

LAL BAHADUR SHASTRI GOVERNMENT DEGREE COLLEGE

SARASWATINAGAR-171206

DISTT. SHIMLA H.P.

7.1.1 Facilities Provided for Women in the Institution:

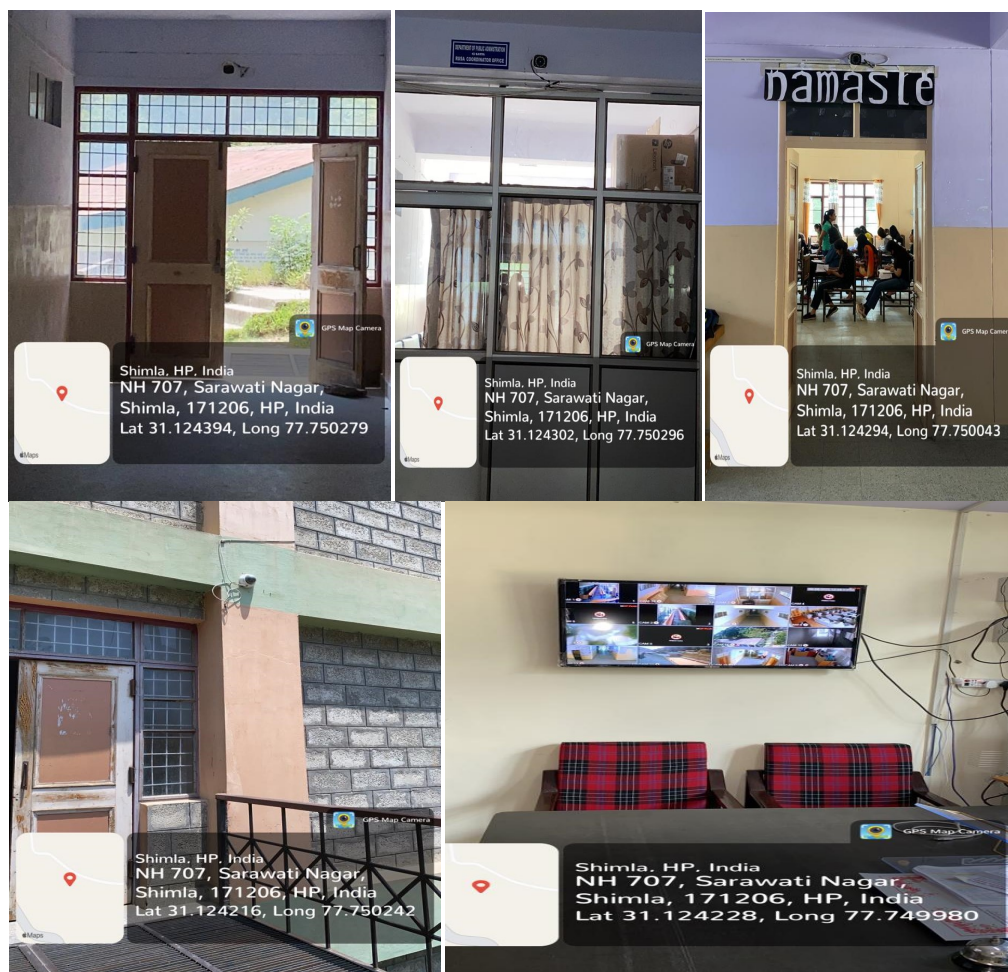
1. 'Women Grievance/ Sexual Harassment & Redressal Cell': College has a 'Women Grievance/Sexual Harassment & Redressal Cell' which includes most of the female staff members to ensure the healthy/friendly environment for the girls of the institution. The members also make them aware regarding their health & hygiene, menstrual hygiene, drug abuses and other social issues.

2. Internal Complaint Cell (ICC): Institution has constituted an Internal Complaint Cell for the students where they can reach without any hesitation to complaint about issues like eve teasing, any kind of physical, mental or social assault.

