## 2020 HOLIDAY CALENDAR – INDIA OGS

The information below outlines dates for India OGS holidays. Select the links below to review the applicable holiday information:

- Mandatory Holidays
- <u>Festival Holidays</u>
- Flexi Holidays

Find more information about holidays in the <u>Leave Policy</u> on The Hub.

Date	Day	Occasion	Haryana (Gurgaon and Panchkula)	Uttar Pradesh (Noida)	Telangana (Hyderabad)	Karnataka (Bengaluru)
Mandatory Ho	lidays					
January 26	Sunday	Republic Day	✓	✓	✓	✓
May 1	Friday	May Day	*	×	✓	✓
June 2	Tuesday	Telangana Formation Day	*	*	✓	*
August 15	Saturday	Independence Day	✓	✓	✓	✓
October 2	Friday	Mahatma Gandhi Jayanti	✓	✓	✓	✓
November 1	Sunday	Karnataka / Haryana Formation Days	✓	*	*	✓
Festive Holida January 1	wednesday	New Year's Day	✓	✓	✓	✓
January 15	Wednesday	Makar Sankranti, Pongal	· ·	· ✓	<i>→</i>	· ·
February 21	Friday	Maha Shivratri	✓	✓	*	✓
March 10	Tuesday	Holi	✓	✓	✓	*
March 25	Wednesday	Ugadi	*	*	✓	✓
April 10	Friday	Good Friday	✓	✓	✓	✓
May 25	Monday	ld-ul-Fitr	✓	✓	✓	✓
August 11	Tuesday	Janmashtami	✓	✓	*	✓
November 30	Monday	Guru Nanak Birthday	✓	✓	*	*
December 25	Friday	Christmas	✓	✓	✓	✓

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Date	Day	Occasion	Haryana (Gurgaon and Panchkula)	Uttar Pradesh (Noida)	Telangana (Hyderabad)	Karnataka (Bangalore)
Flexi Holidays	<b>;</b>					
January 13	Monday	Lohri	✓	✓	✓	✓
January 20	Monday	Martin Luther King Jr. Day (U.S.)	✓	✓	✓	✓
January 21	Tuesday	Martin Luther King, Jr. Day (Observance in India)	✓	✓	✓	✓
February 17	Monday	President's Day	✓	✓	✓	✓
February 21	Friday	Maha Shivratri	*	*	✓	*
February 25	Tuesday	Hampi	✓	✓	✓	✓
March 10	Tuesday	Holi	*	*	*	✓
March 25	Wednesday	Ugadi, Gudi Padwa	✓	✓	*	*
April 6	Monday	Mahavir Jayanti	✓	✓	✓	✓
April 12	Sunday	Easter Day	✓	✓	✓	✓
April 14	Tuesday	Dr. Ambedkar Jayanti	✓	✓	✓	✓
May 7	Thursday	Buddha Purnima	✓	✓	✓	✓
May 25	Monday	Memorial Day (U.S.)	✓	✓	✓	✓
May 26	Tuesday	Memorial Day (Observance in India)	✓	✓	✓	✓
July 3	Friday	Independence Day (U.S.)	✓	✓	✓	✓
July 4	Saturday	Independence Day (Observance India)	✓	✓	✓	✓
July 31	Friday	Id-ul-Juha (Bakrid)	✓	✓	✓	<b>✓</b>
August 3	Monday	Raksha Bandhan	✓	✓	✓	✓
August 11	Tuesday	Janmashtami	*	*	✓	*
August 22	Saturday	Ganesh Chaturthi / Onam	✓	✓	✓	✓
August 31	Monday	Ganesh Immersion	✓	✓	✓	✓
September 7	Monday	Labor Day (US)	✓	✓	✓	✓
September 8	Tuesday	Labor Day US (Observance in India)	✓	✓	✓	✓
October 25	Sunday	Dussehra	✓	✓	✓	✓
October 30	Friday	Milad-un-Nabi	✓	✓	✓	✓
November 14	Saturday	Diwali/Deepawali	✓	✓	✓	✓
November 15	Sunday	Govardhan Puja/Vishwakarma Puja	✓	✓	✓	✓
November 16	Monday	Bhai Dooj	✓	✓	✓	✓
November 26	Thursday	Thanksgiving (U.S.)	✓	✓	✓	✓
November 27	Friday	Thanksgiving (Observance in India)	✓	✓	✓	✓
November 30	Monday	Guru Nanak Birthday	*	*	✓	✓
December 31	Thursday	New Year's Eve	✓	✓	✓	✓