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In organisational behaviour modification, charting the frequency with which undesirable behaviour occurs in the normal, unmodified environment is a method of A. establishing baseline data. B. analyzing current behavioural contingencies.

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a. What is organizational design? Briefly explain about the organizational designs? OR What could be the major causes of stress? How can an organization manage such stress? [7] b. Define organizational development? Describe the steps involved in the organizational development process.[8] Write notes on any two:  $[2\times5=10]$  a.Organizational culture b.

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