



Ref. No. SDIET/NOTICE/2025-26/018

July 31<sup>ST</sup>, 2025

**Internal Complaint Committee /Women Cell**  
**(Sexual Harassment of Women: Prevention, Prohibition, and Redressal)**

**Objectives:**

1. To comply with the directions of the Hon'ble Supreme Court in cases of sexual harassment at the workplace.
2. To bring about a change in behaviour and attitude for the prevention of sexual harassment at the workplace.

**What Constitutes Harassment?**


1. Unwelcome physical, verbal, or non-verbal sexual conduct.
2. Forcible Physical touch or Molestation.
3. Intimidation, threats, or blackmail related to sexual favours.
4. Abuse of authority or power to threaten a person's job or undermine her performance in exchange for sexual favours.
5. Sexually coloured remarks or showing pornography.
6. Pursuing and stalking former girlfriends.
7. Criticizing, insulting, blaming, reprimanding, or condemning in public.
8. Ridiculing a woman on the basis of her hair, colour, ethnicity, dress, or physical appearance.
9. Gossiping/controlling a person's reputation by rumour-mongering about her private life.

**Anyone found indulging in such activities may face the following disciplinary actions:**

1. Debarring entry to the hostel/campus.
2. Debarring from heading posts.
3. Separation from the institute/hostel.
4. Stopping of increments/promotion (applicable to employees only).
5. Any other action as per directions of the competent authority. In appropriate cases, police or civil authorities may also be approached.
6. **Women Cell Helpline No.: +917827755966**

S.N.	Name of the Member	Designation	Department
1.	Dr. Richa Khugshal	Chairperson	Asso. Professor, Mgmt.
2.	Ms. Sonia Walia	Coordinator	Assistant Professor, AS&H
3.	Dr. Sanjana Kaushik	Member	Assistant Professor, Mgmt.
4.	Ms. Aarti Narang	Member	Assistant Professor, AS&H
5.	Ms. Shikha Arora	Member	Assistant Professor, CSE
6.	Ms. Vaishali	Member	Assistant Professor, CSE
7.	Mr. Puspraj	Member	Assistant Registrar, SDIET
8.	Ms. Kamlesh Sharma	Member	Girls Hostel Warden
9.	Ms. Neetu Sharma	Member	Executive Assistant
10.	Mr. Ritesh Kumar	Student Member	BBA IIFSB - 23/053
11.	Ms. Saniya Batra	Student Member	B. Tech CSE - 22/106
13.	Mr. Vishnu Garg	Student Member	BCA DS - 23/057
14.	Adv. Vijay Shri Attri	Outside Expert	POSH TRAINER

**The committee has been formed in accordance with AICTE guidelines for the same.**

  
(Dr. Shailendra Kumar)  
Principal, SDIET