

APPRAISAL LETTER

Date:10-Feb-2023

Vikas Deshmukh

Jr.React Engineer

Dear **Vikas**,

We are pleased with your skills and overall demonstrated performance as “**Jr.React Engineer**” on various Projects with **Smart Work Ideas Pvt Ltd.**

We would like to express our appreciation and commendation for all the passion and commitment you have been exhibiting in your existing role. In recognition of your contribution and passion towards work, it is our pleasure to inform you that your CTC is revised to **Rs.350000/-**, and this comes effective from the forth coming month. Your revised CTC structure is enclosed below.

Salary Head	Per Annum (In Rs)
BASIC	164500.00
DA	63000.00
HRA	35000.00
MEDICAL	28000.00
MGT. ALLOWANCE	22750.00
SPECIAL ALLOWANCE	36750.00
C.T.C	350000.00

I hope this promotion will encourage and motivate you to continue putting in your best and perform well on all projects you involve.

Congratulations and keep the good work going.

Best Regards



HR Team,

Smart Work Ideas Pvt Ltd.