

Project Report Template

JOB APPLICATION TRACKING SYSTEM

1 INTRODUCTION

1.1 Overview

write a brief paragraph or two that gives an overview of the job role. **Include some key responsibilities, what a qualified candidate looks like and why the position is important for the company. Make this section easy to understand and include overall duties.**

1.2 Purpose

A job application form is an official form given to candidates by the employer asking a wide range of questions about the individual and their skills related to the job

2 Problem Definition & Design Thinking

2.1 Empathy Map

The screenshot displays a PDF document titled "Job Application Tracking System" with an "EMPATHY MAP" section. The map is a circular diagram divided into four quadrants by a central smiley face icon, each representing a different perspective on the user:

- THINK & FEEL?** (Top): What truly counts, Major preoccupations, Worries & aspirations, Job urgency, Confident, Realistic, Particularity, Career Advancement, Work Balance.
- HEAR?** (Left): What friends say, What the boss says, What influencers say, Career Motives, Colleagues at company, Advice from top, Skills, Attitude to public, Appearance, Behaviour towards others.
- SAY & DO?** (Bottom): Attitude to public, Appearance, Behaviour towards others, Work Balance, Career Advancement, Particularity, Confident, Realistic, Job urgency.
- SEE?** (Right): Environment, Friends, What the market offers, Career Advancement, Work Balance, Particularity, Confident, Realistic, Job urgency.

At the bottom of the map, there are two sections: **PAINS** (represented by a sad face icon) and **GAINS** (represented by a happy face icon). The PDF is viewed in a browser window with the address bar showing the file path: C:/Users/ELCOT/Downloads/EMPATHY%20MAP_2023-03-16_11-47-59.pdf. The browser's address bar also shows the file name: EMPATHY MAP_2023-03-16_11-47-59.pdf. The browser's address bar also shows the file name: EMPATHY MAP_2023-03-16_11-47-59.pdf.

2.2 Ideation & Brainstorming Map

Brainstorm_2023-03-16_11-32-15 (1).pdf

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Brainstorm

VIJAYALAKSHMI R

- Create user Account
- All in one App
- Workplace connection
- Filter Companies
- Sharing Options
- Real connections
- Connect website
- Collaborate in Company
- Easy job posting

RAMIYA R

- Communicate at any time
- Think as many people as you want
- Workplace updates
- Information will be shared
- Job application
- Instant registration
- Filter companies
- Connect with people
- Easy connection

KARTHIKA A

- Project Records
- Challenges in job
- Real connections
- Share experiences and job
- Improve the right opportunities
- Add your skills
- Online resume building
- Company career site
- Social networks

1

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IDEA PRIORITIZE_2023-03-16_11-32-15 (1).pdf

Show all

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WORLDWIDE UPDATES

TECHNOLOGY SKILL

24/7 365 SERVICE

ALL IN ONE APP (NAUKRI)

