
3.a.	In Care Of Nar	ne				1.	_		standing professor or researcher. inational executive or manager.
						1.0 1.0			ber of the professions holding an advanced
3.b.	Street Number and Name					1.	u	degree	or an alien of exceptional ability (who is seeking a National Interest Waiver (NIW)).
3.c.	Apt. S	te.	Flr.			1.0	e		essional (at a minimum, possessing a
3.d.	City or Town							to a U.S	or's degree or a foreign degree equivalent S. bachelor's degree).
	State	3.f. Z	IP Code			1.1	f.		ed worker (requiring at least two years of zed training or experience).
	Province Postal Code					1.	g		ner worker (requiring less than two years of g or experience).
3.h. 3.i.	Postal Code Country					1.	h. 🗌	the prof	n applying for an NIW (who IS a member of fessions holding an advanced degree or an exceptional ability).

Par	et 2. Petition Type (continued)	6.	Country of Birth	
This	petition is being filed (select only one box):			
2.a.	To amend a previously filed petition.	7.	Country of Citizenship or Nationality	
	Previous Petition Receipt Number			
	▶	8.	Alien Registration Number (A-Number) (if any)	
2.b.	For the Schedule A, Group I or II designation.		► A-	
		9.	U.S. SSN (if any)	
	t 3. Information About the Person for Whom			
_	ı Are Filing		ormation About His or Her Last Arrival in the	
1.a.	Family Name (Last Name)		ted States	
1.b.	Given Name (First Name)		e person for whom you are filing is in the United States, ide the following information.	
1.c.	Middle Name	10.	Date of Last Arrival (mm/dd/yyyy)	
		11.a.	Form I-94 Arrival-Departure Record Number	
Ma	iling Address		>	
2.a.	In Care Of Name	11.b	Expiration Date of Authorized Stay Shown on Form I-94	
			(mm/dd/yyyy)	
2.b.	Street Number and Name	11.c.	Status on Form I-94 (for example, class of admission, or paroled, if paroled)	
2.c.	Apt. Ste. Flr.			
2.d.	City or Town	12.	Passport Number	
2.e.	State 2.f. ZIP Code			
2.g.	Province	13.	Travel Document Number	
2.h.	Postal Code	14.	Country of Issuance for Passport or Travel Document	
2.i.	Country			
		15.	Expiration Date for Passport or Travel Document	
Otl	per Information		(mm/dd/yyyy)	
Oil	ter Injormation	Dor	t 4. Processing Information	
3.	Date of Birth (mm/dd/yyyy)			
4.	City/Town/Village of Birth		ide the following information for the person named in 3. (select only one box):	
5.	State or Province of Birth	1.a.	Alien will apply for a visa abroad at a U.S. Embassy or U.S. Consulate at:	
		1.b.	City or Town	
		1.c.	Country	
		2.a.	Alien is in the United States and will apply for adjustment of status to that of lawful permanent resident.	

Par	t 4. Processing Information (continued)	6.b.	If you answered "Yes" to Item Number 6.a. , select all applicable boxes:
2.b.	Alien's current country of residence or, if now in the		Form I-485
	United States, last country of permanent residence abroad.		Form I-131
16	a manidad a United States address in Bout 2 amenida the		Form I-765
perso	provided a United States address in Part 3. , provide the m's foreign address in Item Numbers 3.a 3.f. :		Other (Provide an explanation in Part 11. Additional Information .)
3.a.	Street Number and Name	7.	Is the person for whom you are filing in removal proceedings?
3.b. 3.c.	Apt. Ste. Flr. City or Town	8.	Has any immigrant visa petition ever been filed by or on behalf of this person?
3.d.	Province	9.	Are you filing this petition without an original labor certification because the original labor certification was
3.e.	Postal Code		previously submitted in support of another Form I-140? Yes No
3.f.	Country	10.	If you are filing this petition without an original labor
or pri	person's native alphabet is other than Roman letters, type nt the person's foreign name and address in the native bet in Item Numbers 4.a 4.c. :		certification, are you requesting that U.S. Citizenship and Immigration Services (USCIS) request a duplicate labor certification from the Department of Labor (DOL)? Yes No
4.a.	Family Name (Last Name)		rt 5. Additional Information About the
4.b.	Given Name		itioner
4.c.	(First Name) Middle Name		e of petitioner (select only one box):
7.0.	Wilder Walle	1.a.	Employer
Mai	ling Address	1.b. 1.c.	Self Other (For example, Lawful Permanent Resident,
5.a.	In Care Of Name	1.0.	U.S. citizen or any other person filing on behalf of the alien)
5.b.	Street Number		
_	and Name		company or an organization is filing this petition, provide ollowing information:
5.c.	Apt. Ste. Flr.	2.	Type of Business
5.d.	City or Town		
5.e.	Province	3.	Date Established (mm/dd/yyyy)
5.f.	Postal Code	4.	Current Number of U.S. Employees
5.g.	Country	5.	Gross Annual Income \$
	a answer "Yes" to Item Numbers 6.a 10. , provide the	6.	Net Annual Income \$
of the	number, office location, date of decision, and disposition e decision in the space provided in Part 11. Additional	7.	NAICS Code
	mation.	8.	Labor Certification DOL Case Number
6.a.	Are you filing any other petitions or applications with this Form I-140? Yes No		

