

# Detailed Notes on H1-B Visa

The H-1B visa (Work Permit Visa) is a non-immigrant visa that allows U.S. employers to temporarily employ foreign workers in specialty occupations that require theoretical or technical expertise. Here are the general steps involved in the H-1B process:

**Find an employer sponsor:** To apply for an H-1B visa, you must have a job offer from a U.S. employer who is willing to sponsor your visa. The employer must file a Labour Condition Application (LCA) with the Department of Labour (DOL) and receive certification.

**File the H-1B petition:** Once the employer has received LCA certification, they can file an H-1B petition with the U.S. Citizenship and Immigration Services (USCIS). The petition includes documentation about the employer, the position, and the employee.

**USCIS review:** The USCIS reviews the H-1B petition and may request additional evidence or clarification if needed.

**Approval or denial:** The USCIS may approve or deny the H-1B petition. If approved, the USCIS will issue an approval notice and the employer can proceed with sponsoring the employee for the H-1B visa.

**Consular processing or Change of Status:** The employee may apply for an H-1B visa at a U.S. consulate abroad or apply for a change of status if they are already in the U.S. on another visa.

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**Visa issuance:** If the employee is outside the U.S., they must attend an interview at a U.S. consulate to receive the H-1B visa. If the employee is inside the U.S. and applying for a change of status, they do not need to leave the country.

It is important to note that the H-1B process can be complex and time-consuming, with multiple steps and potential roadblocks. It is recommended to work with an experienced immigration attorney or employer sponsor to ensure a successful application.

### **Eligibility:**

US government provide 85000 H1B Visas every year through lottery

- 12 school +4 years college education and 2+ years' experience in the IT industry is eligible to apply as software engineers
- If 3 years degree with 4+ years' experience is needed to apply
- BE BTech with 5+ years' experience preferred.
- BCA /B.Sc. computer science with 7 years' experience preferred.

They have to apply through an US company.

Big companies sponsor their long term and good book employees.

Others who wish to go to US and earn or small company employees who could not get sponsoring.

They pay some money and apply through small US companies.

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## **Some more information about H1B Visa**

The H-1B lottery is a system used by the United States Citizenship and Immigration Services (USCIS) to randomly select a certain number of H-1B visa applications for further processing. The H-1B visa is a non-immigrant visa that allows U.S. employers to temporarily hire foreign workers in specialty occupations.

Each year, there is a cap on the number of new H-1B visas that can be issued, which is currently set at 85,000. However, the number of applications typically far exceeds the cap, leading to a lottery system to determine which applications will be processed further.

The lottery is conducted in two rounds: first, USCIS randomly selects a sufficient number of petitions to meet the regular cap, and then any remaining petitions eligible for the advanced degree exemption are chosen. Applicants whose petitions are selected in the lottery can then proceed with the visa application process, while those who are not selected are not able to apply for an H-1B visa that year.

## **What is process after H1-B Lottery Results?**

1. Once the H1B lottery results are announced and the beneficiaries are selected, the next step for successful applicants is to submit a complete H1B application package to the United States Citizenship and Immigration Services (USCIS). Here are the general steps involved in the H1B application process after the lottery results:

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2. Approval Notice: After the lottery results are out, the applicants whose petitions are selected in the lottery will receive an H1B approval notice (Form I-797). This notice confirms that the USCIS has accepted the applicant's petition and the application process will move forward.
3. Submit Documents: Once the applicant receives the H1B approval notice, they need to collect and submit all the necessary documents to complete the H1B application process. These documents may include education and work experience credentials, a job offer letter, an employment contract, and other supporting documents.
4. File H1B Petition: The next step is to file the H1B petition with the USCIS. The employer or their authorized representative will file the H1B petition on behalf of the employee. The H1B petition includes Form I-129, supporting documentation, and the required filing fee.
5. Wait for USCIS Response: After filing the H1B petition, the USCIS will review the application and make a decision. This process may take several months, and the USCIS may request additional information or documentation during this time.

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6. Attend Biometrics Appointment: If the USCIS requires biometrics (fingerprints, photograph, and signature) from the applicant, they will receive a notice to attend a biometrics appointment at a USCIS Application Support Centre.
7. Attend H1B Interview: If the USCIS requests an interview, the applicant will receive a notice to attend an interview at a USCIS office. The interview is conducted to verify the information provided in the H1B application and to assess the applicant's eligibility for the H1B visa.
8. Receive H1B Approval: If the USCIS approves the H1B petition, the applicant will receive an approval notice (Form I-797). This notice confirms that the applicant is eligible to work in the United States on an H1B visa for the period specified in the application.
9. Apply for H1B Visa: Once the H1B petition is approved, the applicant can apply for an H1B visa at a U.S. consulate or embassy in their home country. The applicant must provide the H1B approval notice, passport, and other supporting documents to obtain the visa.

