

01-08-2023 ELX-HRD-BO/23-023

To,

Vijeesh P N EXR-37 Architect

PERFORMANCE BONUS LETTER

Dear Vijeesh P N,

We are keenly aware of the remarkable hard work and dedication you have invested in the Mobile Heartbeat Account. On behalf of Elixr Labs, I extend my heartfelt appreciation to you. Your commitment to completing all tasks on time has resulted in our client's utmost satisfaction, and the company takes great pride in having you as an integral part of our team.

We are delighted to inform you that you will be receiving a company bonus amounting to ₹ 94,957, which you will be awarded in August 2023. This bonus is a testament to your outstanding performance within the company, particularly in recognition of your exceptional efforts and hard work in the development area and your exemplary interactions with client.

Once again, I express my gratitude for your unwavering dedication, and I offer my heartfelt congratulations. We eagerly anticipate your ongoing contributions to the continued success of the Company.

Thanking You,

Binu Bhasuran CEO