LAL BAHADUR SHASTRI GOVERNMENT DEGREE COLLEGE

SARASWATI NAGAR-171206 DISTT. SHIMLA H.P.

7.1.1 Annual Gender Sensitization Action Plan

LBS Govt. Degree College, Saraswatinagar, Sawra ensures equal concern for girls and boys in the institution in all the curricular, co-curricular and extracurricular activities. Women's empowerment and gender equality are one of the primary concerns of the institution.

To bring a positive change in the attitude and equity among genders the institution look into the following practices:

- Awareness Programs on Health & Hygiene, Nutrition, Menstruation, Sexual Harassment, Gender Sensitization etc.
- Professional counseling to the students by the staff or resource person from outside like lawyer, doctor etc to talk about various guidelines like Vishakha Guidelines, Laws and Acts for Women.
- Guidance regarding the financial stability and to conduct the programs related to the skill development to make the girls self reliant and independent.
- Celebration of 'International Youth Day' on 12th August, 'World's AIDs Day' on 1st December and 'International Women's Day' on 8th March every year to sensitize the students about issues related to gender.
- Equal opportunities for all gender in Cultural/sports/or any other competitions.
- A general house for the female staff (teaching & non teaching) to share their grievances, problems and also to discuss about health, nutrition & hygiene.
- Provision of safety and security of the students in the campus and hostel.
- No discrimination on gender/caste basis.
- Fees concession and age relaxation for girls during the admission in college.
- Banners/hoardings have been displayed in the college campus to aware students about sexual harassment, HIV/AIDS etc.

Principal ON LBS GDC Saraswatinagar Distr Shimta HP-171206