



→XYbhZWHc b'c ZWc ffXc fg'c Z[ fck h' i glb[ 'g ]HUV]]hm  
UbU'nglg'hYWb]ei Y'VUgYX'c b'dfYXYZbYX'dUfUa YhYfg'

- Dfc dYfmiG fj Ymi: Unj`\_ U.

C b]bY'Dfc dYfmiHul `Wc`YWWhc b'UbX'; -Ga Udd]b[ `Zcf  
: Unj`\_UzDi b'UV"

- 8fcbY'G fj YmiBU[ Ui f.

8; DG'VUgYX'XfcbY'g fj YmiUbX'; -Ga Udd]b[ `Zcf  
BU[ Ui fZFU'Ugh Ub"

- 8fcbY'G fj YmiBUXVU].

8; DG'VUgYX'XfcbY'g fj YmiUbX'; -Ga Udd]b[ `Zcf  
BUXVUzFU'Ugh Ub"

- 8fcbY'G fj YmiA YfHU.

8; DG'VUgYX'XfcbY'g fj YmiUbX'; -Ga Udd]b[ `Zcf A YfHUz  
FU'Ugh Ub"

- : UHU`]HYg'5bU'nglg'FcdUf.

A Udd]b[ `cZa U'c f'fcUXg'cZFcdUfUbX'XYa UfWWhc b'cZ  
UWWXYbhgdc'hg"9l hUWWhc b'cZdc `]W'gUWhc b'k ]gY'XYUH  
UbX'UbU'nglg'a Ud`WYUWhc b"

- Ci hXccf'5Xj YfhgYa YbhG fj Ym

→XYbhZWHc b'cZ'cWWhc b'Zcf i b]dc Y' ]bgU`a YbhUbX  
d`c h]b[ `h Y'cWWhc bg'cb'; -Ga Ud`UbX'rc bY!k ]gY  
i b]dc Y`]XYbhZWHc b"

- ; -G'6UgYX'A UghYf'DUb`Zcf'5A FI H7 ]HYg

; -G'VUgYX'G fj YmiUbX'A Udd]b[ `!`A UghYf'DUb  
f5 "A "F" I "H'zFi XfUdi f'UbX'?Ug` ]di f"

; -G'9b[ ]bYYf

5JG; Yca UhVg'zBc ]XUzI HUf'DfUXYg\  
Fc Y.

- 8]] ]hY'UbX'E 7 `cZFU'Ugh Ub'; cj Yfba Ybh7 UXUghfU`  
8UHU' i glb[

5i hc758`A Ud`UbX'; Yc!fYZfYbW]b[ `cZ8UHU"

- -a d`Ya YbhYX`Wc`YWYX'XUHU'hc`Yb\UbWY'XYg[ b  
UbX'XYj Y`cda YbhczA Ud"

- 7cbXi WhH'dc`c[ mUbX'a U]bHU]bYX'UWVW`fUH`a Yf[ Y  
ZbU`ci hdi hcZdfcj ]YX'X[ YcglUhU`XUHU"

- 7fYUHYX'YZZW]j Y'a Ud'g'WUf'gUbX'ch Yf`ja U[ Yg  
VUgYX'c b'dfc`YW]glYW]WfYe i ]fYa Ybl'g"

Dfc`YW]g

- FU'Ugh Ub'; cj Yfba YbhDfc`YW]g

; Yc!fYZfYbW]b[ `cZ7 UXUghfU`8UHU`VmiHU\_]b[  
fYZfYbW]g'cZGUHY`]HY

&S%+!\$, '!`

&S% !S-

ǎ U[ Yfñž8][ ħñYžBi a VYf]b[ 'UbX'XYžbY'Y[ YbXg'cZ  
7 UXUgfu'8UHU"

8c'E7 'UbX'Ĥdc'c[ 'ñcZžbU'ci hdi hXUHU"

- F97'Dfc'YWH

5bU'mYX'UbX[ YbYfUHY'hY'A Ud'cZ9YWF]W]miDc'Yg'cZ

F97'8UHU'i g]b[ '5fW -G'8YžbY'8HFž<HUbX'@HDc'Ygž

Dfc'dcgYX'UbX'9l g]b[ 'bYgžD8HF'UbX'98HF'cWUhc'bg

UbX'7fYUHY'U'žbU'A Ud'cZDc'Yg8 g]f]Vi h'cb"

Kcf\_YX'Ug'G'; -G'9b[ 'bYYf'b'9l W'; Yca UH]Wg'Bc|XU'f  
7'YbhG|XY'L!

