



## Performance Appraisal

To,  
Vikas Deshmukh,  
Behind Hanuman temple,  
opp. Mahajans House, Ravi Nagar,  
Amravati- 444605.

**Dear Vikas Deshmukh,**

I am happy to inform you about your recent performance appraisal at **Novelti Solutions**.

Your hard work and dedication have been noted, and we are impressed with your contributions to the team. As a result, we have decided to increase your salary to show our appreciation for your efforts.

Starting from 13/01/2024 your new salary will be Rupees Four Lakh Two Thousand (Rs 4,02,000). This increase is a recognition of your valuable work and our belief in your potential.

Congratulations on your well-deserved salary increment. We look forward to seeing more of your excellent work.

If you have any questions, feel free to reach out.

Your compensation increment will be governed by the terms and conditions presented in the Annexure A.

Congratulations!

**Chamundeswari. T**

Manager- Operations



## Annexure – A

Name –Vikas Deshmukh

Particulars	Per Annum (INR)
Basic	2,01,000.00
HRA	1,00,500.00
Special Allowance	76,500.00
Bonus / Conveyance	24,000.00
Cost to the Company (CTC)	4,02,000.00