	rt 5. Additional Information About the titioner (continued)		t 7. Information About the Spouse and All ldren of the Person for Whom You Are Filing
	Labor Certification DOL Filing Date (mm/dd/yyyy) Labor Certification Expiration Date (mm/dd/yyyy) a individual is filing this petition, provide the following	relate Also, adjus whom inform	Part 7., provide information on the spouse and all children ed to the individual for whom you are filing this petition. In note if the individual will apply for a visa abroad or extrement of status as the dependent of the individual for in the petition is filed. If you need extra space to provide mation about additional family members, use the space ded in Part 11. Additional Information.
info	rmation.	Perso	on 1
11.	Occupation	1.a.	Family Name (Last Name)
12.	Annual Income \$	1.b.	Given Name (First Name)
D		1.c.	Middle Name
	rt 6. Basic Information About the Proposed apployment	2.	Date of Birth (mm/dd/yyyy)
1.	Job Title	3.	Country of Birth
2.	SOC Code	4.	Relationship
3.	Nontechnical Job Description	5.	Is he or she applying for adjustment of status? Yes No
		6.	Is he or she applying for a visa abroad? Yes No
		Perso	on 2
4.	Is this a full-time position? Yes No	7.a.	Family Name (Last Name)
5.	If the answer to Item Number 4. is "No," how many hours per week for the position?	7.b.	Given Name (First Name)
		7.c.	Middle Name
6.	Is this a permanent position? Yes No	8.	Date of Birth (mm/dd/yyyy)
7.	Is this a new position? Yes No	9.	Country of Birth
8.	Wages (Specify hour, week, month, or year):		
	\$ per	10.	Relationship
Wo	orksite Location	11.	Is he or she applying for adjustment of status?
For 1	Item Numbers 9.a 9.e., provide the address where the		Yes No
pers	on will work if different from the address provided in Part 1 .	12.	Is he or she applying for a visa abroad? Yes No
9.a.	Street Number and Name		
9.b.	Apt. Ste. Flr.		
9.c.	City or Town		
9.d.	State 9.e. ZIP Code		

Par	t 7. Information About Spouse and All	Perso	Person 5					
Chi	ldren of the Person for Whom You Are Filing atinued)		Family Name (Last Name)					
` Perso	on 3	25.b.	Given Name (First Name)					
13.a.	Family Name (Last Name)	25.c.	Middle Name					
13.b.	Given Name (First Name)	26. 27.	Date of Birth (mm/dd/yyyy) Country of Birth					
13.c.	Middle Name] 21.	Country of Birtin					
14.	Date of Birth (mm/dd/yyyy)	28.	Relationship					
15.	Country of Birth	29.	Is he or she applying for adjustment of status? Yes No					
16.	Relationship	30.	Is he or she applying for a visa abroad? Yes No					
17.	Is he or she applying for adjustment of status? $\begin{tabular}{c} $ Yes $ & No \end{tabular}$	Pers	on 6					
18.	Is he or she applying for a visa abroad? Yes No		Family Name (Last Name)					
Perso	on 4	31.b.	Given Name (First Name)					
19.a.	Family Name (Last Name)	31.c.	Middle Name					
19.b.	Given Name (First Name)	32.	Date of Birth (mm/dd/yyyy)					
19.c.	Middle Name	33.	Country of Birth					
20.	Date of Birth (mm/dd/yyyy)	34.	Relationship					
21.	Country of Birth	35.	Is he or she applying for adjustment of status? Yes No					
22. 23.	Relationship Is he or she applying for adjustment of status?	36.	Is he or she applying for a visa abroad? Yes No					
24.	Yes No Is he or she applying for a visa abroad? Yes No							

Part 8. Statement, Contact Information, Declaration, Certification, and Signature of the **Petitioner or Authorized Signatory and Signature**

NOTE: Read the **Penalties** section of the Form I-140 Instructions before completing this part.

Petitioner's or Authorized Signatory's Statement

NOTE: Select the box for either Item Number 1.a. or 1.b. If
applicable, select the box for Item Number 2.
1.a. I can read and understand English, and I have read and understand every question and instruction on this petition and my answer to every question.
1.b. The interpreter named in Part 9. has read to me every question and instruction on this petition and my answer to every question in
a language in which I am fluent. I understood all of this information as interpreted.
2. At my request, the preparer named in Part 10. ,
prepared this petition for me based only upon information I provided or authorized.
Authorized Signatory's Contact Information
3.a. Authorized Signatory's Family Name (Last Name)
3.b. Authorized Signatory's Given Name (First Name)
4. Authorized Signatory's Title
5. Authorized Signatory's Daytime Telephone Number
6. Authorized Signatory's Mobile Telephone Number (if any
 Authorized Signatory's Mobile Telephone Number (if any) Authorized Signatory's Email Address (if any)

Petitioner's or Authorized Signatory's Declaration and Certification

Copies of any documents submitted are exact photocopies of unaltered, original documents, and I understand that, as the petitioner, I may be required to submit original documents to USCIS at a later date.

I authorize the release of any information from my records, or from the petitioning organization's records, to USCIS or other entities and persons where necessary to determine eligibility for the immigration benefit sought or where authorized by law. I recognize the authority of USCIS to conduct audits of this petition using publicly available open source information. I also recognize that any supporting evidence submitted in support of this petition may be verified by USCIS through any means determined appropriate by USCIS, including but not limited to, on-site compliance reviews.

If filing this petition on behalf of an organization, I certify that I am authorized to do so by the organization.

I certify, under penalty of perjury, that I have reviewed this petition, I understand all of the information contained in, and submitted with, my petition, and all of this information is complete, true, and correct.

Petitioner's or Authorized Signatory's Signature

s.a.	Petitioner's Signature	
8.b.	Date of Signature (mm/dd/yyyy)	

NOTE TO ALL PETITIONERS AND AUTHORIZED **SIGNATORIES:** If you do not completely fill out this petition or fail to submit required documents listed in the Instructions, USCIS may delay a decision on or deny your petition.

Part 9. Interpreter's Contact Information, Certification, and Signature

Provide the following information about the interpreter.

