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| sap_logo  **DEBABRATA PAL SAP (ABAP Consultant)**  Skilled **ABAP professional** offering experience in **Solutioning, Analysis, Design, Development and Implementation** in different module of **SAP (SD, MM, FI, HR, SRM WM and EWM).** Responsible in **Project Management / Delivery Management** functions; targeting **senior-level assignments** as **SAP Technical Consultant** with an organization of repute preferably in **SAP Consultancy / Product Companies across PAN India**  + 91 9986481233  paldebabrata05@gmail.com | | |
| core24x24icons Core Competencies  Full Life Cycle Implementation  Requirement Gathering & Analysis  Business Process Documents  Functional Design Documents   Post Implementation Support  Roll-out and Support  Bug Fixing, Configuration Management  Training & Development  Team Building & Leadership | | knowledge24x24icons Profile Summary   * Achievement-driven professional with over **12.6 years** (approx.) of impressive success in end-to-end **Implementation, Enhancement, Support, Upgradation and Maintenance of SAP Solutions (ABAP / HCM / MM /SD / FI / EWM/ WM / HANA),** Working as a **EWM Technical Consultant** * Good understanding of **MM Process – Procurement to Payment Process** * Knowledge of **SLT in S4HANA, ABAP on HANA, AMDP Class, SAP HANA 1610; practical exposure of ABAP on HANA** * Hands-on experience in using **ECC 6.0 EHP6 version, SRM 7.3 EHP3, ERP SAP ECC 6.0 technologies** * Served some of the **major clients’** from **UK Government Sector** (UK County Council), **Retail and HR** (Retail Chain Company in South Africa), **Knowledge Industry** (Sixth largest County Public Schools in the United States and the second largest in the state of Florid), **Industrial** (Manufacturer of products for Aerospace and Defense, Astronomy, Industrial, Medical, Ophthalmic, Semiconductor, Telecommunications), **Dairy** (Largest Dairy Company in New Zealand) & so on * Executed **full life-cycle development projects**; ramped up projects within **time, budget & quality parameters**, as per **project management & best practice guidelines** * Possess high level **consulting skills**, involving understanding **client’s business problem,** architecting viable solutions and guiding the implementation of same within the **client’s environment** * Worked on all types of **projects** such as **8 Implementation** **& Roll-out**, **3 Enhancement & Support** * Proactive & **solution-oriented** with excellent **analytical, decision-making, stakeholder management & problem-solving skills** and adaptability to dynamic situations |
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| career24x24icons Career Timeline | | |
| **2020 to 2021**  HCL technologies, Kolkata as **Technical Specialist**  **2008 to 2011**  HCL Technologies, Kolkata as **Consultant**  **2011 to 2019**  Capemini India Pvt Ltd, Bangalore as Sr. **Consultant**  **2019 to 2020**  Stellium Consulting Pvt Ltd, Bangalore as **Sr. Consultant**    softskills24x24icons Soft Skills    Communicator  Change Agent  Planner  Motivator  Collaborator  exp24x24icons Work Experience | | |
| Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\awardcup24x24icons.png Key Skills    **SAP Technical: SD, FI Personnel Administration (PA), Organizational Management (OM), Benefits, Time** **Management and Payroll**  **Forms - Smart Form, SAP Script, Adobe Form**  **Enhancements and Modifications** of User Exits, Function Module Exits, BADI, Enhancement Spot  Creation of **Attribute view, Analytical view, Calculation View through CDS and Calculated columns**  Z:\Approved_ResDev_Repository\Formats\Visual Resume Formats 2015-16\Icons\Professional-Affiliation24x24icons.png  Certification   * **Certified in Success Factor Employee Central (V. 1502)**     edu24x24icons Academic Details   * **2004: PGDCA** from IGNOU * **1997: B.Com.** from Calcutta University | **Since March, 2020**  **HCL Technologies as a Technical Specialist**  **Role:**   * Working in **EWM** forhandling **resource** and **queues** * Did the testing and test data preparation to test the developed programs * Worked on EWM RF Development for queue toggling * Worked in **WM** (Interface - **Inbound** and **Outbound** using **Web Service**) which interact through CPI * Conducted **meeting** with client in **weekly** basis with team size over 5 * Mentored **5 junior employees** to complete the task and understanding the requirement * Use **agile** methodology of high utilization of resource in the project. Resource is shared in multiple projects as and when requirement.   **Since April, 2019**  **Stellium Consulting India Pvt. Ltd. as Sr. Consultant**  **Role:**   * Working in **EWM Divert Process** for **Outbound Delivery. Packing Slip** program which is printed in Teklynx side. * Working in a custom tool for **Slotting and Rearranging**. Optimizing the code in S/4 HANA though **CDS Views** and **AMDP Class**. * Worked in Physical Inventory Report for calculate accuracy. * Worked on EWM Outbound RF Development * Worked on RF Frameworks and ITS Creation * Worked on Putaway Process End to End (K-Zone to Dropzone and Dropzone to Aisle) * Worked on Picking for Bin to Bin movement * Worked on qRFCs * **PI Accuracy Inventory** Report through **Monitor Configuration** * **Custom screen design** and configuration in **RF**. Create custom function module, Screen layout, Menu Manager configuration * CDS Views, AMDP Class to display the report for custom Slotting tool * Concept of Attribute view, analytical view and calculation view * Worked in WM (Interface - inbound and Outbound using Web Service)   **Since Nov’11 – March’19**  **Capgemini India Pvt. Ltd. as Sr. Consultant**  **Role:**   * Performing review of business process flow and mapping of **business requirements (As-Is & To-Be Analysis)** * Identifying gaps, converting business requirements into **functional design documents & technical specifications, data migration and delivery** * Preparing & maintaining **business blueprint, functional specification and test scripts;** contributing to the design, development, testing, troubleshooting and debugging of the solutions * Conducting **Unit Testing & System Integration Testing**; testing various scenarios in development environments and tracking them till production; performing **root cause analysis & resolution of defects** * Selecting the most relevant **tools/techniques** to meet specific client requirements; understanding the benefits of using **state-of-the-art methods** and tools and their application on a particular engagement * Acting as a point of **technical escalation and resolution** during the project lifecycle; identifying roadblocks and ensuring timely delivery of project * Leading a high-performing team; building & maintaining excellent rapport with team; **delivering trainings** for the team to help them tackle severity issues   **Project Highlights: Recent 4**   * **Project Title & Type:** Nokia China HR Implementation * **Role:** Technical Lead / **Period:** May’18 to till date * **Highlights:** * Configuring inbound and outbound ALE from **Global Server to Local Server** * Replicating HR organization’s structure along with position and person from Global Server to Local Server. Also replicate Personnel Admin data from one SAP System to another SAP System. * Sending **customer record and sales order record** to local server using **MASTER\_IDOC\_DISTRIBUTE** * Configuring **custom inbound and outbound configuration** for Cost Centre Replication * Customizing **process code and custom function module** to amend the custom logic * Reprocessing the outbound and inbound **IDoc** to find out the issues using **BD87** and **WE19** * Customizing **process code and function module** to create Inbound IDOC for Cost Center data * **Project Title & Type:** UK County (Support) - Personnel Administration (LSO), Personnel Administration (PA), Payroll (PY), S4 HANA * **Role:** Technical Lead / **Period:** Aug’16 to Apr’18 * **Highlights:** * Created program which includes inside of **HR feature** * Calculated columns to find the differences of **previous year and current year employee salary** * Worked in **Webdynpro ABAP** to create, change and delete record in Custom Infotype Created * Dynamic screen based on selected car type * Integration between Data Service Workbench and S4 HANA using **HANA Studio** * **Finance:** Developed **BTE** for dunning to trigger workflow, financial statements; Customer Aging Report. BDC program to create report using **FV50, FV60 and FV65 transaction** * **SD:** Worked on user exit **MV45ZZF;** developed **SAP reports** involving various **SD business processes** such as **Sales Order Processing (Open Order Report)** * Developed reports to list **Sold-To party and Ship-To party** based on sales area data * **Project Title & Type:** Manpower supplier for professional truck drivers and motorist) / Implementation / Support (Personnel Administration & Payroll) * **Role:** Technical Lead / **Period:** Aug’14 to Jul’16 * **Highlights:** * Interfaced for Dell BOOMI and Pay Card (Application Server interface) * Paystub Check Form (SAP Script calls the Remittance Advice HR Forms * Developed **5 garnishment forms** (PE51 Form) for different states of US, Illinois, Georgia, Student Loan, Texas and Kansas form * **Project Title & Type:** Saudi Arab (Information Security) (Implementation) * **Role**: Technical Lead / **Period:** Sep’13 to Jul’14 * **Highlights:** * Implemented **Purchase Order and Order Confirmation workflow** in SRM 7.0 EHP3 * Developed invoice workflow in **ECC System** using **BUS2081** Business object * Worked in **Payment Transfer (Finance) and PS (Project Definition Detail Transfer)** using Proxy method * Designed resignation & termination **PCR Scenarios, Adobe Forms and Workflows - ESS MSS Workflow** | |
| **Personal Details**  **Date of Birth:** 18th January, 1975  **Languages Known:** English, Hindi & Bengali  **Address:** Aelite Co Operative Housing Society Ltd., Block – 4, Flat – 422, Bidhan Sishu Sarani, Kolkata – 700054 | | |