



Form 16

Digitally Signed

Employee Name: VIKASH KUMAR DUBEY

Employee PAN: BPBPD9578K

Employee Personnel Number: 377363

Employee Designation:

Form16 Control Number: 377363/BPBPD9578K

Assessment Year: 2019-20

Certificate Number:

E-file your Income-tax Return

You can click the link below, to electronically file your Income-tax return. The link would open mylTreturn.com - India's premium Income-tax return filing website. On the website you can upload this PDF and the website would automatically read the contents in your Form 16 and prepare your Income-tax return. You can enter additional details of your Income and file your return electronically as per the provisions of the Income-Tax Department.

Click here to prepare your Income-tax Return

If you cannot open the link above then please visit www.mylTreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as the specified under section 119 of the Income-tax Act, 1961. The Digital Signature of the Signatory has been affixed below. To see the details and validate the signature, click on the digital signature below.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature you should click on the box





		'							Incor	ne Tax Department
				FOR	M NO. 1	16				
				[See	rule 31(1)(a)]					
				P	ART A					
		Certificate und	er Section 20	3 of the Incom	e-tax Act, 19	61 for tax deducted	at source on s	salary		
Certificate No	o. RQTXI	PQC						Last upd	ated on	09-Jun-2019
		Name and address of the l	Employer			Nan	ne and address	s of the Er	nployee	
76P & 80 DODDA Karnatak	KANELL	APUR ROAD, DODDAKA I, BANGALORE - 560035	NELLI,		3	IKASH KUMAR D 1/96 SAF COLONY Iadhya Pradesh		BATALIY	AN, RE	WA - 486001
	PAN of	f the Deductor		TAN o	of the Deducto	or	PAN of the En	nployee		vee Reference No. ed by the Employer lable)
	AAA	ACW0387R		BL	RW00126A		BPBPD95	578K		0000080511
		CIT (TDS)				Assessment Year	ar	Per	riod with	the Employer
	Tł	ne Commissioner of Income	Tax (TDS)					Fro	m	То
Room No. 59, H.M.T. Bhawan, 4th Floc Ganganagar, Bangalore - 56		loor, Bellary	Road,		2019-20		01-Apr	2018	31-Mar-2019	
		Summary of amo	ount paid/cre	edited and tax d	leducted at so	ource thereon in re	spect of the em	ployee		
Quarter(s) Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 Receipt Numbers of original quarterly statements of TDS and the section (3) of Section 200		Amount paid/	credited	Amount of tax deducted (Rs.) Amount of tax deposited / (Rs.)		-				
Q4		QTPDFCBF			125365.00		1213.00	0		1213.
Total (F	Rs.)				125365.00		1213.00	0	1213.0	
I. DE	ETAILS C	OF TAX DEDUCTED AND				VERNMENT ACC and deposited with			OK AD	JUSTMENT
		(The deductor to pr		nt wise details o						
	Tax De	eposited in respect of the			- 1	Book Identification Number (BIN)				
Sl. No.		deductee (Rs.)	_	mbers of Form o. 24G	DDO seria	OO serial number in Form no. 24G Date of transic (dd/mm.		transfer v d/mm/yyy		Status of matchin with Form no. 24
Total (Rs.)					1					
	II. DET	AILS OF TAX DEDUCTE (The deductor to pr							ЭН СНА	ALLAN
CI No	Tax De	eposited in respect of the	Challan Identification Number (CIN)							
Sl. No.		deductee (Rs.)		BSR Code of the Bank Branch Date on which Tax deposites (dd/mm/yyyy)		cd Challan Se	erial Numl	ber Sta	ntus of matching with OLTAS*	
1		1213.00	C	0510075		07-02-2019	35	5216		F
T-4-1 (D-)		1213.00								
Total (Rs.)										

hereby certify that a sum of Rs. 1213.00 [Rs. One Thousand Two Hundred and Thirteen Only (in words)] has been deducted and a sum of Rs. 1213.00 [Rs. One Thousand Two Hundred and Thirteen Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true,

complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Certificate Number: RQTXPQC TAN of Employer: BLRW00126A PAN of Employee: BPBPD9578K Assessment Year: 2019-20

Place	BENGALURU	
Date	28-Jun-2019	(Signature of person responsible for deduction of Tax)
Designation: VICE PRESIDENT		Full Name: BALASUBRAMANIAN KRISHNAMURTHY

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details
- of tax deducted and deposited for all the quarters of the financial year.

 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.

 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition			
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment letails in bank match with details of deposit in TDS / TCS statement			
P	Provisional	rovisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on erification of payment details submitted by Pay and Accounts Officer (PAO)			
F	Final	n case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details nentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government count have been verified by Pay & Accounts Officer (PAO)			
0	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement			



FORM NO. 16 PART B Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary Certificate No. RQTXPQC Last updated on 09-Jun-2019 Name and address of the Employer Name and address of the Employee WIPRO LIMITED 76P & 80P, SARJAPUR ROAD, DODDAKANELLI, VIKASH KUMAR DUBEY DODDAKANELLI, BANGALORE - 560035 $31/96~\mathrm{SAF}$ COLONY REWA, 9TH BATALIYAN, REWA -486001 Karnataka Madhya Pradesh +(91)80-28440011 PAN of the Deductor TAN of the Deductor PAN of the Employee AAACW0387R BLRW00126A BPBPD9578K CIT (TDS) Assessment Year Period with the Employer To From The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road, 2019-20 01-Apr-2018 31-Mar-2019 Ganganagar, Bangalore - 560032

