

Employment Offer Letter

Tuesday, 18th May 2021

Mr. Vijay Shankar Shettisadavarti,

#1215 Mahantesh Nagar
Yaragatti
Belgaum
Karnataka-591129
India

Dear Vijay,

With reference to your interview and subsequent discussions, we confirm the acceptance of your candidature for the position of **“Senior QA Analyst”**.

The details of our offer are mentioned below:

Pay Components	Amount in INR.
Fixed Pay	5,00,000.00
Annual CTC	5,00,000.00

*Please find CTC break up in Annexure - Page 2.

Primarily, you are expected to join at our **Chennai** office, which is your base location of work. However, you may be expected to take up travel (within or outside India).

As a part of our joining formalities, you are requested to submit the **copy** of following documents on your date of joining:

1. Relieving letter and experience letters from all your previous employers
2. Offer and appointment letter from all your previous employers.
3. Last 3 months Salary slips.
4. Last 3 months bank statement where you get your salary credits.
5. Address Proof (Passport/Driving License)
6. PAN card and Aadhar card is must.
7. All educational certificates and marksheets from SSC to highest qualification
8. 3 recent passport size photographs with blue background

You are expected to join Yethi consulting on or before **26th May' 21**, failing which this offer stands cancelled.

Wish you good luck and look forward to the enduring association with us.

With Best regards,

HR Department

Annexure

Compensation Details	
Name	Mr. Vijay Shankar Shettisadavarti
Job level	IC2
Designation	Senior QA Analyst

Pay Plan	Monthly	Annual
Fixed Compensation		
Basic Salary	₹ 16,533	₹ 1,98,400
HRA	₹ 6,613	₹ 79,360
Special Allowance	₹ 15,408	₹ 1,84,894
Sub Total (A)	₹ 38,554	₹ 4,62,654
Retiral		
PF - Contribution by Employer	₹ 1,984	₹ 23,808
Gratuity	₹ 795	₹ 9,538
Sub Total (B)	₹ 2,779	₹ 33,346
Others Benefits		
Medical Insurance	₹ 333	₹ 4,000
Sub Total (C)	₹ 333	₹ 4,000
Total CTC (A+B+C)	₹ 41,667	₹ 5,00,000

- Other benefits mentioned above are as per Company policies, which are subject to change from time to time.
- Net take home salary will be subject to statutory deductions as per prevalent Indian Laws, Central and State Government guidelines and rules.
- The gratuity amount mentioned above is only an approximation. Your eligibility and the final pay out of Gratuity will be determined in accordance with the provisions of Payment of Gratuity Act, 1972.