Fc\_Y.

- A U\_]b[ 'X|ZZfYbhZYUhi fYg'cb'GUHY'ħY'ǎ U[ Y' \_LY  
FcUXžFU]k UmUbX'6i ]X]b[ gi g]b[ '5fW -G'UbX'E; -G'  
• 7fYUHY'YZZW]j Y'a UdžUHf]Vi hY'UbX'c'hYf'a U[ Yg  
VUgYX'cb'dfc'YW]gdYW]WfYei ]fYa Yblg"  
• ; Yc!fYZfYbW]b[ ž8][ ħñYžA Yf[ Y'UbX'Ĥdc'c[ 'ñcZ  
XUHU"

Dfc'YWH

- -HU'mDfc'YWH

A U\_]b[ 'FcUXžFU]k UmUbX'6i ]X]b[ 'cZ-HU'mXUHU"

7fYUHY'A Uč'fFcUX'UbX'FU]k UmVmHU\_]b[ 'fYZfYbW]g  
cZ; cc[ 'Y'9Ufħ"

- :fUbWY'Dfc'YWH

A U\_]b[ '6i ]X]b[ gž-ǎXi gfmUbX'A Uč'fFU]k Ung'cZI 5J  
XUHU"

8YžbY'Dfc'YWH'cbg'UbX'; Yc!fYZfYbW]b[ 'cZXUHU'Vm  
i g]b[ 'l j Yb'; 7D'dc]blg"

8][ ħñY'hY'a Uč'fFU]k UnžFcUXg'UbX'Ĥdc'c[ m  
cdYfUhc'bg'cZžbU'Ci hdi hXUHU"

- Kcf\_ 'cb'8fcbY'8UHU'cZFU'UghUb.

HUWY'UbX'8][ ħñYX'6i ]X]b[ g'UbX'c'hYf'a Uč'f'ħ]b[ g  
Zca 'I 5J 'XUHU"

; YbYfUHY'5Hf]Vi hY'ĤUVYg'UbX'7fYUHY'žbU'ci hdi h  
a Ud"

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## K YV'Dfc'YWHg

---

- HU\_YJU'i Yg

GUhi g'I bXYfK Um

FYgdc'bg]j Y.'Bc

K YVg]hY. HU\_Yj U'i Yg'Wca

HVWbc`c[ mI gYX <HA @ ž7 GG ž6cc hgfUdž; cc[ Y  
: cblg"

5Vci h`HU\_YJ Uì Yg'lg'U`Z `mXYX]WUHYX`k YVgH`ZcfU`  
A UH`Ya UH]WU`C dYfUhc`b`k`YfY`nci`WUb`W`bj Yfhi b]lgž  
WU`W UHY`XUHž[ YhW`bgHUbhj Uì Ygž[ YhZ`fa i`UgYHW  
• <Yl`7c`cf; YbYfUhc`f.

GHU`g`ZbU`hYX

FYgdcbgj`Y. M`g

K YVgH`Y. `hhd`g`##`Yl`!W`c`f!`YbYfUHY`bYh]ZnUdd

HVWbc`c[ mI gYX <HA @ ž7 GG ž6cc hgfUdž>Uj UGW]dhž  
; cc[ Y: cblg"

5Vci h`9Ug`mZbX`<HA @W`c`fW`XYg`Zcf`nci`fk YVgH`Y  
i`gb[ `ci`f`W`c`f`d]W`Yf`W`c`f`W`UfhUbX`<HA @W`c`f  
bUa Ygk`h`<Yl`W`c`fW`XYgj Uì Yg"

• A m7`Uh

GHU`g`ZbU`hYX

FYgdcbgj`Y. M`g

K YVgH`Y. `hhd`g`##`a`nW`Uh`Yd]m`W`a`#bXYl`"d`d

HVWbc`c[ mI gYX. D<DžA`nGe`8UHUVUgYž<HA @ ž7 GG ž  
6cc hgfUdž>Uj UGW]dhž; cc[ Y: cblg"

5Vci h`A m7`Uh`A YggYb[ Yf'lg'U`a`cV]Y`UbX`8Yg`h`d  
a`YggU[ ]b[ `k`YV`Udd`i`gYX`Zcf]bgHUbha YggU[ ]b[ ž  
W`a`a`i`b]WUHY`UbX`ZbX`nci`f`Z]YbXgk`YfY`nci`WUb  
WYUHY`UVW`i`bhUbX`W`Ub[ Y`h`Y`gYh]b[ `Ug`k`Y`Ug  
dUgg`k`cfX`YHW

• Ei`chYg; YbYfUhc`f.

