



78 Machine Works House
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Revised Internship Offer Letter

Date | 27th July 2024

Private & Confidential

Vijay Singh
By Email

Dear Vijay,

We are pleased to offer you the opportunity to join beenaiT Solutions as a “**Junior - Full Stack Developer**” for a dedicated probation period of one month for your learning and professional development. This arrangement is designed for your educational and Professional skill enhancement.

Effective Date: 1st Aug 2024

Please note that you shouldn't fail to join duty on this date without prior information, the Management reserves the right to cancel this offer letter.

The terms and conditions of your appointment are as follows:

1. Appointments and Initial Posting

- a. You will be required to work from the office for at least 8 hours every day (Monday to Friday) and your shift timing is flexible depending on work schedule.

2. Compensation

- a. As mentioned, You will receive a monthly amount of **Rs. 5,000.00 (Rupees Five Thousands Only)** based on your performance.

3. Termination / Notice Period

- a. This learning arrangement is subject to termination by either party with a notice period of two weeks or as mutually agreed.

4. General Employment Obligations

- a. During your employment with us, you shall not be engaged, Concerned or interested directly or indirectly in any other occupation, business or employment whatsoever (either for remuneration or on an honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your

- b. You shall be governed by the service rules and regulations of the Company, as amended by its Management, from time to time including the Code of Conduct, the terms of which are hereby incorporated by reference. You shall abide by and carry out operational instructions/procedures as contained in the Company's guidelines and other administrative instructions as may be issued by the Management from time to time.
- c. If you deviate/violate any beenaIT Norms or your action goes against Company favor, Strict legal consequence would be followed.

5. Confidentiality

- a. You shall not, except as authorized or required by your obligations in terms hereof, reveal to any person or entity any of the trade secrets, secret or confidential information, information contained in any manuals or dealings or any information concerning the organization, business, finances, transactions, or affairs of the Company and/or its affiliates/associates/group companies ('confidential information'), which may come to you your knowledge and/ or be imparted to you by the Company.

6. Leave Eligibility

- a. You will be eligible for leave of one working day per month.

7. Continuation of Employment

- a. It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the company at the time recruitment process. However, if any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been surfaced this appointment will be considered ineffective and would be liable to be terminated by the management without notice.
- b. Your appointment and its continuation are subject to your being medically fit and the company reserves its right to ask to undergo medical examination as and when deemed necessary.

8. Governing Law and Jurisdiction

- a. This appointment letter shall be governed by the laws of India and the courts of Ranchi shall have exclusive jurisdiction to settle any dispute that may arise in relation to interpretation and performance of this Agreement .

Sincerely,

Signed by:

E9EBD4C82F7C435...

Dhanisha Naik

HR Advisor

ghanisha.naik@beenait.com



Registered office: London, United Kingdom



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Undertaking

I, Mr. **Vijay Singh** have gone through the aforesaid terms and conditions of appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Dated:

Signature: