Ramesh Raju Chekuri   
Email- RameshrajuChekuri1909@gmail.com

Mobile: +91-8179235383

**Career Objective-**

To work in a challenging and rewarding environment where I can contribute profitably to the company and improve my skills. As a Talent Acquisition I’m willing to accept the challenges to build high performing teams with Niche skills and having “CAN DO” approach I can assure of giving my hardest labor.

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| **PROFILE SUMMARY** |

* Around 1.6 Years of experience in **Talent Acquisition/Recruitment**
* Experience in handling end to end **recruitment cycle,** **Permanent Staffing**
* Analyze the Job description and sourcing potential candidates on various Job portals, Social networking Sites
* Naukri
* Shine
* Monster
* Indeed
* LinkedIn

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| **MANGERIAL SKILLS AND STRENGTH** |

❖ Possess strong interpersonal communication skills that are required to interact with candidates define opportunity and maintain good relationship.

❖ Ability to quickly grasp technology and market related issues and trends.

❖ Good team skills - ability to motivate, mentor and work with cross functional teams to achieve organizational and personal goals.

❖ Capable of delivering results in high pressure and time sensitive situations.

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| **WORK EXPERIENCE** |

Company Name**: Altran (Part of Capgemini)** Logo

Location: **Marathahalli (Bangalore)**

Designation**: Talent Acquisition Consultant**

Clients worked for**: IBM, Nokia, Juniper, Altran, NXP, Citrix, Cisco**

Working: **March 2020 to till date**

**Roles and Responsibilities:**

* Source candidates proactively, screen relevant candidates, present candidates to hiring managers and make hiring recommendations. Explore candidate in the internal database, Job portals (Naukri, LinkedIn, Facebook etc.), professional networking sites. Reaching out to all appropriate employees for references, mapping competition organization. Build talent group for specialized role to ensure availability of relevant pool for positions. Maintaining active contact with potential future candidates.
* Sourcing the best candidates for hiring efforts at SSE and above levels - Focusing on hiring through weekend event model and regular individual weekday interviews. -Working with the respective Recruiters and Schedulers to make sure the candidates are processed promptly
* Extensively involved in pre and post interview activities which includes right from initial sourcing, conducting preliminary interviews, arranging technical interviews, to final HR discussions for case closures.
* Conduct initial rounds of telephonic interview to check interest and suitability of candidates for required positions.
* Following up with the hiring managers for the Feedback and updates
* Making sure hiring needs are met in a timely and cost-effective manner
* Responsible for Interacting with Business to understand the requirements and possible Foot printing to Hire the best resources in allocated time frame.
* Sourcing of candidates through various job portals, Boolean, Facebook, LinkedIn and other recruiting tools to provide high impact and quality sourcing while generating a diverse pipeline

**Requirements Catered – SDE(Full Stack, Backend, Frontend), Architects, Principal Engineer, Engineering Manager, SDET, Big data, Site Reliability Engineer, Manual/Automation testers, Cloud architect, Devops,java,UI,PYTHON (Flask),Openstack,Storage Administrator**

**Experience from Feb 2019 to Mar 2020**

**Company Name:** Live Connections

**Location**: Bangalore.

**Designation**: Sourcing Partner

**Primary Skill**: End to End Technical/IT Recruitment.

**Clients Worked For**: Society Générale, EY, Visa, DBS Bank, Wells Fargo Etc.

**Job Profiles:**

* Handling end-to-end IT/ Technical recruitment.
* Having experience into Permanent Staffing
* Understand the Project Requirements.
* Interacting with the POC for better understanding of requirements.
* Sourcing the Candidates through Job Portal like Naukri, Monster & LinkedIn also through Reference.
* Screening the Candidate based upon the Educational qualification, Technical skills, Communication skill and experience.
* Communicating to candidates to find out their suitability as per requirement and also to know their interest.
* Searching resumes through internal databases, references and external entities like, Mass Mailing through job boards, Job Posting.
* Screening, filtering & short listing resumes according to Client specifications. Briefing the candidates about the job profile, salary package, organization, etc...
* Scheduling and Tracking the Shortlisted Candidates for the Interview.
* Maintaining tracker on daily, weekly and monthly basis.
* Scheduling face-to-face and telephonic Interviews for the shortlisted candidates and send interview call letters for the same
* Follow up the candidates till they complete all the rounds of interview
* Follow up the selected candidates till they join to the requirement of the clients.
* Preparing and updating tracker of the selected candidates regarding their offer status and date of joining.
* Submission of candidate’s profile in vendor portal.
* Responsible for tracking the offered Candidates until Joins the Organization.
* Reporting to team leader.

Technologies (IT Skills)

* **Operating Systems:** Windows 2000, Windows 2007/10, MS-DOS, Red hat Linux.
* **Sun Technologies:** J2EE, JSP, Servlets, Core Java, Java-Script, XML, Struts, spring, Hibernate, Web services.
* **Microsoft:** ASP.Net 4.0, MVC, VB.Net, C#, SharePoint, win forms, silver light etc.
* **Web Technologies:** UI Developer – Angular JS, node Js, ext. JS
* **Web Designing**: PHP, jQuery, Photoshop, HTML5, CSS3, Dream viewer, WordPress, Ajax, Flash, JavaScript, DXML, XML
* **Architect:** Solution Architect, Technical Architect.
* **Big data:** Hadoop, Hive, Spark and Kafka.
* **Other Requirement:** UX Designer, Frontend Developer, Full stack Developer etc.
* **Data Scientist**

**CLIENTS**

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**Capabilities:**

✓          Strong Dedication towards work.

✓          Smart and Hardworking capabilities.

✓          Good Team player.

✓          Punctual.

**EDUCATIONAL QUALIFICATION:**

* **Pursuing MBA in Gems B School (American Heritage University) from 2018-2020**
* **B.H.M in 2018 with 75% from Andhra University**
* **MEC in 2014 with 84.6% from Board of Intermediate**
* **SSC in 20012 with 92% from Board of Secondary.**

**PERSONAL DETAILS:**

**Name:** Ramesh Raju Chekuri

**Date of Birth:** 16th June 1997

**Fathers Name:** Venkat raju Chekuri

**Mothers Name:** Venkata Lakshmi Chekuri

**Gender:** Male

**Marital Status:** Unmarried

**Language Known:** English, Telugu, Hindi

**Nationality:** Indian

PLACE: BANGALORE

DATE: Ramesh Raju Chekuri