# Nursing Shortage Paper

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- For many years, the nursing shortage has been a relevant topic in today's society. The nursing shortage is defined as a lack of trained nurses to provide care for ill individuals. Nursing schools inability to grow programs quickly enough to meet demands (Nursing Association of Colleges of Nursing, 2014).

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Nursing shortage is said to occur when the demand for employment of nurses is far greater than the number of nurses willing to be employed at that time (Huber, 2010). According to the American Association of Colleges of Nursing (A.A.C.N.), "the nursing shortage is expected to increase as baby boomers age, and the need for health care ...

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The nursing shortage has been around for a number of years, but the gap has hugely increased. The nursing shortage can be dated back to the 1800's when the first nursing school opened and the selection process of that time period. Author Karen L. Egenes in her book the "Nursing Shortage in the U.S.:

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A shortage of this magnitude would be twice as large as any nursing shortage experienced in this country since the mid-1960s. The researchers point to a rapidly aging workforce as a primary contributor to the projected shortage.

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Solutions to the Nursing Shortage Solutions to the Nursing Shortage research papers for nursing professionals. Research on the nursing shortage in research papers shows the problem should not be judged by salary alone. If compensation were the only problem then there would be a greater push to correct the imbalances.

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There are a number of factors that contribute to the nursing shortage: Staffing shortages are impacting the stress level of nurses thus impacting job satisfaction. The change in demographics requires a need for more nurses to care for the aging population. A significant sector of the nursing workforce is approaching retirement age. Even though the causes of nursing shortages are multi-

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