JOB APPLICATION TRACKING SYSTEM

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INTRODUCTION

✦ JOB APPLICATION TRACKING SYSTEM (JATS) is a software we can use this through the Salesforce application.

✦ The JATS is a software application that helps you manage the entire recruitment process, right from receiving resumes to hiring employee codes.

✦ The software helps you automate the process of screening & shortlisting candidates, applicant evaluation, scheduling interviews, managing the hiring process, background verification, and completing new-hire paperwork.

WHAT IS JOB APPLICATION TRACKING SYSTEM (JATS)?

✦ The job applicant tracking system (JATS) is software that manages the recruiting and hiring process, including job postings and job applications. It organized information about job seekers and makes it searchable.

✦ As its name implies, JATS tracks candidates through the hiring process.

FEATURES OF JATS

✦ Job Distribution

✦ Manage/Schedule Interviews

✦ Advanced Search Options.

✦ No Candidate Login Required.

✦ Onboarding Equipment.

✦ Marketing & Branding.

BENEFITS

✦ Streamlines recruiting

✦ Posts jobs on multiple job boards

✦ Saves time by automating mundane tasks

✦ Manages talent database

✦ Promotes easy collaboration among the recruiting teams

✦ Helps find the right candidates and filters out the candidates that don't fit the role well

✦ Reduces cost per hire

ADVANTAGES

Job application tracking system advantages include enabling you to focus more on tasks that truly require your attention rather than spending manual resources on routine, mundane tasks.

Good JATS can save almost 50% of your time by automating these routine tasks. In doing so, your processes get more efficient and faster.

APPLICATIONS OF JATS

Managing the candidates: JATS is a tool for managing the candidate resume, evaluation and hiring process from start to finish.

Handles the recruitment process: JATS software handles the recruitment process just by sorting through thousands of applications, to determine, which ones are the best fit for the jobs for which they were submitted.

Score Candidate: Job applicant tracking software may score candidates and rank more qualified applicants based on the employer's standards.

To post job opening: Job application tracking software can be used to post job opening on a corporate website or job board and create interview requests to likely candidate through email.

FUTURE SCOPE OF JATS

- Modern Job Application Tracking System: It has become extremely easy for an HR leader to stay up to date.

- JATS have become more user-friendly: With the help of JATS, HR professionals can easily create efficient workflows and keep a constant check on the hiring process without any difficulty.

CONCLUSION

JATS are crucial for streamlining and automating your hiring process and assisting you in becoming more productive and efficient in your daily responsibilities.

They also improve the hiring process, reduce the burden, and boost candidate experience.

Thank you

We thank you for your observation of our presentation.