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10. Enter the United States: After receiving the H1B visa, the applicant can travel to the United States and begin working for the employer who sponsored their H1B visa.

### **Some more information while processing your H1-B Visa**

- To obtain an H1B visa, an applicant must, first, find a job with an H1B visa employer company in the USA; commonly known as your 'H1B sponsor'.
- Your H1B sponsor then applies for / files your H1B visa application. Individuals can NOT sponsor or apply for their own H1B visa - ONLY your new employer (sponsor) can.
- An H1B visa is typically valid for up to six (6) years and entitles your spouse (husband/wife) and children to accompany you and 'live' in America.
- One of the main advantages of the H1B visa (US work permit) is that it is a 'dual intent' visa which means that you can apply for a Green Card (Legal Permanent Residency).
- To obtain an H1B visa to work in the USA.... the 1st step is that you must find an H1B Job with an H1B sponsor company. \* Individuals cannot sponsor/apply for your own H1B visa - only your new employer can.

IF A CONSULTANT HAS WORK IN AMERICA: the primary USA Work Visa is the H1B Visa. The US Governments H1B Visa Program is designed to provide highly skilled Workers and Graduates, from all over the World, the opportunity to live and work in the USA.

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The Fact is: You cannot work in America without a visa! - H1 Base will help you.... You Must Find a Job with a company who will sponsor (file) an H1B visa for you.

How to Successfully Get Your H1B Visa to Work in USA...?

Step 1) you must find a job with a company who will 'sponsor' an H1B visa for you

Step 2) your new employer (sponsor company) then files your H1B application

Step 3) your visa application is approved by the US Immigration Bureau

Step 4) you can start work for your new employer (H1B sponsor company) in the USA.

NEED PROFESSIONAL ASSISTANCE? ~~ SAVE Months of Searching for H1B Jobs: GET A BOOST: use the most proven and trusted services available, to help you Find & Secure your USA H1B Visa Job with a top H1B visa employer. Many of the Top US sponsor company's place a 'premium' on H1 Base candidates for their H1B recruitment needs.

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The H1B Visa Program is the official and primary USA work visa / work permit. The US Government introduced the H1B visa to offer and enable highly skilled International Professionals and/or International Students, from all over the World, the opportunity to live and work in the USA.

The H1B is the most sought-after US work visa and US Immigration requires 'every' foreign national to obtain a visa in order to legally work in America.

To Obtain an official H1B Visa: - Step 1 - you must 'first' find an H1B Job with a US Employer (known as your "sponsor") Step 2 - your Employer files your H1B Visa Application with the US Immigration Bureau \* individuals can NOT sponsor or apply for their own H1B visa. Only Your Employer can.

\* To Qualify for the H1B Visa Program, you must work in a 'specialty occupation': The core Specialty Occupations include: IT, Computing, Finance, Accounting, Banking, Marketing, Advertising, PR, Sales, Recruiting, Engineering (all types), Teaching, HealthCare/Medical, Legal, Lawyers, Networking, Telecoms, Business, Management.

>>> an H1B visa is typically valid for up to six (6) years and entitles your spouse (husband/wife) and children to accompany you and live in America.

One of the main advantages of the H1B visa is that it is a 'dual intent' visa which means that you can apply for a Green Card (Legal Permanent Residency)

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## **Form I-797: Types and Functions**

### **What is the I-797 Form?**

The Form I-797 is a document the United States Citizenship and Immigration Services (USCIS) uses to communicate with applicants.

The most common reason we see form I-797s be sent to our customers is when USCIS is issuing them receipt notices for their application. USCIS will send applicants Form I-797 approximately 4-6 weeks after the applicant submits an application to them. The purpose of this form is to notify the applicant that USCIS has received the application and has started processing it.

Please Note: Make sure to keep a copy of all I-797 forms for your personal records. They can commonly be used as evidence for other USCIS forms you may fill out.

USCIS uses numerous types of Form I-797 to communicate with applicants/petitioners or convey an immigration benefit. Form I-797 is NOT a form you can fill out.