1111	i preter s I wit I wille
1.a.	Interpreter's Family Name (Last Name)
1.b.	Interpreter's Given Name (First Name)
2.	Interpreter's Business or Organization Name (if any)

Part 9. Interpreter's Contact Information, Certification, and Signature (continued)

Inte	erpreter's Mailing Address
3.a.	Street Number and Name
3.b.	Apt. Ste. Flr.
3.c.	City or Town
3.d.	State 3.e. ZIP Code
3.f.	Province
3.g.	Postal Code
3.h.	Country
Inte	erpreter's Contact Information
4.	Interpreter's Daytime Telephone Number
5.	Interpreter's Mobile Telephone Number
6.	Interpreter's Email Address (if any)
Inte	erpreter's Certification
I cert	tify, under penalty of perjury, that:
which 1.b., in the petition or au every the P	fluent in English and his the same language specified in Part 8., Item Number and I have read to this petitioner or the authorized signatory e identified language every question and instruction on this ion and his or her answer to every question. The petitioner athorized signatory informed me that he or she understands y instruction, question, and answer on the petition, including Petitioner's or Authorized Signatory's Declaration and iffication, and has verified the accuracy of every answer.
Inte	erpreter's Signature
7.a.	Interpreter's Signature
7.b.	Date of Signature (mm/dd/yyyy)

Part 10. Contact Information, Declaration, and Signature of the Person Preparing this Petition, if Other Than the Authorized Individual

Provide the following information about the preparer.

Pre	parer's Full Name						
1.a.	Preparer's Family Name (Last Name)						
1.b.	Preparer's Given Name (First Name)						
2.	Preparer's Business or Organization (if any)						
Pre	parer's Mailing Address						
3.a.	Street Number						
	and Name						
3.b.	Apt. Ste. Flr.						
3.c.	City or Town						
3.d.	State 3.e. ZIP Code						
3.f.	Province						
3.g.	Postal Code						
3.h.	Country						
Dwa	navov's Contact Information						
	parer's Contact Information						
4.	Preparer's Daytime Telephone Number						
_							
5.	Preparer's Mobile Telephone Number (if any)						
6.	Propagation Empil Address (if any)						
0.	Preparer's Email Address (if any)						

Part 10. Contact Information, Declaration, and Signature of the Person Preparing this Petition, if Other Than the Authorized Individual (continued)

Pre	parer's Statement
7.a.	I am not an attorney or accredited representative but have prepared this petition on behalf of the petitioner and with the petitioner's consent.
7.b.	☐ I am an attorney or accredited representative and my representation of the petitioner in this case ☐ extends ☐ does not extend beyond the preparation of this application.

NOTE: If you are an attorney or accredited representative, you may need to submit a completed Form G-28, Notice of Entry of Appearance as Attorney or Accredited Representative, or Form G-28I, Notice of Entry of Appearance as Attorney In Matters Outside the Geographical Confines of the United States, with this petition.

Preparer's Certification

By my signature, I certify, under penalty of perjury, that I prepared this petition at the request of the petitioner or authorized signatory. The petitioner has reviewed this completed petition, including the **Petitioner's or Authorized Signatory's Declaration and Certification**, and informed me that all of this information in the form and in the supporting documents is complete, true, and correct.

Pre	Preparer's Signature						
8.a.	Preparer's Signature						
8.b.	Date of Signature (mm/dd/yyyy)						

Par	t 11. Additi	onal I	nformation			5.a.	Page Number	5.b.	Part Number	5.c.	Item Number
withing space to contact part of part of the contact part of the c	n this petition, to than what is promplete and file per. Type or professed feach sheet; income	use the rovided with the round the right with the right grant grant from the right specification.	rovide any addi space below. It, you may make is petition or att r name and A-N he Page Numb e n your answer re	f you n e copie each a s lumbe er, Pa r	seed more so of this page separate sheet r (if any) at the rt Number,	5.d.					
	Family Name (Last Name) Given Name										
1.1).	(First Name)										
1.c.	Middle Name										
2.	IRS EIN		>								
3.a.	Page Number	3.b.	Part Number	3.c.	Item Number	6.a.	Page Number	6.b.	Part Number	6.c.	Item Number
3.d.						6.d.					
4.a.	Page Number	4.b.	Part Number	4.c.	Item Number	7.a.	Page Number	7.b.	Part Number	7.c.	Item Number
4 d						7.d.					
4.d.						7.d.					

Application for Permanent Employment Certification

OMB Approval: 1205-0451 Expiration Date: 02/28/2022

ETA Form 9089



U.S. Department of Labor

Please read and review the filing instructions before completing this form. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/pdf/9089inst.pdf

Employing or continuing to employ an alien unauthorized to work in the United States is illegal and may subject the employer to criminal prosecution, civil money penalties, or both.

A. Refiling Instructions							
Are you seeking to utilize the f Application for Alien Employm	ent Certification (ETA 7		ted		Yes	~	No
1-A. If Yes, enter the previous filing	date						
1-B. Indicate the previous SWA or lo originally filed:	ocal office case number (OR if not avai	lable, speci	fy sta	te where cas	se was	
B. Schedule A or Sheepherder Info	rmation						
1. Is this application in support of	f a Schedule A or Shee	pherder Occ	upation?		Yes	V	No
If Yes, do NOT send this application Sheepherder Occupations must be s							
C. Employer Information (Headqua	rters or Main Office)						
Employer's name EVICORE HEALTHCARE MS1	TIC DBX EXITCOD	ם טפאן ייטר	יא ס פי				
2. Address 1	, ILC DBA EVICOR	OHIDAGH G.	ARE				
400 BUCKWALTER PLACE E	BOULEVARD						
Address 2							
3. City	State/Province		Country			Postal	code
BLUFFTON	sc	UNITED :	STATES C	F AI	MERICA	2991)
4. Phone number 800-918-8924		Ext	ension				
5. Number of employees		6. `	Year commo	enced	d business		
5300			1995				
7. FEIN(Federal Employer Identifica 621615395	ation Number)	8.	NAICS Cod	е			
9. Is the employer a closely held cor	noration partnership or	aala proprieta	5242	ioh			
the alien has an ownership intere- owners, stockholders, partners,	est, or is there a familial r	elationship be	etween the		Yes	'	No
D. Employer Contact Information (This section must be fil	led out. This	s information	on m	ust be diffe	rent fron	n the
	agent or attorney inform						
Contact's last name		First name			Middle	initial	
Sansom	T	yler					
2. Address 1							
730 Cool Springs Boule	vard						
Address 2							
Suite 800	Ctota/Dravina		Compter			Dostal	ands.
3. City Franklin	State/Province	TIMITOTO	Country STATES	OF	ХМЕ БТСХ	Postal 3706	
4. Phone number	TN		ension	OF	AMERICA	3700	•
615-862-9016		EXI	CHOIDH				
5. E-mail address							
tyler.sansom@cigna.com	L						