Details	of Salary Paid and any other income and tax deducted	Rs.	Rs.		
1.	Gross Salary				
(a)	Salary as per provisions contained in section 17(1)	488375.00			
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00			
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00			
(d)	Total		488375.00		
(e)	Reported total amount of salary received from other employer(s)	0.00			
2.	Less: Allowances to the extent exempt under section 10				
(a)	Travel concession or assistance under section 10(5)	0.00			
(b)	Death-cum-retirement gratuity under section 10(10)	0.00			
(c)	Commuted value of pension under section 10(10A)				
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00			
(e)	House rent allowance under section 10(13A)	73115.00			

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]			
(g)	Total amount of any other exemption under section 10	0.00		
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b) +2(c)+2(d)+2(e)+2(g)]		73115.00	
3.	Total amount of salary received from current employer [1(d)-2(h)]		415260.00	
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)	40000.00		
(b)	Entertainment allowance under section 16(ii)	0.00		
(c)	Tax on employment under section 16(iii)	2500.00		
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		42500.00	
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]		372760.00	
7.	Add: Any other income reported by the employee under as per section 1	92 (2B)	7	
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00		
(b)	Income under the head Other Sources offered for TDS	0.00		
8.	Total amount of other income reported by the employee [7(a)+7 (b)]		0.00	
9.	Gross total income (6+8)		372760.00	
10.	Deductions under Chapter VI-A			
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		52544.00	
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00	
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.0		
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		52544.00	
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	

Certificate Number: RQTXPQC TAN of Employer: BLRW00126A PAN of Employee: BPBPD9578K Assessment Year: 2019-20

(f)		etion in respect of contribution by Employer to pension e under section 80CCD (2)	0.00
(g)	Deduc 80D	ction in respect of health insurance premia under section	2946.00
(h)	educat	tion in respect of interest on loan taken for higher tion section 80E	0.00
(i)		Deduction in respect of donations to certain funds, able institutions, etc. under section 80G	0.00
(j)		tion in respect of interest on deposits in savings account section 80TTA	0.00
(k)	[Note: the em	nt deductible under any other provision(s) of Chapter VI-A Break-up to be prepared by employer and issued to aployee, where applicable, before furnishing of Part B employee]	
(1)		of amount deductible under any other provision(s) of er VI-A	0.00
11.		gate of deductible amount under Chapter VI-A [$10(d)+10$] $0(f)+10(g)+10(h)+10(i)$ $10(1)$]	55490.00
12.	Total t	taxable income (9-11)	317270.00
13.	Tax or	n total income	864.00
14.	Rebate	e under section 87A, if applicable	0.00
15.	Surcha	arge, wherever applicable	0.00
16.	Health	and education cess	35.00
17.	Tax pa	ayable (13+15+16-14)	899.00
18.	Less: 1	Relief under section 89 (attach details)	0.00
19.	Net tax	x payable (17-18)	899.00
		Verification	
capacit	ty of <u>VI</u>	RAMANIAN KRISHNAMURTHY, son/daughter of SUBRAM CE PRESIDENT (Designation) do hereby certify that the inform ooks of account, documents, TDS statements, and other available	nation given above is true, complete and correct and is
Place		BENGALURU	(Signature of person responsible for deduction of tax)
			E II

Place	BENGALURU	(Signature of person responsible for deduction of tax)		
Date	28-Jun-2019	Full Name:	BALASUBRAMANIAN KRISHNAMURTHY	

2. (f	2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below							
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.				
1.								
2								
3.								
4.								
5.								
6.								

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount
110.	Rs.	Rs.	Rs.	Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BENGALURU	(Signature of person responsible for deduction of tax)
Date	28-Jun-2019	Full Name: BALASUBRAMANIAN KRISHNAMURTHY

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value there of

1. Name and Address of the Employer

: WIPRO LIMITED

76P & 80P, SARJAPUR ROAD, DODDAKANELLI, BENGALURU,

KARNATAKA,560035

2. TAN : BLRW00126A

3. TDS Assessment Range of the Employer

4. Name of Employee

: VIKASH KUMAR DUBEY

Nο

Designation

PAN : BPBPD9578K

5. Is the Employee a Director or a with substantial

interest in the company (Where the employer is a company)

6. Income under the Head "Salaries" of the Employee

(Other than from perquisites)

488375.00

7. Financial Year : 2018-19

8. Valuation of perquisites

Sr. No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee (Rs.)	Amount of Taxable perquisite(Rs.)
Total Value of Perquisites		0.00	0.00	0.00

9. Details of Tax

a) Tax Deducted from Salary of Employee u/s 192(1) : 1,213.00
b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
c) Total Tax Paid : 1,213.00
d) Date of Payment into Government Treasury : As per Form-16

DECLARATION BY EMPLOYER

I, BALASUBRAMANIAN KRISHNAMURTHY Son / daughter of KRISHNAMURTHY working as VICE PRESIDENT do hereby declare on behalf of WIPRO LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

For WIPRO LIMITED

Signature of person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Place: BENGALURU Full Name : BALASUBRAMANIAN KRISHNAMURTHY

Date: 10-07-2019 Designation : VICE PRESIDENT