1

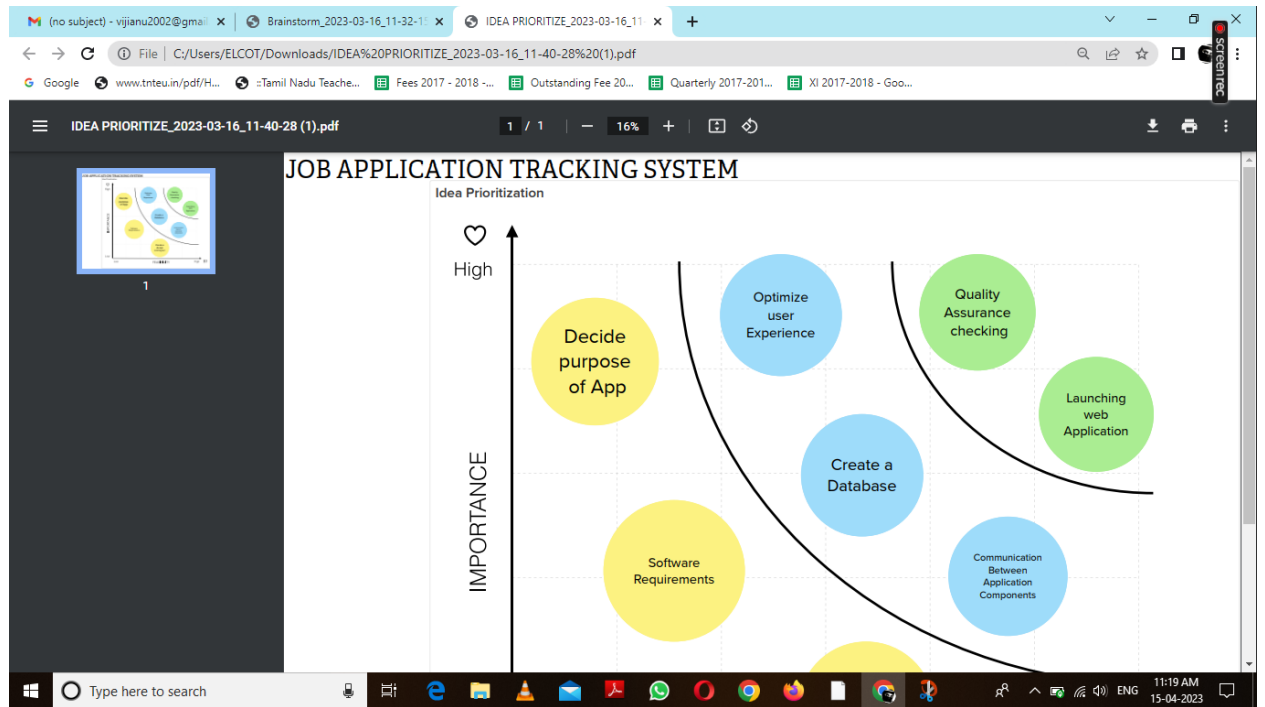
Brainstorm_2023-03-16_11-32-15 (1).pdf

IDEA PRIORITIZE_2023-03-16_11-32-15 (1).pdf

Show all

Type here to search

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2

RESULT

3.1 Data Mode:

Object name	Field in the Object	
Job Application Object	Field label	Data type
	Created By	Lookup(User)
	Job application object Name	Auto Number
	Last Modified By	Lookup(user)
	Owner	Lookup(user,Group)

Create a Job	Field label	Data type
	Create a Job	Auto number
	Created By	Lookup(user)
	Last Modified By	Lookup(User)
	Owner	Lookup(user,Group)

Jobs	Field label	Data type
	Recruiter	Master-Detail(Recruiter)
	Description	Text Area(255)
	Job Name	Auto Number
	Location	Text(30)
Tab	Field label	Data type
	Created By	Lookup(user)
	Tab Name	Auto Number
	Owner	Lookup(User,Group)
	Last Modified By	Lookup(user)

3.2 Activity and Screenshot

Platform Login x - Student x Forecasts | Sales x Object Manager x All Opportunities x Tab | Salesforce x Inbox (234) x New Tab x

csacademy2.lightning.force.com/lightning/o/Opportunity/list?filterName=00B2w00000dpMsyEAE

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Opportunities All Opportunities New

50 items • Sorted by Opportunity Name • Filtered by All opportunities • Updated a few seconds ago

Search this list...