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E. Agent or Attorney Information (If applicable)

Agent or attorney's last name Brueggemann		First Benjami	t name		Middle initial
2. Firm name					
Global Immigration I			_		
3. Firm EIN 264750036		 Phone number 818914648 		tension	
5. Address 1					
30300 Agoura Road					
Address 2 Suite B100					
6. City	State/Province	e e	Country		Postal code
Agoura Hills		UNI	TED STATES O		91301
7. E-mail address perm@gip-us.com					
Permegrap and com					
F. Prevailing Wage Information	(as provided by t	he State Work	force Agency)		
Prevailing wage tracking numler	· · · · · · · · · · · · · · · · · · ·		2. SOC/O*NE	T(OES) code	
P10020311901865	oci (ii applicabic)		15-1132		
Occupation Title			4. SI	kill Level	
Software Developers			L	evel I	
5. Prevailing wage	Per: (Choose on	nly one)			
\$ 64,958.00	Hour	Week	Bi-Weekly	Month	✓ Year
6. Prevailing wage source (Choo	se only one)				
OES CBA	Employer Co	nducted Survey	/ DBA	SCA	Other
6-A. If Other is indicated in ques	tion 6, specify:				
7. Determination date		8.	Expiration date		
03/26/2021			06/30/2021		
G. Wage Offer Information					
Offered wage					
From: To: (Opt	·	er: (Choose oi	- · · · ·		
\$ 73,700.00 \$ 122,	900.00	Hour	Week Bi-	Weekly N	Month Year
H. Job Opportunity Information	(Where work will	be performed)		
1. Primary worksite (where work		d) address 1			
730 Cool Springs Blv	d.				
Address 2 Suite 800					
2. City			State	Posta	al code
Franklin			TN	370	
3. Job title					
IT Business Intellie 4. Education: minimum level req		er			
None High School	Associate's			's Docto	rate Other
4-A. If Other is indicated in ques	ion 4, specify the	education requi	ired:		
4-B. Major field of study see н.14.	-				
5. 18 19 19 19 19 19 19 19 19 19 19 19 19 19	20000000000000000000000000000000000000	5-A If	Yes, number of mo	onths of training	required:
Yes V No	opportunitywii	0 / L. II	. 55, Hambor of file		. oquilou.

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H. Job Opportunity Information Continued

5-B. Indicate the field of training:
6. Is experience in the job offered required for the job? 6-A. If Yes, number of months experience required:
Yes No 24
7. Is there an alternate field of study that is acceptable? Yes No
7-A. If Yes, specify the major field of study: See H.14.
8. Is there an alternate combination of education and experience that is acceptable? Yes No
8-A. If Yes, specify the alternate level of education required:
None High School Associate's Bachelor's Master's Doctorate Other
8-B. If Other is indicated in question 8-A, indicate the alternate level of education required:
8-C. If applicable, indicate the number of years experience acceptable in question 8:
9. Is a foreign educational equivalent acceptable? Yes No
10. Is experience in an alternate occupation acceptable? 10-A. If Yes, number of months experience in alternate occupation required:
Yes No 24
10-B. Identify the job title of the acceptable alternate occupation:
See H.14.
11. Job duties – If submitting by mail, add attachment if necessary. Job duties description must begin in this space.
See Attachment
12. Are the job opportunity's requirements normal for the occupation?
If the answer to this question is No, the employer must be prepared to
provide documentation demonstrating that the job requirements are
supported by business necessity. 13. Is knowledge of a foreign language required to perform the job duties?
Yes V No
If the answer to this question is Yes, the employer must be prepared to provide documentation demonstrating that the language requirements are supported by business necessity.
14. Specific skills or other requirements – If submitting by mail, add attachment if necessary. Skills description must
begin in this space. See Attachment

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H. Job Opportunity Information Continued

15. Does this application involve a job opportunity that includes a combination of occupations?	Yes V No
16. Is the position identified in this application being offered to the alien identified in Section J?	Yes No
17. Does the job require the alien to live on the employer's premises?	Yes No
18. Is the application for a live-in household domestic service worker?	Yes V No
18-A. If Yes, have the employer and the alien executed the required employment contract and has the employer provided a copy of the contract to the alien?	Yes No NA
I. Recruitment Information	
a. Occupation Type – All must complete this section.	
Is this application for a professional occupation , other than a college or university teacher? Professional occupations are those for which a bachelor's degree (or equivalent) is normally required.	Yes No
Is this application for a college or university teacher? If Yes, complete questions 2-A and 2-B below.	Yes V No
2-A. Did you select the candidate using a competitive recruitment and selection process?	Yes No
2-B. Did you use the basic recruitment process for professional occupations?	Yes No
 b. Special Recruitment and Documentation Procedures for College and Univers Complete only if the answer to question I.a.2-A is Yes. 3. Date alien selected: 	sny reacners –
4. Name and date of national professional journal in which advertisement was place	ed:
5. Specify additional recruitment information in this space. Add an attachment if new	cessary.
c. Professional/Non-Professional Information – Complete this section unless you I.a.2-A is YES. 6. Start date for the SWA job order 7. End date for the SN 04/26/2021 05/31/2021	
8. Is there a Sunday edition of the newspaper in the area of intended employment?	Yes No
9. Name of newspaper (of general circulation) in which the first advertisement was part The Tennessean	placed:
10. Date of first advertisement identified in question 9: 05/09/2021	
11. Name of newspaper or professional journal (if applicable) in which second adve	
The Tennessean	✓ Newspaper Journal

