Bhadale IT – Org Framework & Digital Management Proposal

# 1. Overview

This proposal outlines the operational design and digital landscape of Bhadale IT’s homegrown Organizational Framework. It provides a simplified, scalable, and auditable structure tailored to the needs of a startup, with logical separations between functions while utilizing a unified digital toolchain.

# 2. Organizational Framework – Textual Block Diagram

Organizational Framework  
├── Org Modules (Service, Product, Research, Modernization)  
│ ├── Offers (e.g., Org Service Offer 1, Org Product Offer 2)  
│ │ ├── Procedures & Processes  
│ │ │ ├── Steps and Step Details  
│ │ │ │ ├── Raw Results & Data  
│ │ │ │ │ ├── Verified & Validated Results  
│ │ │ │ │ │ ├── Optimized Results  
│ │ │ │ │ │ │ ├── UAT Results  
│ │ │ │ │ │ │ │ ├── Environment Integration  
│ │ │ │ │ │ │ │ │ ├── Operations Phase  
│ │ │ │ │ │ │ │ │ │ ├── Monitoring, Maintenance, Reengage, Rework  
│ │ │ │ │ │ │ │ │ │ └── Benefit Realization Management (BRM)  
│ │ │ │ │ │ │ │ │ └── Feedback Loop & Knowledge Capture

# 3. Unified Digital Landscape – Textual Diagram

Bhadale IT – Digital Management Plane (Unified Layer)  
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| Logical Functions | Physical System | Notes |  
|---------------------|--------------------------|-------------------------|  
| Strategy & Vision | Founder/Exec Board | Manages OKRs, BRM |  
| Portfolio Mgmt | PMO Logical Role | Shared roles |  
| ERP | Google Workspace | Sheets + Forms + Scripts|  
| CRM | Google Forms/Sheets | Intake + Mapping |  
| HRMS | Google Workspace | SOP Mapping |  
| Finance | Google Sheets | Ledger & Value Logs |  
| Compliance Tracker | Drive + Forms | ISO, NIST Logs |  
| BRM System | Value Sheets | KPI Tracking |  
| Catalog System | Drive + IDs | 400+ catalogues |  
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Primary Modules (Sharing Common Infrastructure):  
- Org Service Module  
- Org Product Module  
- Org Research Module  
- Org Modernization Module  
  
All share:  
- Google Workspace + Drive  
- Forms as Workflow Units  
- App Script for Automation  
- Domain Email for Role Access  
  
Delivery Lifecycle:  
Request → Offer → Execution → Validation → Ops → Benefit Logging → Feedback