

**Archer Recruitment Ltd.**

**INDEPENDENT CONTRACTOR AGREEMENT**

**Issued: 6<sup>th</sup> November 2012**

**Agreement Number: 121106A**

**The Parties**

**A: Archer:** **Archer Recruitment Limited**  
**Address:** **3<sup>rd</sup> Floor Glendenning House, 6-8 Wicklow St, Dublin 2**

**B: The Supplier:** **Limited company details to be confirmed**  
**Trading Address:** **Limited company details to be confirmed**

**Client:** **Kainos**

**Client's Requirements:** The requirements of the client including those (if any) as may be set out in the Schedule attached to this agreement

**Client Agreement:** The agreement for the time being between Archer and the Client for the provision of services by the Supplier.

**Contract Site:** **6-7 St Stephen's Green, Dublin 2** or such other site as may be agreed from time to time by the Parties

**Contract Term:** **From: 19<sup>th</sup> November 2012 To: 31<sup>st</sup> August 2013**  
Subject to earlier termination under clause 5 or for such further period as may be agreed (verbally or otherwise) from time to time by the Parties

**End User:** Any third party for whom or at whose premises the Supplier is directed by the Client to perform the Services

**Expenses:** Such expenses as are authorised in writing by the Client and supported by original vouchers or receipts.

**Nominated Representative:** **Harikanth Amba** or such other person as may be supplied by the Supplier with the written consent of Archer.

**Termination notice period** **By Supplier: 1 month By Archer: 1 month**

**Payment Terms:** PROVIDED the Supplier complies with the terms and conditions herein:  
(a) Monthly in arrears, other than for Expenses  
(b) for Expenses you will be paid within 7 days of payment from the Client

**Rate:** **Daily Rate: €400**

**Services:** The provision of **Build Engineer** services to the Client at the Contract Site in accordance with the Client's requirements.

**IT IS AGREED THAT:**

From the date of this agreement until it is terminated the Supplier shall provide the Client with the Services on the terms and conditions appearing herein (subject to the definitions above) which the Supplier acknowledges it has fully read and understood. Subject to communication by any means of this document by Archer to the Supplier prior to the first day of the Contract Term (the Commencement Date), the provision by the Supplier of any part of the Services shall be deemed to be acceptance of this agreement in its entirety whether or not this document is signed by the Supplier. The date of this agreement is deemed to be the earlier of the date the Supplier signs this agreement or the date upon which the Supplier first provides services to the Client.

Signed for and on behalf of Archer Recruitment Ltd.

Signed by Harikanth Amba