	Opportunity Name	Account Na...	Amount	Close Date	Stage	Pro...	Type	Lead Source	Owner Full ...
1	Acme - 1,200 Widgets (Samp...	Acme (Samp...	₹1,10,000.00	10/04/2023...	Needs Analy...	35%	Existing Business	Trade Show	Vijayalakshmi R
2	Acme - 1100 Widgets (Samp...	Acme (Samp...	₹1,05,000.00	07/03/2023...	Closed Won	100%	New Business	Trade Show	Vijayalakshmi R
3	Acme - 120 Widgets (Sample)	Acme (Samp...	₹4,000.00	07/04/2023...	Closed Won	100%	Existing Business	Advertisement	Vijayalakshmi R
4	Acme - 1250 Widgets (Samp...	Acme (Samp...	₹45,000.00	19/03/2023...	Qualification	10%	Existing Business	Website	Vijayalakshmi R
5	Acme - 130 Widgets (Sample)	Acme (Samp...	₹13,000.00	27/03/2022...	Closed Lost	0%	New Business	Employee Referral	Vijayalakshmi R
6	Acme - 140 Widgets (Sample)	Acme (Samp...	₹22,500.00	22/05/2023...	Negotiation	90%	Existing Business	Purchased List	Vijayalakshmi R
7	Acme - 150 Widgets (Sample)	Acme (Samp...	₹20,000.00	02/04/2023...	Qualification	10%	Existing Business	Employee Referral	Vijayalakshmi R
8	Acme - 170 Widgets (Sample)	Acme (Samp...	₹17,000.00	04/06/2023...	Negotiation	90%	New Business	Trade Show	Vijayalakshmi R
9	Acme - 175 Widgets (Sample)	Acme (Samp...	₹3,500.00	07/01/2023...	Closed Lost	0%	Existing Business	Employee Referral	Vijayalakshmi R
10	Acme - 20 Widgets (Sample)	Acme (Samp...	₹2,000.00	22/01/2023...	Closed Lost	0%	Existing Business	Google AdWords	Vijayalakshmi R
11	Acme - 200 Widgets (Sample)	Acme (Samp...	₹20,000.00	02/05/2023...	Qualification	10%	Existing Business	Webinar	Vijayalakshmi R

To Do List

EN 33°C Haze 12:20 PM 15-04-2023

Platform Login C x - Student x Forecasts | Sales x Home | Salesforce x Tab | Salesforce x Inbox (232) - vijia x New Tab x

csacademy2.lightning.force.com/lightning/page/forecasting?c__forecastingTypeId=0Db2w000008sWZICA2&c__forecastingOwnerId=0052w00000G7i0nAAB&c__forecast...

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Forecasts > Opportunity Revenue Vijayalakshmi R

Set Forecast Range: April FY 2023 - September FY 2023 Last updated 04/15/2023 at 12:15 PM

Showing opportunities for: Vijayalakshmi R • April FY 2023 • All Forecast Categories

Opportunity Name	Account Name	Amount	Close Date	Stage	Proba...	Forecas...	Owner Full Name
Acme - 120 Widgets (Sample)	Acme (Sample)	₹4,000.00	07/04/2023	Closed Won	100%	Closed	R. Vijayalakshmi
Global Media - 250 Widgets (Sample)	Global Media (Sample)	₹5,000.00	09/04/2023	Closed Won	100%	Closed	R. Vijayalakshmi
Global Media - 140 Widgets (Sample)	Global Media (Sample)	₹15,000.00	02/04/2023	Closed Won	100%	Closed	R. Vijayalakshmi
Acme - 150 Widgets (Sample)	Acme (Sample)	₹20,000.00	02/04/2023	Qualification	10%	Pipeline	R. Vijayalakshmi
salesforce.com - 320 Widgets (Sample)	salesforce.com (Sample)	₹34,000.00	04/04/2023	Needs Analysis	35%	Pipeline	R. Vijayalakshmi
salesforce.com - 350 Widgets (Sample)	salesforce.com (Sample)	₹35,000.00	20/04/2023	Closed Won	100%	Closed	R. Vijayalakshmi
Global Media - 400 Widgets (Sample)	Global Media (Sample)	₹40,000.00	03/04/2023	Qualification	10%	Pipeline	R. Vijayalakshmi

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https://csacademy2.lightning.force.com/lightning/r/0052w00000G7i0nAAB/view