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 Date of second newspaper advertisement or date 05/16/2021 	e of publication of journal identified in question 11:
	te if the answer to question I.a.1 is YES or if the answer to YES. Complete at least 3 of the items.
13. Dates advertised at job fair	14. Dates of on-campus recruiting
From: To:	From: To:
15. Dates posted on employer web site	16. Dates advertised with trade or professional organization
From: To:	From: To:
17. Dates listed with job search web site	18. Dates listed with private employment firm
From: 04/23/2021 To: 05/06/2021	From: To:
19. Dates advertised with employee referral program	
From: To:	From: To:
21. Dates advertised with local or ethnic newspaper	22. Dates advertised with radio or TV ads
From: 05/13/2021 To: 05/13/2021	From: 05/19/2021 To: 05/19/2021
application? 23-A. If Yes, describe details of the payment includin	
24. Has the bargaining representative for workers in alien will be employed been provided with notice but not more than 180 days before the date the a	of this filing at least 30 days Yes No V NA
25. If there is no bargaining representative, has a not for 10 business days in a conspicuous location at ending at least 30 days before but not more than application is filed?	t the place of employment, 180 days before the date the
26. Has the employer had a layoff in the area of inte occupation involved in this application or in a rela months immediately preceding the filing of this application.	ated occupation within the six pplication?
26-A. If Yes, were the laid off U.S. workers notified an opportunity for which certification is sought?	and considered for the job Yes No NA
Alien Information (This section must be filled ou or attorney information listed	ut. This information must be different from the agent I in Section E).

1.	Alien's last name KANKANALA	First name GYANADEEP	Full middle name
2.	Current address 1 18302 CROWNE BROOK CIRCI	,E	
	Address 2		
3.	City State/Province	Country	Postal code
	FRANKLIN TN	UNITED STATES OF AM	ERICA 37067
4.	Phone number of current residence		
5.	Country of citizenship	6. Country	of birth
	INDIA	INDIA	
7.	Alien's date of birth	8. Class of	admission
	10/03/1990	H-1B	
9.	Alien registration number (A#)	10. Alien ad	dmission number (I-94)
	138124306	51570)538A2
11	Education: highest level achieved a	s required by the requested job o	pportunity:
	None High School	Associate's Bachelor's	Master's Doctorate Other

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J. Alien Information Continued

11-/	If Other indicated in question 11, specify	у					
12.	Specify major field(s) of study ENGINEERING						
13.	Year relevant education completed 2015						
14.	Institution where relevant education speci- LOUISIANA TECH UNIVERSITY	fied in question 11	was receive	ed			
15.	Address 1 of conferring institution 201 MAYFIELD AVE						
	Address 2						
16.	City RUSTON	State/Province	UNITED	Country	OF AME		stal code
17.	Did the alien complete the training require as indicated in question H.5?	ed for the requested			Yes	No	✓ NA
18.	Does the alien have the experience as recopportunity indicated in question H.6?	quired for the reque	ested job		Yes	✓ No	NA
19.	Does the alien possess the alternate com as indicated in question H.8?	bination of education	on and expe	erience	Yes	No	✓ NA
20.	Does the alien have the experience in an question H.10?	alternate occupation	n specified	in	Yes	No	NA NA
	Did the alien gain any of the qualifying exposition substantially comparable to the joint and the properties of the prop	ob opportunity requ	uested?	a	Yes	✓ No	□ NA
22.	Did the employer pay for any of the alien's necessary to satisfy any of the employer's			ition?	Yes	✓ No	
23.	Is the alien currently employed by the peti	tioning employer?			Yes	No	

K. Alien Work Experience

List all jobs the alien has held during the past 3 years. Also list any other experience that qualifies the alien for the job opportunity for which the employer is seeking certification.

a. Job 1

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1.	Employer name			
	eviCore healthcare MSI,	LLC dba eviCore	healthcare***	
2.	Address 1			
	730 Cool Springs Blvd.			
	Address 2			
	Suite 800			
3.	City	State/Province	Country	Postal code
	Franklin	TN	UNITED STATES OF AMERICA	37067
4.	Type of business		5. Job title	
	Cost Management		IT BI Engineer	
6.	Start date	7. End date	8. Number of hours work	ed per week
	07/16/2018		40	•

Job 1 continued on next page

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K. Alien Work Experience Continued

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)
See Attachment

b. Job 2

rces Inc.			
State/Province		Country	Postal code
MI	UNITED	STATES OF AMERICA	48167
		5. Job title	
		Programmer Ana	alyst
7. End date		8. Number of hours wor	ked per week
07/15/2018	3	40	•
•	•		s, licenses, etc.
	7. End date 07/15/2018 of tools, machines, equ	State/Province MI UNITED 7. End date 07/15/2018 of tools, machines, equipment, skil	State/Province Country MI UNITED STATES OF AMERICA 5. Job title Programmer And 7. End date 8. Number of hours wor

c. Job 3

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Employer name			
Aries Computer Systems	Inc.		
2. Address 1			
295 Durham Avenue			
Address 2			
Bldg 7, Ste 105			
3. City	State/Province	Country	Postal code
South Plainfield	NJ	UNITED STATES OF AMERICA	07080
Type of business		Job title	
IT Consulting		Programmer Ana	lyst
6. Start date	7. End date	Number of hours worl	ked per week
10/01/2017	10/29/2017	40	•

Job 3 continued on next page

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K. Alien Work Experience Continued

