

Payment of Gratuity (Central) Rules

FORM 'F'

See sub rule (1) of Rule 6

Nomination

To,

(Give here name or description of the establishment with full address)

ESDS SOFTWARE SOLUTIONS LIMITED, Plot No. B-24 & 25, NICE Industrial Area, Satpur MIDC Rd, Nashik, Maharashtra 422007

I, Shri/Shrimati/Kumari VIKAS KAMALAKAR DESHMUKH

(Name in full here)

whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).

- I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the Payment of Gratuity Act, 1972.
- I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
- (a) My father/mother/parents is/are not dependent on me.
(b) My husband's father/mother/parents is/are not dependent on my husband.
- I have excluded my husband from my family by a notice dated the _____ to the controlling authority in terms of the proviso to clause (h) of Section 2 of the said Act.
- Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of nominee	Proportion by which the gratuity will be shared
	(1)	(2)	(3)	(4)
1.	MANJUSHA K. DESHMUKH	MOTHER	56	100%
2.	ABZAD WARD, BETUL			
3.				
So on.				

Statement

1. Name of employee in full VIKAS KAMALAKAR DESHMUKH
2. Sex MALE
3. Religion HINDU
4. Whether unmarried/married/widow/widower UNMARRIED
5. Department/Branch/Section where employed _____
6. Post held with Ticket No. or Serial No., if any _____
7. Date of appointment _____
8. Permanent address:
Village AMRAVATI Thana AMRAVATI Sub-division AMRAVATI
Post Office AMRAVATI District AMRAVATI State MAHARASHTRA

Place: NASHIK, MAHARASHTRA


Signature/Thumb-impression of the
Employee

Date: 21-APRIL-2025

Declaration by Witnesses

Nomination signed/thumb-impressed before me

Name in full and full address of witnesses.

1. Kaushal Rajput
2. Shubham Roopnure

Signature of Witnesses.

1. 
2. 

Place: Nashik, Maharashtra

Date: 21-April-2025

Certificate by the Employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.
Employer's Reference No., if any _____

Signature of the employer/Officer authorised
Designation _____

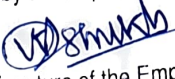
Date: _____

Name and address of the establishment or
rubber stamp thereof.

Acknowledgement by the Employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Date: 21-APRIL-2025


Signature of the Employee

Note.—Strike out the words/paragraphs not applicable.