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Chapter 02 - Individual Behavior, Personality, and Values 2-2. 3. Motivation is an external force on a person that causes him or her to engage in specific behaviors. FALSE. Motivation represents the forces within a person that affect his or her direction, intensity, and persistence of voluntary behavior.

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Abstract Why do individuals behave the way they do and perform well or poorly in the workplace? This question has been the Holy Grail of much research in organizational behavior (McShane? Von Glinow, 2004). A large American city was putting on some seminars for managers, and the main topic of the discussion was motivation.

Case Study Organizational Behavior | Case Study Template

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