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Nursing shortage is said to occur when the demand for employment of nurses is far greater than the number of nurses willing to be employed at that time (Huber, 2010). According to the American Association of Colleges of Nursing (A.A.C.N.), "the nursing shortage is expected to increase as baby boomers age, and the need for health care ...

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The nursing shortage has been around for a number of years, but the gap has hugely increased. The nursing shortage can be dated back to the 1800's when the first nursing school opened and the selection process of that time period. Author Karen L. Egenes in her book the "Nursing Shortage in the U.S.:

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A shortage of this magnitude would be twice as large as any nursing shortage experienced in this country since the mid-1960s. The researchers point to a rapidly aging workforce as a primary contributor to the projected shortage.

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