

Notice to party in application regarding Unfair Labour Practice
(Regulation 105)

IN THE INDUSTRIAL COURT, MAHARASHTRA AT MUMBAI.
BEFORE SHRI. R. N. AMBATKAR, Member.
COMPLAINT (ULP) No. 255 OF 2019

Shri. Vinod Singh.

... Complainant

V/s

M/s. Future Valus Retail Ltd(Big Bazar) and other 1

... Respondents

In the matter of u/s. 28(i) of MRTU AND PULP Act, 1971.

NOTICE

WHEREAS the Complainant has made a complaint of an unfair Labour practice engaged in by you on 02.11.2019 you are called upon by this Notice to appear before the Court at 10.30 a.m. or at such time immediately there after according to the convenience of the Court on **29.11.2019** in the Industrial Court, Mumbai, Admn. Bldg. 1st Floor, Near Chetana College, Bandra (E), Mumbai – 51 and to show cause why complainant should not be allowed.

2. You should file your objection on or before the date of hearing serving a true copy of the objection on the complainant along with an acknowledgment of services.

3. You should file your registered address when you enter appearance in person or through duly authorized Counsel, Advocate, Pleader or are a representative as the case may be.

4. If you do not appear on the date fixed for hearing or on the any other date to which hearing may be adjourned, the Court may proceed with the case and decide the same in your absence.

5. If you intend to rely upon and file any documents, such documents should be filed along with the objection with a list of documents appended to the documents.

6. A copy of the Complaint is enclosed herewith.

BY ORDER OF THE COURT,

SEAL


Assistant Registrar,
Industrial Court, Mumbai

To,

1.M/s. Future Valus Retail Ltd
(Big Bazar), Home Town, 8th Floor
LBS Road, Vikroli(W)
Mumbai – 400079

2.Shri. Kishore Biyani Managing Director
M/s. Future Valus Retail Ltd
(Big Bazar),Home Town, 8th Floor
LBS Road, Vikroli(W)
Mumbai – 400079

No. 255- Office of the Industrial Court,
New Admn. Bldg. 1st Floor, Near Chetna
College, Bandra (E), Mumbai – 400051.
Dated :- 8/11/19

IN THE INDUSTRIAL COURT MAHARASTRA AT MUMBAI
COMPLAINT (ULP) NO. OF 2019

Shri Vinod Singh

...Complainant

V/S

M/s. Future Valus Retail Ltd

(Big Bazar) and others

Respondents

APPLICATION UNDER SECTION 30(2) OF MRTU & PULP ACT, 1971

MAY IT PLEASE THIS HON'BLE COURT

The Complainant most respectfully submits as under:-

1. \ The Complainant has filed the above complaint against the unfair Labour practices indulging in by the Respondents more specifically explained of in the complaint and seeking reliefs more specifically prayed for therein the statements, averments and submissions made in the complaint. The Complainant repeats, confirms and maintains the statement and submission made in the complaint as if the same are set out herein striatum as part of this Application.
2. The Complainant states and submits that on the facts and circumstances more specifically setout in the complaint, it is just and proper that pending the hearing and final disposal of the main complaint, interim reliefs set out therein and more specifically prayed for herein are granted or else the complainant will suffer grave and irreparable harm and injury, which cannot be compensated in terms of money. The Complainant states and submits that the balance of convenience is in favour of the Complainant and in granting, the said reliefs and no prejudice will cause to the Respondents if the said reliefs are granted.
3. The Complainant, therefore prays:
 - A) To direct the Respondents to cease and desist from the unfair Labour practices complaint of herein.
 - B) That pending the hearing and final disposal of the main complaint the Respondents may please be directed to reinstate the workmen immediately or pay him full back wages or deposit in this Hon'ble Court on or before 7th day of every month with liberty to withdraw the amount.
 - C) That pending the hearing and final disposal of the main complaint the Respondents may please be directed to deposit the back wages from deposit the 100 % back wages since 01/04/2014 with increment till the implementation of the Award and pay continuously on or before 7th day of every month.

D) That pending the hearing and final disposal of the main complaint the Respondents may please be directed to take back , back dated transfer letter dated 23/06/2014 and set aside the transfer Order.

E) For such other further reliefs as this Hon'ble Court may deem fit and proper.

F) For ad-interim and interim reliefs in term of prayers (A to E) .

F) For cost and incidental of this Complaint and of the Complainant.

Sd/-

Vinod singh
(COMPLAINANT)

This Complaint is filed at Mumbai

On this ____ day of *Sept* 2019

VERIFICATION

I, Shri. Vinod singh , the Complainant do hereby verify that what is stated hereinabove is true to the best of my knowledge, belief and information and I believe the same to be true.

S/-

Vinod singh "
(COMPLAINANT)

Solemnly affirmed at Mumbai

On this ____ day of *Sept* 2019