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Employment in the social services agencies in the following counties are not under Merit System jurisdiction. For information on working in these counties, contact the civil service system directly. Anoka County Human Resources, Anoka County Government Center, 2100 Third Ave., Room 261, Anoka, MN 55303-2265; 762-323-5525

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general and thus reduce possible test anxiety. On the average, 93% of applicants who complete a Merit examination achieve passing scores or better on the examination without having "study guides." Although it isn't a detailed guide, the Division of Personnel can provide applicants with an exam outline that lists the main

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