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Shiva kumar Yadav N

#85, 1st cross Rajeshwari Nagar near Vignan Public School Laggere Penya 2ndstage post Bengaluru – 560058

Career profile:

A highly dynamic, organized and professional Reimbursement Specialist holding 7 plus years of experience. Observing for a challenging position to utilize my professional strengths and knowledge in a renowned organization.

Professional strength:

- Possess knowledge of working on Medical Billing software such as eCW, Jagur, office ally & Trizetto 10.0.
- Demonstrated ability to develop, identify and implement process improvements.
- Ability to learn new concepts and improve the existing ones within a short amount of time.
- Goal oriented and ability to thrive in a fast-paced organization.
- Ability to handle multiple tasks and work under pressure.
- Capable of learning, working and assisting on different processes when required.
- Recognized as the person who blends in with the environment available and adjusts accordingly.
- Recognized as the person capable of handling work under pressure and capable of maintaining a healthy and good verbal communication with the offshore.
- Recognized as the person capable of meeting the needs of the client and the company.
- Recognized as the person capable of not only finding out the issue related to the process, however resolving it with the resources available and providing the resolution with proof.
- Recognized as the person who is capable of not only handling a client single handed or meeting the
 target assigned by the company however as the person maintains the work with the quality check which
 is assigned by the company.
- Recognized as the person who can perform well in the work assigned either as a team or solo and share ideas to motivate others to perform well, when it comes to team work.
- Recognized as the person who drives the team to thrive towards the goal.

Professional Experience:

Cognizant Healthcare solutions Pvt. Ltd.,
Bengaluru
From Aug 2014 till
Aug2015 AR Associate

- Calling Insurance and collecting the status of the claim.
- Verifying the Patient's eligibility and determining the benefits.
- Responsible for working on current denial management and take necessary actions according SOP.
- Demonstrated the capability to take end to end action on an account.
- Working on high dollar claims on priority basis.
- Ensured that sufficient follow-up was being done on all accounts which were under my responsibility.

Omega Healthcare Managment Pvt. Ltd.,
Bangalore
Aug'2015 till May'2016
Executive AR

- Analyzing each individual account and taking appropriate actions.
- Helping the team members in resolving an issue and clarifying their doubts within the minimum time required.
- Concentrating my work on the client needs and working mainly on the rejections and denial buckets.
- Handling the credit balance accounts and making sure that a report is being sent to the team
 Leads with the proper information about the right amount that has to be refunded either to the
 insurance or to the patient.
- Training subordinates through a program called Buddy Project.
- Assisted Process Coach for the betterment of the project.
- Handling the client till the resolution of an issue is found and solved. Then training subordinates on how to handle the client and work towards are solution.
- Constantly thriving to maintain the quality of the work at 100% and satisfying the needs of the client.

Acrologic Business Solutions Pvt. Ltd., May '2017 till Aug' 2019 Sr. AR Caller

- Responsible for finding out the issues in the client's account and have it escalated with the resolution on how to prevent it from happening further.
- Recognized as the person who brought changes in the quality percentage of the team and the provider's account.
- Training new trainees about the audit project specifics and on floor guidance which includes scenarios, process, and software.
- Provider CAQH enrollment
- Provider credentialling & follow-up with carrier to make sure to get participation with carrier.

Revele India Pvt. Ltd., **Bangalore** Sep' 2019 to Sep' 2022 Trainer

- Collaborate with management to identify training needs for all employees.
- Schedule appropriate training sessions for new and existing employees.
- Plan and implement an effective training curriculum
- Preparing hard copy training materials such as presentations, video module
- Training freshers on end to end RCM in a batch-wise manner
- Train freshers on V&A and soft skills in a batch-wise manner
- Refreshment training for all employees on monthly basis.
- Coaching the low performers and showing an improvement in call & email quality
- Schedule and perform pre and post-training assessments and monitor progress

Qualification:

Completed Post Graduation during academic year of 2016-2017 from C V Raman University.

Completed Under Graduation during academic year of 2010-2011 from Bangalore University.

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Completed Schooling during the academic year of 2008-2009 from KARNATAKA SEXAMINATION BOARD.	SECONDARY EDUCA
Technical Skills:	
Miscellaneous: Microsoft Office.	
Languages: C, C++	
Extra-Curricular activities: Cricket, volleyball & Carom.	
Personal Information:	
Father's Name: B N Narayanappa	
Mother's Name: Padmavathi B	
Date of Birth: 18–Feb–1993	
Linguistic Capabilities: English, Kannada, Hindi & Telugu.	
Date: Signature	
(Shiya Kumar Ya	aday NI)