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Dealing with Contingencies 11 Gaining Competitive Advantage 12 Managing Diversity 14 The Consequences of Poor Organizational Design 14

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In the contingency theory on the organization, it states that there is no universal or one best way to manage an organization. Secondly, the organizational design and its subsystems must "fit" with the environment and lastly, effective organizations must not only have a proper "fit" with the environment, but also between its subsystems. 2.

Organizational theory - Wikipedia

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Effectiveness = meaning the degree to which an organization achieves its goals. Briefcase 3: Consider the needs and interests of all stakeholders when setting goals and designing the organization to achieve effectiveness. The evolution of organization theory and design. Organization theory is a way of thinking about organizations.

Summary Organization Theory and Design, Richard L. Daft

I can recommend another book, that is, Designing Organizations (Robey, D. and Sales, Carol A.), which is a summarized organization theory book with excellent cases. If you want to understand organization theory with its basic foundations and details, this book is a must. You must exploit the rich knowledge of Professor Daft. Strongly recommended.

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