

To
Mr.A.AJIM GALIBSAB SHAIKH
NEAR CHAND TARA MASJID
G.H. No.2
BIJAPUR NAKA
SOLAPUR-413004.

Date : 26th April 2018
Father's Name : Galibsab Bashamiya Shaikh
Date of Birth : 22nd January 1997

Sub: Enrolment as "MANAGEMENT TRAINEE "

Dear Mr.A.Ajim Galibsad Shaikh,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you are enrolled as a **Management Trainee** in our organisation on the following terms and conditions:

1. Your period as Management Trainee shall be of one year duration in the first instance w.e.f. **26th April 2018** which can be extended further or terminated earlier without giving any notice or assigning any reasons thereof.
2. You will undergo training on full-time basis, in various functions in the marketing operation of the company. For the purpose of your training, you will be posted at **SOLAPUR** or such other locations as the company may decide from time to time without being entitled to any extra remuneration.
3. During training you shall be entitled for consolidated payment of Rs.10,000=00 (Rupees ten thousand only). Your current monthly cost to company shall be as under :

Consolidated Stipend	:	Rs.10,000=00
Company's contribution towards EPF:	Rs.	600=00
Company's contribution towards ESI :	Rs.	475=00
Total	:	Rs.11,075=00

The said payments shall not be a wage for any purpose whatsoever under any statute.

4. You shall have no lien or any right over any employment or on any appointment or job in the company. You shall not be considered as a workman or employee of the company during the period of training
5. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training. But, the company does not guarantee of offering regular employment in its Managerial Cadre or any other appointment or job in the company
6. You should call on minimum 12 Doctors and 6 Retail Chemists per day.

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A. Azim

26/4/18