VIKRANT SINGH

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Sector 62, Noida

SUMMARY:

* Around **2+ years** of experience in USA it recruitment as technical recruiter on different-different visa and tax terms.
* I worked in two organizations as USA it recruiter. In which both organizations, I worked with different-different implementation partner’s like- **HCL, Mphasis, TechM, Einfochips, L&T, TCS**.
* Proficiency with MS Word, MS Excel, MS Outlook and Internet resources with excellent expertise in sourcing right candidates through job portals like **Monster, Dice, Career Builder**.
* Using String Patterns Boolean search methodologies in the Dice and Monster and carrier builder.
* Experience in recruiting USC, Green Card Holders, EAD’s and H1B
* Hands on experience with different positions like Contract, Contract-to-Hire and Permanent Placements.
* Strong knowledge of various taxation policies such as C2C, W2, 1099, and work authorizations like **H1B, GC EAD, OPT EAD, CPT, EAD, TN, Green Card and US Citizens**.
* Experience around 2 Years as USA IT technical recruiter, I have experience in USA visa and tax term.
* Extensive knowledge in .Net Technologies(C#.NET, ASP. NET, ADO.NET, and .NET Framework) and in applications that undergo Enterprise Web Architecture.
* Strong in the complete Software Development Life Cycle (SDLC) including requirements definition, design, programming/ testing and implementation of major systems.
* Experience with Data Accessing using Data Adapter, Data Reader and Dataset in ADO.NET and LINQ (Language Integrated Query) Providers for data manipulation
* Experienced in implementing applications using LINQ, and MVC.
* Experience in utilizing ASP. NET Server Controls, User Controls, Data Grid control, Form Validation controls, Custom controls.
* Experience with SQL Server2000/2005/2008, Oracle8i/9i/10g and MS Access Data base development.
* Proficient in T-SQL Queries, Views, Joins, Functions, SQL Stored Procedures, Database Triggers and Cursors.
* Involved in migration of Web Applications from .Net 6 and .Net Core.
* Expertise in Web Development Tools–HTML, JavaScript.
* Experience in Visual Source Safe, Team Foundation, FTP Server.
* Experience in using SSIS Packages to export or import the data for other applications.

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| --- | --- |
| Framework | .NET Framework |
| Coding Languages | C, C++, C#, Python |
| JavaScript | jquery, Ajax |
| Database | MS SQL Server, My SQL, |
| Web Technology | HTML5, CSS3, JavaScript |

**Education Details:**

* **Bachelor of Computer Application from Inmantec Institutions Ghaziabad affiliated CCS University Meerut June 2022.**

Technical Skills:

* Technologies: ASP .NET, C#, ADO.Net, MVC.
* Databases: SQL SERVER 2014, SQL SERVER 2012,
* Scripting Languages: JavaScript, Jquery.
* Tools: MS Visual Studio 2012/2015, MS SQL Server.
* Web technologies: HTML5, CSS3, Jquery
* Operating System: Windows8/10/11.

**Knowledge**

* Sound knowledge is US It concepts, latest trends and End to End US IT Recruitment experience.
* Complete understanding of US Visa (Citizen, Green Cards, EADs, OPT, H1B & TN Visa Holders).
* Experience in rate/salary negotiations on various tax terms (W2, 1099 & C2C).
* Able to do sourcing and screening from various job boards like Career Builder, Monster, Zip and other social networking sites like LinkedIn etc.
* Consulted with hiring managers on position requirements in order to effectively source and screen potential candidates.
* Hands on experience of application developing in C#.
* A deep understanding of application architecture and development in Service Oriented models.
* Hands on experience in developing enterprise grade API integration layer, web application using .NET Technologies with C#, ASP.Net, SQL Server/Oracle, SSRS.
* Act within a cross-functional, scrum-based team focused on agile and continues software delivery.
* Support production systems and troubleshoot system defect store mediate issues and ensure system operational stability and availability.
* Demonstrate highly effective communication, inter personal, and team work skills.

**Professional Experience:**

**USA IT Recruiter Jan 2024 – Present**

**VUI Infotech Pvt Ltd· Full-Time**

**Noida, Uttar Pradesh, India · On-site**

* I worked there with TCS implementation partners on w2 fulltime requirement.
* Experienced technical recruiter with a demonstrated history of working in the staffing and recruiting industry, Screening and filtering the resumes so as to give the best and genuine candidate.
* Expertise with US IT Recruitment including hands on experience with different IT Technologies, US Visas, Tax Terms, US time zones, US Job portals and End to End recruitment etc.
* Excellent experience with different clients in various domains such as Insurance, Financial, Healthcare, Energy, Entertainment.
* Worked on different-different application tracking system like- Ceipal, Conrep.
* Sourced Quality Candidates through different job portals Such as Monster, Dice, Career Builder and LinkedIn.
* Worked on various Requirements like Project Manager, Business Analyst, Cloud Engineer, Java developer, Front End/ Back End Developer, Software Developer/ Engineer, DevOps engineer, SAP FI-CO, UX designer, Quality Assurance, UX Researcher, Instructional Designer and so On.
* Responsible for handling complete recruitment life cycle for Direct Clients in the US (W2 & Corp to Corp)
* Develop action plans/recruiting strategies to identify qualified candidates through various job portals and networking websites.

**USA IT Recruiter June 2022 – Jan 2024**

**Laiba Technology LLC· Full-Time**

**Noida, Uttar Pradesh, India · On-site**

* Experienced technical recruiter with a demonstrated history of working in the staffing and recruiting industry, Screening and filtering the resumes so as to give the best and genuine candidate.
* Expertise with US IT and Non-IT Recruitment including hands on experience with different IT Technologies, US Visas, Tax Terms, US time zones, US Job portals and End to End recruitment etc.
* Excellent experience with different clients in various domains such as Insurance, Financial, Healthcare, Energy, Entertainment.
* Worked on different-different application tracking system like- Ceipal, JobDiva.
* Sourced Quality Candidates through different job portals Such as Monster, Dice, Career Builder and LinkedIn.
* Worked on various Requirements like Project Manager, Business Analyst, Cloud Engineer, Java developer, Front End/ Back End Developer, Software Developer/ Engineer, DevOps engineer, SAP FI-CO, UX designer, Quality Assurance, UX Researcher, Instructional Designer and so On.
* Responsible for handling complete recruitment life cycle for Direct Clients in the US (W2 & Corp to Corp)
* Develop action plans/recruiting strategies to identify qualified candidates through various job portals and networking websites.

**Dot Net Developer Jan 2022 to June 2022**

**Anthem Infotech Pvt Ltd- Internship**

**Zirakpur Chandigarh - Remote**

Deep knowledges of the .NET Frameworks, including Visual Studio, C# and ADO .Net.

Experience in create web API using .NET, LINQ and any ORM framework.

Experience in MS Sql server, stored procedures.

Experience in coding, designing, and testing new web software applications

and window applications.

To identify and correct the software defects and to maintain the existing software systems.

To create test plans and technical specifications.

To develop the guidelines and conventions for Bootstrap, Entity Framework.

**Thanks & Regard’s**

**Vikrant Singh**