



Project Aurora

Nurses Recruitment to Belgium



Frequently Asked Questions

- 1 What is the approximate salary range for a Registered Nurse in Belgium?**

When you become a **registered nurse** in Belgium after the completion of 1 year training and with a B2 certificate in Dutch, the minimum Gross salary is 3.200 euros/month (Rs 282.216/month) and a **Net salary of 2150 euros/ month** (Rs 189.613/month). Salary will increase with consecutive years and seniority level.
- 2 Can I bring my dependents along with me?**

Yes. Once the working migrant receives a positive decision on the single permit visa, the spouse and children can apply for a family reunification visa at the Belgian embassy. The family reunification procedure can take up to nine months. As housing during the first year is provided only for the applicants, it is only possible to bring your family members to Belgium after completing one year of training in Belgium.
- 3 Will my spouse have permission to work in Belgium?**

Yes, they will receive a residency permit A and can work in Belgium with this permit.
- 4 Will my children get free schooling?**

In Belgium, access to education is free until the end of compulsory schooling, that is, until 18 years old.
- 5 How long will it take to get Permanent Residency in Belgium?**

Once you live in Belgium for five years, you may qualify for Permanent Residency in Belgium. Certain residents will also be able to apply for Belgian nationality if they fulfill certain conditions. Both allow you to stay in Belgium indefinitely, working or otherwise, under similar conditions as Belgian citizens.



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Does the institution provide free accommodation & food?

No. Accommodation and food are the responsibility of the participants. The employers provide meal vouchers with which you can buy a certain amount of food and groceries by redeeming the amount of the meal vouchers. Accommodation during the first year in Belgium is arranged by the employers in Belgium. A low rent has to be paid for this. Also during the training in Kochi, Kerala, the Lourdes Institute provides accommodation. In India, the candidates pay only for food. Accommodation in India is paid for by the project.

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Who pays for my flight and Visa charges?

Candidates have to bear the cost of flight up to 500 euros and visas in India themselves. Guidance for visa procedures and tickets will be done by ODEPC Kerala..

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What should I bring with me?

- A universal adapter or European style two-pin plugs for charging mobile phones, laptops etc.
- Sweaters and Jackets to keep you warm since it is a cooler climate in Belgium during Winter, Spring and Autumn.
- Laptop and Mobile phone
- Travel Insurance
- Forex card
- Passport photos

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When can I avail the paid holidays?

After working for 1 year, you are entitled to paid holidays. The number depends on the hours worked.

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What type of Visa will I receive?

The candidate will get a Single permit valid for 1 year. The employer will extend it for 1 year initially and then under statute nurse for 3 years. Thereafter, the Single Permit can be applied for indefinite duration.



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Do I have to sign an employment contract?

The candidate will have to work under a single employer for at least 5 years. After 5 years you are entitled to an unlimited job contract. The contract can then be switched or terminated any time you want by mutual agreement based on approval of both parties.

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Who will handle the immigration process?

The immigration procedures will be handled by ODEPC Kerala.

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Can I work overtime or in other hospitals?

You will have to work under a single employer for a minimum 5 years. The initial training period will include 73% work and 27% lessons. After the training you can work full time for 38 hours/week.

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What is the duration of training?

There will be a 6 months training program in Kochi, Kerala from July– December in which free intensive Dutch language course until B1 level will be provided for the selected candidates. Along with the language course there will be introductory lessons on Belgian Geriatric care, Psychiatric care and Western healthcare model. After the successful completion of training in Kerala, the candidates will undergo 1 year training in Belgium which will be a combination of both work and studies. The candidates will also be given the continuation of Dutch language course until B2 level after their arrival in Belgium. The candidate becomes a registered nurse in Europe after the successful completion of the training program. The training program in Kerala offers stipend. The combined training and working program in Belgium offers salary.

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Will I be provided training materials?

Yes. The training materials will be provided by the institution.



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What will I need to pay for?

- Full Visa in India and Flight charges up to 500 euros
- Accommodation in Belgium
- Private health insurance
- Personal expenses
- Food, clothing, utilities and communication costs.

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Where in Belgium will I be working?

You will be assigned work depending on the employer's location. This could be in a city or in the countryside. The distribution of employers will be decided in consultation with the candidates.

In case you have any questions that haven't been answered you may send your queries to EU@odepc.in.

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