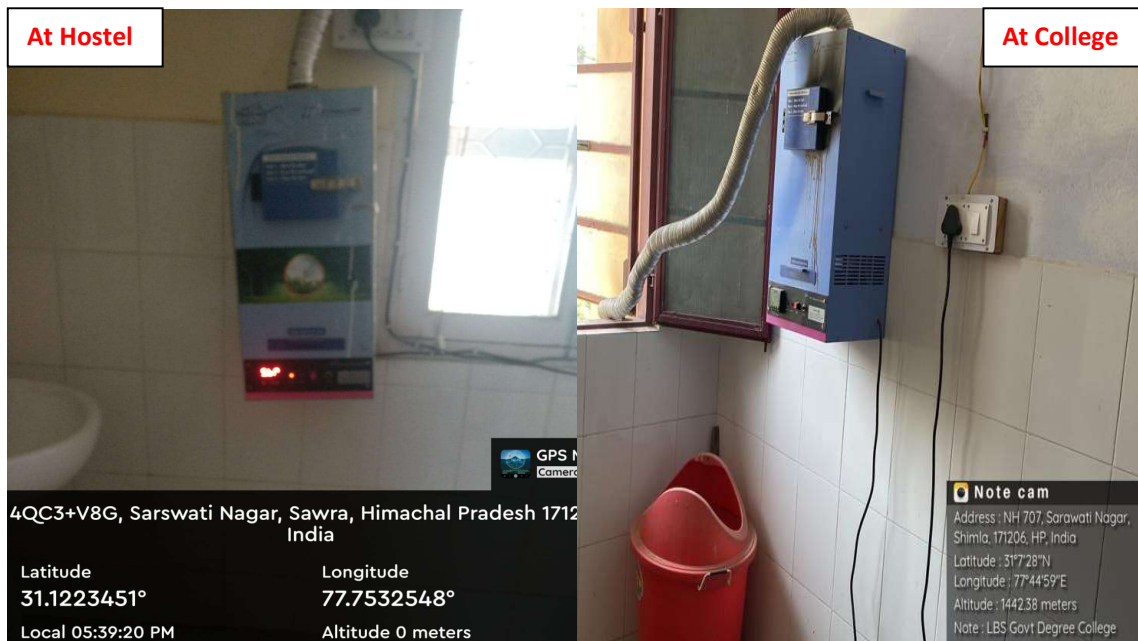
3. Common Room: Common Room for the girls is also there in the college where girls can sit and relax comfortably with the ease. A sanitary napkin vending machine has also been installed in the common room for the girls.



4. CCTV Cameras: Whole campus is under the extensive surveillance as CCTV cameras are present in every nook and corner except washrooms to ensure the safety and security of the students in the college.



5. Incinerator: There are two incinerators in the college, one in the girls' washroom and other in the hostel to dispose of the sanitary pads which is helpful in making eco-friendly environment.



6. Suggestion/complaint Box: Suggestion/complaint box has been installed at the entrance of the college for all the students.



7. Strict implementation of Anti-Ragging, Anti-Smoking and Mobile Free Campus: College has constituted Anti Ragging Committee and Discipline Committee to check any kind of nuisance and ragging in the college premises. Students are not allowed to use their mobiles in the classrooms, corridors and campus except the specified allocated areas.

8. Security checkpoints at all campus entries and exits: College entries are strictly under surveillance. All the students are mandatory to wear their identity cards which are checked at the entry gates on daily basis. So there is no entry for hooligans and strange people in the college without prior permission from the head of the institution.

9. Sewing Machines at Girl's Hostel: Institution has provided the sewing machines in the girl's hostel for repairing and mending the clothes and also to enable the girls to learn sewing skills during their free time.



Initiatives taken by the institution for the promotion of gender equity during the last five years:

| S.No. | Name of the Program | Duration | No. of Participants |
|--------------|----------------------------|-----------------|----------------------------|
| | Session 2021-22 | | |
| 1. | Introductory Session | 04.10.21 | 163 Girls |
| 2. | International Women's Day | 08.03.22 | 120 Girls |

INTERNAL COMPLAINT CELL (ICC)

Meeting of 'Women Redressal cum Sexual Harassment Committee' to constitute an Internal Complaint Cell, ICC (06.09.2021)

'Women Grievance/ Sexual Harassment & Redressal Cell' (Session 2021-22)

Meeting of Internal Complaint Cell, ICC (06.09.2021)

A meeting of 'Women Redressal cum Sexual Harassment Committee' was held on 6th September, 2021 at 12:30 pm. The agenda of meeting was to discuss about the functioning of the ICC in the college during the session. The aim of the ICC is to handle the complaints of the students regarding sexual harassment/abuses or any other violence that may be emotional, physical or social. It was decided to call the complainant individually and hear her/his side of the story and take it in writing. Then the accused will be called to listen to her/him without any biases. This too shall be taken in writing and then to deal with the issue, procedure according to UGC guidelines would be followed.

Dr Shallu Dogra, a member of ICC has also attended one day seminar on crime against women sexual harassment at HP University on 11th August 2021 to gain more knowledge about the functioning of ICC in the college.

Members of ICC:

Dr Pooja Dulta

Prof Sandhira

Dr Punam Chauhan

Dr Shallu Dogra

Smt Roshni Chauhan

Smt Tara Devi

Principal
LBS GPG College
Saragunaga, Sawra
P. nopal
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Smt Roshni Chauhan
Smt Tara Devi