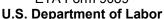
9. Job details (duties performed, use of tools, r Include the phone number of the employer and		
See Attachment		
L. Alien Declaration		
I declare under penalty of perjury that Section	ns J and K are true and c	correct. I understand that to knowingly furnish
false information in the preparation of this form a		
a federal offense punishable by a fine or imprisor		
penalties apply as well to fraud or misuse of ETA	l immigration documents a	nd to perjury with respect to such documents
under 18 U.S.C. §§ 1546 and 1621.		
In addition, I further declare under penalty of pe	riury that I intend to accep	t the position offered in Section H of this
application if a labor certification is approved and		
application.	a g. aca a r.ca c. a	
Alien's last name	First name	Full middle name
KANKANALA	GYANADEEP	
2. Signature	Date signed	
Note - The signature and date signed do not have to		
processing, but must be complete when submitting by		
MUST be signed immediately upon receipt from DOL	before it can be submitted to	USCIS for final processing.
M. Declaration of Preparer		
M. Deciaration of Preparer		
1. Was the application completed by the em	inlover?	
If No, you must complete this section.	ipioyei :	Yes Vo
in rite, you must complete the coolern		
I haraby cartify that I have propared this appli	cation at the direct reque	est of the employer listed in Section C and
hereby certify that I have prepared this applic that to the best of my knowledge the informat		
knowingly furnish false information in the prepara		
another to do so is a federal offense punishable b		
1001. Other penalties apply as well to fraud or m		
documents under 18 U.S.C. §§ 1546 and 1621.	gg	,
2. Preparer's last name	First name	Middle initial
Brueggemann	Benjamin	
3. Title		
Attorney		
4. E-mail address		
perm@gip-us.com		
5. Signature	Date signed	
or organization	Date digited	

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

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N. Employer Declaration

By virtue of my signature below, I HEREBY CERTIFY the following conditions of employment:

- 1. The offered wage equals or exceeds the prevailing wage and I will pay at least the prevailing wage.
- 2. The wage is not based on commissions, bonuses or other incentives, unless I guarantees a wage paid on a weekly, bi-weekly, or monthly basis that equals or exceeds the prevailing wage.
- 3. I have enough funds available to pay the wage or salary offered the alien.
- 4. I will be able to place the alien on the payroll on or before the date of the alien's proposed entrance into the United States
- 5. The job opportunity does not involve unlawful discrimination by race, creed, color, national origin, age, sex, religion, handicap, or citizenship.
- 6. The job opportunity is not:
 - Vacant because the former occupant is on strike or is being locked out in the course of a labor dispute involving a work stoppage; or
 - b. At issue in a labor dispute involving a work stoppage.
- 7. The job opportunity's terms, conditions, and occupational environment are not contrary to Federal, state or local law.
- 8. The job opportunity has been and is clearly open to any U.S. worker.
- 9. The U.S. workers who applied for the job opportunity were rejected for lawful job-related reasons.
- 10. The job opportunity is for full-time, permanent employment for an employer other than the alien.

I hereby designate the agent or attorney identified in section E (if any) to represent me for the purpose of labor certification and, by virtue of my signature in Block 3 below, I take full responsibility for the accuracy of any representations made by my agent or attorney.

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge the information contained herein is true and accurate. I understand that to knowingly furnish false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by a fine or imprisonment up to five years or both under 18 U.S.C. §§ 2 and 1001. Other penalties apply as well to fraud or misuse of ETA immigration documents and to perjury with respect to such documents under 18 U.S.C. §§ 1546 and 1621.

1. Last name Sansom	First name Tyler	Middle initial
2. Title Sr. Manager, Talent Acquisition		
3. Signature	Date signed	

Note – The signature and date signed do not have to be filled out when electronically submitting to the Department of Labor for processing, but must be complete when submitting by mail. If the application is submitted electronically, any resulting certification MUST be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.

O. U.S. Government Agency Use Only

Pursuant to the provisions of Section 212 (a)(5)(A) of the Immigration and Nationality Act, as amended, I hereby certify that there are not sufficient U.S. workers available and the employment of the above will not adversely affect the wages and working conditions of workers in the U.S. similarly employed.

This Certification is valid from 02/02/2022 to 08/01/2022

Certifying Officer		02/02/2022	
Signature of Certifying Officer	Date	Signed	
A-21202-20438		08/26/2021	
Case Number		Filing Date	

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P. OMB Information

Paperwork Reduction Act Information Control Number 1205-0451

Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number.

Respondent's reply to these reporting requirements is required to obtain the benefits of permanent employment certification (Immigration and Nationality Act, Section 212(a)(5)). Public reporting burden for this collection of information is estimated to average Ghours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate to the Division of Foreign Labor Certification * U.S. Department of Labor * 200 Constitution Ave. Ó[¢ÁFCIOCEÉNW * Washington, DC * 20210.

Do NOT send the completed application to this address.

Q. Privacy Statement Information

In accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a), you are hereby notified that the information provided herein is protected under the Privacy Act. The Department of Labor (Department or DOL) maintains a System of Records titled Employer Application and Attestation File for Permanent and Temporary Alien Workers (DOL/ETA-7) that includes this record.

Under routine uses for this system of records, case files developed in processing labor certification applications, labor condition applications, or labor attestations may be released as follows: in connection with appeals of denials before the DOL Office of Administrative Law Judges and Federal courts, records may be released to the employers that filed such applications, their representatives, to named alien beneficiaries or their representatives, and to the DOL Office of Administrative Law Judges and Federal courts; and in connection with administering and enforcing immigration laws and regulations, records may be released to such agencies as the DOL Office of Inspector General, Employment Standards Administration, the Department of Homeland Security, and the Department of State.