GHU`g`ZbU`hYX

FYgdcbgj`Y. M`g

K YVgH`Y. `hhd`g`##`ja`Ub!ei`chYg`bYh]ZnUdd`#

HVWbc`c[ mI gYX <HA @ ž7 GG ž6cc hgfUdž>Uj UGW]dhž  
; cc[ Y: cblg"

5Vci h`<YfY`nci`WUb`ga`d`m[ YhfUbXca`a`chj`Uh`c`b`c`b  
cbY`W]W`""5bX`nci`WUb`\_YYd`a`chj`UH`X`nci`fgY`Z

• ]7cXYf.

GHU`g`ZbU`hYX

FYgdcbgj`Y. M`g

K YVgH`Y. `hhd`g`##`!W`XYf`bYh]ZnUdd`#

HVWbc`c[ mI gYX <HA @ ž7 GG ž6cc hgfUdž>Uj UGW]dhž  
; cc[ Y: cblg"

5Vci h`]7cXYf]g'U`VYUi`H`Z`6`c[ [ ]b[ `H`a`d`UH`g`XYg[ ]b  
Vmii`gb[ `6cc hgfUd`UbX`c`h`Yf`HWbc`c[ mI

- HX\_U: ccX

GHU g`ZbU`nYX

FYgdcbgj Y. M'g

K YVg|hY. `hhdg##HX\_U"bYh|ZnUdd#

HVWbc`c[ mI gYX <HA @ ž7 GG ž6cc|ghfUdž>Uj UGW|dhž

; cc[ `Y: cblg"

5Vci hHX\_U: ccX`lgU`k YVg|hY`XYX|WUHYX`Zcf

FYg|Ui fUblgUbX`ZcX`gYfj |W'g"

- : |bYgg; na .

GHU g`ZbU`nYX

FYgdcbgj Y. Bc

K YVg|hY. `hhdg##Z|bYg[ na "bYh|ZnUdd#

HVWbc`c[ mI gYX <HA @ ž7 GG ž; cc[ `Y: cblg"

5Vci hH|g|gU`gb[ `Y`dU[ Y`k YVg|hY`hYa d`UHY`XYg[ bYX

Zcf[ na `UbX`Z|bYgg`gYfj |W'g"

- 6`UW`5bU`c[ `K UHW.

GHU g`ZbU`nYX

FYgdcbgj Y. M'g

K YVg|hY. `hhdg##V`UW`k UHW "bYh|ZnUdd#

HVWbc`c[ mI gYX <HA @ ž7 GG ž>Uj UGW|dh'

- 7GG' 8`7cb|UW|bZ`6cl`.

GHU g`ZbU`nYX

5Vci hH|gVYUi hZ `W`b|UW|bZ`Vcl`lgXYg| bYX`Zcf

g`ck |b[ `W`b|UW`W`W`i blfmUbX`n`i fYa U|`X`|b`U`bYk

k Un'

FYgdcbgj Y. M'g

K YVg|hY. `hhdg##W`b|UW|bZ`Vcl`"bYh|ZnUdd#

Gca Y`A`cfY`K YV`Dfc`Y`Wg

- <|a Ub': |bYgg'.!`hhdg##|a UbZ|bYgg'bYh|ZnUdd#

- 9Y[ |g'.!`hhdg##Y`Y[ |g'bYh|ZnUdd#

- HhdY`K`f|hYf`9ZY`Wg'.!

`hhdg##hdYk`f|hYfYZY`Wg'bYh|ZnUdd#

- G|XYf`@ [ |b'.!`hhdg##g|XYf`c [ |b"bYh|ZnUdd#

- 7c`cf`7`Ub[ Yf'.!`hhdg##W`c`f|W`b[ "bYh|ZnUdd#

- Gm|g`5bU`c[ `K UHW`.