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Reports

Recent 9 items

Search recent reports... New Report New Folder

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	Marketing Exec Leads by Source		Sales and Marketing Reports	Vijayalakshmi R	16/3/2023, 6:21 pm	
Created by Me	Sales Person Activity		Sales and Marketing Reports	Vijayalakshmi R	16/3/2023, 6:21 pm	
Private Reports	Sales Exec Pipeline		Sales and Marketing Reports	Vijayalakshmi R	16/3/2023, 6:21 pm	
Public Reports	Candidates		Public Reports	Vijayalakshmi R	24/3/2023, 4:45 pm	
All Reports	New Accounts Report		Public Reports	Vijayalakshmi R	12/4/2023, 12:05 pm	
FOLDERS	Create a Jobs		Public Reports	Vijayalakshmi R	24/3/2023, 4:48 pm	
All Folders	New Accounts Report		Public Reports	Vijayalakshmi R	24/3/2023, 4:39 pm	
Created by Me	Job Application objects		Public Reports	Vijayalakshmi R	24/3/2023, 4:47 pm	
Shared with Me	Sample Report: # of Accounts	How many accounts are being added to Salesforce?	Public Reports	Vijayalakshmi R	16/3/2023, 6:21 pm	

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To Do List

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Platform Login | Student | Forecasts | Object Manager | Home | Salesforce | Tab | Salesforce | Inbox (234) | New Tab

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Object Manager

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Campaign Innuence	CampaignInnuence	Standard Object	
Campaign Member	CampaignMember	Standard Object	
Candidate	Candidate__c	Custom Object	24/03/2023 ✓
Case	Case	Standard Object	
Contact	Contact	Standard Object	
Contact Request	ContactRequest	Standard Object	
Content Version	ContentVersion	Standard Object	
Contract	Contract	Standard Object	
Create a Job	Create_a_Jobs__c	Custom Object	24/03/2023 ✓
Duplicate Record Item	DuplicateRecordItem	Standard Object	
Duplicate Record Set	DuplicateRecordSet	Standard Object	

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3 Trailhead Profile & Public URL

Team Leader - <https://trailblazer.me/id/vijianu>
Team Member 1- <https://trailblazer.me/id/moni2002>
Team Member 2- <https://trailblazer.me/id/karthika2003>
Team Member 3- <https://trailblazer.me/id/ramir133>

5 ADVANTAGES & DISADVANTAGE

- **Advantages**
 - Foundation of Manpower planning
 - Assists Recruitment and selection
 - Facilitates proper placement of Employees
 - Designs Training and Development plan
 - Helpful for Job Evaluation
 - Effective Organizational Structure

- **Disadvantages**
 - Time Consuming
 - May Involve personal Biasness
 - Source of Data is Extremely small
 - Involves lots of human Efforts
 - Job Analyst May not possess Appropriate Skills
 - Mental Abilities cannot be Directly observed

6 APPLICATIONS

- Naukri job app helps you get relevant jobs matching your profile. You can easily create customised job alerts and start getting the latest job alert notifications directly into your inbox..
- **Naukri.com offers a huge database of professionals (thanks to its popularity) and makes it easy for recruiters who are looking to fill multiple positions.** The portal offers additional services through its Hiring Suite which assists in the end-to-end recruitment of any candidate from campus to senior levels.

7 CONCLUSION

“Here, I have come to the end of the project on the topic **JOB APPLICATION TRACKING SYSTEM** structure. I tried my best to include all the necessary points that are required related to the given topic. Some of the information I wrote in the project were taken from the internet.

8 FUTURE SCOPE

According to the report, the sector is expected to add 6.4 million jobs by 2030 for the youth, but due to the higher levels of technical proficiency demanded by the sector, there is a lot of work to be done if we are to prepare young people for such work. Changes in consumer behaviour and market demands. A shift towards more sustainable and socially responsible business practices. Heightened awareness of the importance of employee well-being.