



23-Aug-2019

Ms Monika Agarwal  
Employee No: 323625  
Designation: Software Engineer  
Band: A

**Dear Monika Agarwal,**

In recognition of your contribution and potential to learn and grow with us, we are pleased to revise your compensation & benefits as below, effective **July 01, 2019**.

Description	Monthly (INR)	Annual (INR)
Basic Salary	9,771	117,250
House Rent Allowance	3,908	46,900
Leave Travel Assistance	814	9,771
Flexible Benefit Package*	11,551	138,609
Provident Fund Employers Contribution	1,173	14,070
Statutory Bonus	700	8,400
<b>Sub Total</b>	<b>27,917</b>	<b>335,000</b>
Medical Insurance		15,000
Personal Accident Insurance		1,340
Term Life Insurance		1,340
Gratuity		5,687
<b>Total Cost to Company</b>		<b>358,367</b>

\*As per Company Policy

The changes are subject to company policy and are effective while your work location is in India. All other benefits remain unchanged as per company policy.

Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Your next annual performance review will be due in July 2020.

We wish you the very best in your career with us. We are confident that your continued efforts and commitment will enrich your abilities as a professional.

For **Attra Infotech Private Limited**.

**Ravikrishnan V**  
**Senior Vice President**

**ATTRA Infotech (P) Ltd**

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