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Ref: YCPL/HR/BGV_SCN_2021
Date - 11th June 2021

To, Vijay Shankar Shettisadavarti Emp # 6716

Sub – Show Cause Notice w.r.t BGV Case # V105-7132840-WEST-2021

Dear Vijay,

This is with reference to your background verification initiated by Yethi Consulting Pvt Ltd. on 26th May 2021.

Our organization believes in observing and performing high ethical values in all respect and expects the same from all its employees leading to a healthy organizational environment.

Below mentioned is the narration of BGV report received on 10th June 2021 <u>"Accretion Info Systems Private Limited Company is not genuine".</u> Which means your employment with Accretion Info is not true.

Yethi has taken a serious note of the same and accordingly, you are hereby called upon to submit your written explanation and show cause why disciplinary action should not be taken against you.

Your explanation must reach the undersigned within 72 hours or by 13th Jun 2021.

We anticipate your positive and constructive approach ahead.

For,

Yethi Consulting Pvt Ltd.

G Shilpa Rao HR Manager

Human Resource Department

CIN: U74999KA2013PTC068919 www.yethi.in GSTIN: 29AAACY6177F1ZY