Further relevant disclosures may be made in accordance with the Privacy Act and under the following circumstances: in connection with federal litigation; for law enforcement purposes; to authorized parent locator persons under Pub. L. 93-647; to an information source or public authority in connection with personnel, security clearance, procurement, or benefit-related matters; to a contractor or their employees, grantees or their employees, consultants, or volunteers who have been engaged to assist the agency in the performance of Federal activities; for Federal debt collection purposes; to the Office of Management and Budget in connection with its legislative review, coordination, and clearance activities; to a Member of Congress or their staff in response to an inquiry of the Congressional office made at the written request of the subject of the record; in connection with records management; and to the news media and the public when a matter under investigation becomes public knowledge, the Solicitor of Labor determines the disclosure is necessary to preserve confidence in the integrity of the Department, or the Solicitor of Labor determines that a legitimate public interest exists in the disclosure of information, unless the Solicitor of Labor determines that disclosure would constitute an unwarranted invasion of personal privacy.

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H. 11. Job duties

***Please note that the Prevailing Wage Request was filed by CareCore National, LLC (Tax ID of 14-1831391) prior to the De Facto Merger of CareCore National, LLC with eviCore healthcare MSI, LLC. All of the recruitment was performed by the new sponsoring entity, eviCore healthcare MSI, LLC (Tax ID of 62-1615395). All aspects of the PERM job offer, including the worksite, have remained the same as in the Prevailing Wage Determination.

eviCore healthcare MSI, LLC dba eviCore healthcare is seeking an IT Business Intelligence Engineer for its Franklin, Tennessee office. Individuals will perform the following duties:

- 1. Work as a Data warehouse/BI developer to build SSIS ETL packages, complex stored procedures to make the data flow seamlessly from source server to the warehouse data model;
- 2. Implement CDC in integrating the data from two different platforms, ImageOne & Isaac into one single data warehouse platform;
- 3. Create views for the end users to pull data from data model and develop reports using various BI tools like Micro strategy, Tableau and SSRS;
- 4. Support migration to new technologies and tools such as Azure Cloud and related PaaS, IaaS, or SaaS offerings.
- 5. Apply various business rules in terms of code, to transform the data into normalized and understandable format for users who will be analyzing the warehouse data, so that company will use the result in future decisions and tracking the current trends;
- 6. Perform peer to peer code review;
- 7. Involved in sprint review and retrospective meetings every week to measure productivity and plan for next weeks' sprint;
- 8. Provide on call support for the live production issues in the data warehouse;
- 9. Troubleshoot and resolve data load issues using Microsoft SQL Server, T-SQL, SSIS;
- 10. Fine-tune existing code to enhance the run time so that the production Server load will be optimized;
- 11. Maintain and create documentation to describe data management processes.

This position does not supervise any employees.

H. 14. Specific skills or other requirements

The normal minimum requirements of the position are:

Bachelor's degree in Business, Information Technology, or Engineering (any field) and 2 years of experience in job offered or related position(s).

Qualified applicants must also have demonstrable advanced proficiency with and advanced knowledge of the following:

- 1. SQL;
- 2. ETL development in Microsoft SSIS;
- 3. Data Warehouse and Dimensional Model development;
- 4. ETL development tools including SSIS, Azure Data Factory or Informatica;
- 5. Cube/Semantic Layer tools including SSAS, Power BI, MicroStrategy or Tableau.

No travel. Work at home benefit.

K. Alien Work Experience Continued

d. Job 4

Employer name			
TEKsystems			
2. Address 1 200 S. College Street			
Address 2 Suite 1200			
3. City	State/Province	Country	Postal code
Charlotte	NC	UNITED STATES OF AMERICA	28202
4. Type of business		5. Job title	
IT Consulting		Applications P	rogrammer
6. Start date	7. End date	8. Number of hours work	ked per week
04/12/2016	09/30/2017	40	•

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

e. Job 5

1. Employer name						
Vultus, Inc.						
2. Address 1						
50 Cragwood Road						
Address 2						
Suite #126						
3. City	State/Province	Country			Postal code	
South Plainfield	NJ	UNITED	STATES	OF	AMERICA	07080
4. Type of business		Job title				
Information Technology		Application Programmer				
6. Start date	7. End date		8. Number of hours worked per week			
10/17/2015	03/31/2016	40				
O lob details (duties newformed use of		الداء المسممين	المانية المانية	-4:		

9. Job details (duties performed, use of tools, machines, equipment, skills, qualifications, certifications, licenses, etc. Include the phone number of the employer and the name of the alien's supervisor.)

See Attachment

K. 9. Job 1 - Job Details

***eviCore healthcare MSI, LLC dba eviCore healthcare (De Facto Merger with CareCore National LLC dba eviCore healthcare) - IT BI Engineer

As IT BI Engineer, the beneficiary's duties include, but are not limited to, the following:

- 1. Work as a Data warehouse/BI developer to build SSIS ETL packages, complex stored procedures to make the data flow seamlessly from source servers or files to Healthcare Claims data model.
- 2. Deploy, monitor, and troubleshoot new solutions and enhancements from Development team into Data Warehouse.
- 3. Work with business stakeholders to prioritize development and implementation activities for paid claims and membership files weekly
- 4. Work with business SMEs to define and troubleshoot incoming Healthcare claims file ingestion to the Data Warehouse
- 5. Support other teams developing BI tools like MicroStrategy, Tableau and SSRS with issues connecting or pulling from Data Warehouse
- 6. Research and correct various business rules and code within the Data Warehouse in support of user questions or reconciliation issues
- 7. Perform peer to peer code review.
- 8. Involved in daily support team calls and helping assign issues and coordinating with offshore support team.
- 9. Provide on call support for the live production issues in the data warehouse.
- 10. Troubleshooting and resolving data load issues using Microsoft SQL Server, T-SQL, SSTS
- 11. Fine-tuning the existing code to enhance the run-time so that the production Server load will be optimized.
- 12. Coordinate with Hadoop/Data Lake team to integrate data between Hadoop and SQL Server Data Warehouse for Paid Claims or other needs.