The chart below gives a brief description of each:

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Form Number	Description
I-797, Notice of Action	Issued to communicate receipt or approval of an application or petition.
I-797A, Notice of Action	Issued to an applicant as a replacement Form I-94.
I-797B, Notice of Action	Issued for approval of a noncitizen worker petition.
I-797C, Notice of Action	Issued to communicate receipt or rejection of an applications or petitions; transfer of files; fingerprint biometric, interview and re-scheduled appointments; additional actions, and re-opening of cases.
I-797D	Accompanies benefit cards.
I-797E, Notice of Action	Issued to request evidence.
I-797F, Transportation Letter	Issued overseas to allow applicants to travel.

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In general The 8+ years' experience software engineers with drive to learn new technologies or skills can go to US in H1B Visa and get placed well..

They can earn 100000\$ to 200000\$ per year.

Minimum 50\$ per hour 160+ hours \*50\$ =8000\$ per month around 100000 per year.

Maximum 100\$ per hour 160 hours \* 100\$= 16,000\$ per month around 2,00,000\$ per year.

Even last US government tried to enforce few restrictions, Like H1B Visa candidates should work on jobs above 1,20,000\$ per year. and should not undersell and take over the American people jobs. Hope soon we work on hot jobs. Since the availability of software Resources reduced Due to Last US Government policies, and that impacting the Tech Lead and growth of US economy. Few consulting companies may charge clients 250\$ per hour. Hope there may be good opportunities. To earn more the 100\$ per hour.

In general US government gives 3 years Visa. We can get extension for another 3 years. If they adopted to the demand of the job and properly reach out to the opportunities, they can get processed Green Card in between ...

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## How many visas they will approve every year?

US government provide 85000 H1B Visas every year through lottery

Hope this year hope 3.5 to 4.5 lakhs people may apply.

For 85000 → 65000 open Quota +20000 PG students Quota

## H1-B1 Visa Slots, what is H1B1 Visa?

Out of 65000 Open Quota, 6800 slots will be dedicated to Singapore and Chili Citizens.

The **H-1B1 visa** (and associated H-1B1 status) is a variant of the H-1B visa in the United States for nationals of Singapore and Chile. The version for Singapore is called the **H-1B1-Singapore** and the version for Chile is called the **H-1B1-Chile**. These categories were introduced with the Singapore–United States Free Trade Agreement and Chile–United States Free Trade Agreement

The H-1B1 program provides for the temporary employment of non-immigrant aliens in specialty occupations from Chile and Singapore, limited to 1,400 nationals of Chile and 5,400 nationals of Singapore. The H-1B1 program is governed by many of the rules that apply to the H-1B program. The period of employment is one year. Extensions may be obtained twice but only in one year increments. Further extensions can be obtained only with the filing of a new Labor Condition Application.

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Of the 65,000 visas allocated to the capped H-1B visa program, the amount of 6,800 are reserved for use for the H-1B1: 1,400 for Chile and 5,400 for Singapore. All approved applications for H-1B1 classification, including those that involve issuance of a visa and those that involve a change of status, are counted towards these limits. Unused slots in the H-1B1 program in a given fiscal year get added to the general H-1B quota for the next fiscal year. Nationals of Chile and Singapore *can* still avail of the usual H-1B visa. This might be advantageous for some of them because the H-1B program places fewer restrictions along some dimensions. Government selects candidates through lottery

After' select in lottery They can apply for the Visa processing and get Visa, then go to US after September.

### **What are the HOT and Trending Technologies?**

Below is the list of few technologies being in boom/trending/hot as per the current market.

In general, they need hot technology experience in

Python Developer - Full Stack

Java Full stack developer - Micro Services, Spring Boot

JS Full Stack - Angular, React, NodeJS

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BI Developer (SQL, Azure, Cosmos)

Machine Learning Engineer

Data scientist

Platform Support Technician

Salesforce Developer Service Cloud

SDET / QA Automation Tester

Site Reliability Engineer

API Automation Engineer with Java Programming

Python Automation

Teradata Administrator

Golang Developer

Data Architect

Senior Big Data Test Engineer at Bethesda, MD

AWS/React Developer

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AWS DevOps Infrastructure Engineer

Azure .Net Developers

### **Qualifications to apply H1-B**

- BE computer science B Tech IT with 8+ years' experience out of that 2 years' experience in working for US client from India can get job easily.
- BE computer science B Tech IT with 5+ years' experience.
- out of that 2 years' experience in working for US client from India can get job.
- BE computer science, B Tech IT with 5+ years' experience and interested to learn new technologies, skills and ready to go to US and work can manage to get job.
- BE computer science, or B Tech IT with 2+ years' experience and very Dynamic and update technologies faster, have soft skills and ready to go to US and work can try their best.

Every year February / March (December 15 to February 15) is time for new H1B visa lottery registration time.

# Thank You

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