`hhdg##gm|g`lk UHW "bYh|ZnUdd#

- Fi`bb|b[ `7Uf`7GG`5b|a U|cb'.!`bch`cg|YX`nYh

- D`ch`c': |hYf'.!`bch`cg|YX`nYh

- A`mI`g`H|d'.!`hhd.##a`ni`gf|d`fZ[ X#3]1%

## HU]b]b[

G a a Yf`fHU]b]b[ `Uh5]fdcflg`5i h`cf]hmC Z`bX]U`f5 5`L  
Fc`Y. H`YUa` `@YUXYf

H`YUa` `G`hY.`)

HU]b]b[ `GW`dY. 7`ca`a`i`b]WU]h`c`b`z`BUj`][`U]h`c`b`UbX  
G`fj`Y]`UbWY`f7`BGL`UbX`c`h`Yf`Yei`]da`Ybh`i`gY`Uh  
5]fdcflg"

5Vci`h`5`h55`f5]fdcflg`5i h`cf]hmC Z`bX]U`Lk`Y`\`Uj`Y  
`YUfb`UVci`h`h`Y`c`d`YfU]h`c`bg`UbX`XYj`]WY`g`#`Yei`]da`Ybh  
i`gY`Uh5]fdcflg`Z`f`ga`c`c`h`Z`nic`Z5]fWU`Z`i`Ug`k`Y``Ug`Z`f  
gUZY`h`m`i`d`i`f`d`c`gY"K`Y`\`Uj`Y`YUfb`UVci`h`h`Y`VUg]W  
c`d`YfU]h`c`b`c`ZXYj`]WY`g`UbX`c`d`YfU]h`c`b`\_`L`Yz

- 5H`f5]f`HUZ]WGYfj`]WY`L
- 5@`G`f`U`i`h`c`a`U`h]W`UbX]b[` `g`ng]Y`a` `L
- 5H`f5]f`f`HUZ]W`W`c`b`l`f`c`\_`L
- @85F`f`l`@]` \`h8Y`hY`W]h`c`b`UbX`F`Ub[` ]b[` `L
- 5HA`f5]f`f`HUZ]W`A`UbU[`Y`a`Y`b`h`L
- 7BG`f7`ca`a`i`b]WU]h`c`b`z`BUj`][`U]h`c`b`UbX`G`fj`Y]`UbWY`L  
C`d`YfU]h`c`bg`Z`f`5]fWU`Z`i`9`HW

## 7YfhZ]WU]h`c`b/`d`Ufh]W`d`U]h`c`b

- =H6<I`!`5`bX`f`c`X`5`d`d`8`Yj`Y`c`d`a`Y`bh`K`c`f`\_`g`c`d"
- <7@H`Y`W`b`c`\_`c[`m]`,`S`<f`g`9`a`VYXX`YX`G`ng]Y`a` `HU]b]b[`"
- 75H7`f55`5`L!`7`ca`a`i`b]WU]h`c`bg`z`BUj`][`U]h`c`b`UbX  
G`fj`Y]`UbWY"
- GK`=GG`G`W`c`c`\_`!`9`b[` `]g` `G`d`c`\_`Y`b`7`c`i`f`gY`k`]h`5`/]`fUXY"
- 9H9`!B`U]h`c`b`U`G`Y`a` ]bUf`C`b`K`]fY`Y`gg`7`ca`a`i`b]WU]h`c`b  
G`ng]Y`a` `8`Y`g[ ]b"
- =b`b`c`j`U`h]`Y`=XYU`=b`Z`h`Y`W`!`7`n`VYf`G`Y`W`f]m`i`K`c`f`\_`g`c`d  
W`c`b`Xi`WYX`k`]h`I`"D`D`c`]WY`UbX`I`DH`"
- H`Y`W`b`c`7`i` `h`i`f`Y`:`Y`gh`!`7`c`c`f`X]b`U`h`Y`X`D`7`6`8`Y`g[ ]b]b[  
K`c`f`\_`g`c`d`W`c`b`Xi`WYX`V`m`i`g]Y`h`Y`Xi`f`Y`\_`U"
- G`9H`!D`c`k`Y`f`D`c`]b`h`D`f`Y`g`Y`b`h`U]h`c`b`K`c`f`\_`g`c`d`c`b  
9`a`Y`f[ ]b[ `H`Y`W`b`c`\_`c[ ]m`!
- G`9H`!D`i`V]W`G`d`Y`U\_]b[ `G`Y`a` ]bUf`W`c`b`Xi`WYX`V`m`i`g]Y`h`
- G`9H`!E`i`]n`7`ca`d`Y`h]h`c`b`W`c`b`Xi`WYX`V`m`i`g]Y`h`