K. 9. Job 2 - Job Details

Reliable Software Resources Inc. - Programmer Analyst

As Programmer Analyst, Mr. Kankanala's job duties included, but were not limited to, the following:

- 1. Worked as DWOPS engineer, developing and maintaining MS SQL Database Models, Warehouses in production environment;
- 2. Worked with clients and Line of Business to cater the needs and requirements for onboarding the clients on the Paid Claims Data Warehouse application;
- 3. Modified the legacy SQL Data Warehouse stored procedures to improve the data load speed;
- 4. Developed dynamic SQL code for dynamic data mapping and transforming the source data dynamically while loading on to stage;
- 5. Developed Custom Script (C \sharp) to sort files, delete headers from files and enumerating the record count;
- 6. Extraction of large data sets from different systems by writing stored procedures and ETL jobs;
- 7. Developed reports using various tools like Micro Strategy, Tableau and SSRS;
- 8. Involved in daily loads monitoring, troubleshooting process, issues and error handling to meet the data live SLA;
- 9. Managed indexes, optimized query execution plan by tuning the Stored Procedures;
- 10. Improved performance in inserting and then fetching the data from database objects by using partitions function and schema in database objects;
- 11. Maintained the physical database by monitoring performance, integrity and optimized SQL queries for maximum efficiency using SQL Profiler and monitored schedules jobs and alerts;
- 12. Implemented change data capture and created processes to consume the change data;
- 13. Production support for the ETL operations;
- 14. Created MDS solutions with various business rules for the users to update the data;
- 15. Troubleshooting and resolving data load issues using Microsoft SQL Server, T-SQL and SSIS.

During the course of his duties, Mr. Kankanala utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:

- SQL
- ETL development in Microsoft SSIS
- Data Warehouse and Dimensional Model development
- ETL development tools including SSIS and Azure Data Factory;
- Cube/Semantic Layer tools including SSAS, Power BI, Micro Strategy and Tableau.
- MS SQL Server 2016/2012, Visual Studio 2013/2015, Redgate SQL Prompt;
- C#, Microsoft Visio 2013, SharePoint, Master Data Services, Python, SSRS.

Employer contact: Vinutha Venkat, HR Manager Telephone: (248) 912-6819

K. 9. Job 3 - Job Details

Aries Computer Systems Inc. - Programmer Analyst

As Programmer Analyst, the beneficiary's duties included, but were not limited to, the following:

- 1. Data modeling for creation of new databases in SQL Server.
- 2. Development of SSIS packages for data transformations into different environments.
- 3. Created SSIS packages for File Transfer from one location to the other using FTP task.
- 4. Worked on creating and maintaining the Legacy database modeling and tables for the Production Database.
- 5. Designed the custom operational deployment code using stored procedures in SQL Server.
- 6. Migration of the existing SSRS reports to Adhoc reports to PowerBI.
- 7. Developed Dashboards, KPIs using Power BI.
- 8. Created reporting solutions in Power BI Desktop

The beneficiary gained experience and utilized the following skills, software and technologies: Power BI, SQL Server 2012, and SSRS.

K. 9. Job 4 - Job Details

TEKsystems - Applications Programmer

As Application Programmer, the beneficiary's job duties included, but were not limited to, the following:

- 1. Understood the Business Requirement Document and turned the same into SQL code, Stored Procedures, views and Integration Services Packages to extract the Data to create the Samples for Testing;
- 2. Created the Procedure documentation for transmitting the Procedure/code into production environment;
- 3. Worked with Teradata SQL Assistant to write the Teradata SQL code, stored procedures and functions to pull the large tables with100+ million records and analyze;
- 4. Staging the non-SQL data to SQL using ETL (SSIS) packages;
- 5. Created Lookups, Merge Joins, data convertor and other tasks for Transforming and loading the data using SSIS;
- 6. Created SSIS Packages to pull data from the source files XML, Excel files and flat files;
- 7. Scheduling the SSIS packages monthly and Quarterly and Semi Annual to extract the data from source servers;
- 8. Worked with script tasks using C# in creating SSIS packages for custom development;
- 9. Created Dash boards at sheet level, filters and parameters for the Test Results in Microstrategy & Tableau;
- 10. Worked on Toad for Oracle to create PLSQL procedures to extract tables from Oracle Database.

During the course of his duties, the beneficiary utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:

- SQL
- ETL development in Microsoft SSIS
- Data Warehouse
- MS SQL Server 2012/2014/2016, SSIS, Toad Data Point
- Teradata SQL Assistant, SSMS, C#
- ASP.NET, DB2, TFS, Visual Studio 2012, 2015, SharePoint 2013.

Employer contact: Satahi Roedersheimer, Division Lead Telephone: (980) 233-6330

K. 9. Job 5 - Job Details

Vultus, Inc. - Application Programmer

As Application Programmer, Mr. Kankanala's job duties included, but were not limited to, the following:

- 1. Involved in PL-SQL Programming;
- 2. Created action filters, Parameters and calculated sets for dashboards and worksheets using Tableau;
- 3. Worked on C# script tasks to transform data;
- 4. Used SSIS for ETL, tracked error scenarios and logging;
- 5. Created OLAP Cubes and Dimensions using SSAS;
- 6. Involved in writing MDX Queries against cubes in SSAS;
- 7. Pulled reports from Microstrategy using filters;
- 8. Designed visually rich intuitive Tableau workbooks and dashboards. During the course of his duties, Mr. Kankanala utilized tools, technologies, programming languages and software, and gained proficiency and experience in the following:
- SQL
- ETL development in Microsoft SSIS
- Data Warehouse and Dimensional Model development
- SSIS or similar ETL development tool experience
- SSAS or similar Cube/Semantic Layer tool experience
- Tableau, Oracle Toad
- SSMS, SQL Server, SSIS, SSAS.

Master's Degree

Master's Transcripts

Bachelor's Degree

Bachelor's Transcripts

Employment Verification Letter

Employment Verification Letter

Employment Verification Letter

Additional Supporting Docs 2

Additional Supporting Docs 1

Misc. Docs 1

Misc. Docs 2

Passport

I-94 Document

Pay Stub 1

Pay Stub 2

PR Sponsorship Letter

Annual Report