

APPOINTMENT LETTER

Mr. Anil Madhavrao Kamble
Ratnakunj House,
Plot no-9, Navyug colony,
Bhavsingpura,
Aurangabad.

04.08.2016

9503068402, 7756875073
anilkamble2012@gmail.com

Dear Mr. Anil Madhavrao Kamble,

With reference to your application and the subsequent interviews you had with us, we have pleasure in appointing you as "**Area Business Manager**" in our organization on the following terms and conditions:

PROBATION AND CONFIRMATION:

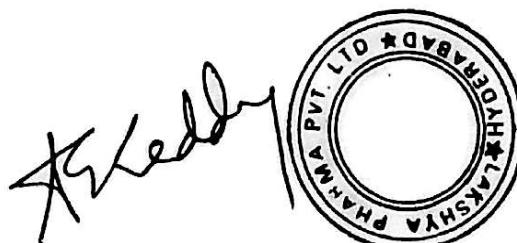
You will be on probation for a period of six months and on successful completion of your probationary period; your service will be confirmed. Should the Management find your performance not upto the mark, your probation will be extended at the sole discretion of the Management.

On expiry of the probation period or extension thereof, you will not acquire the status of a permanent employee unless you are confirmed in writing. During the probationary period your services are liable to be terminated by giving 24 hours notice on either side. If you decide to leave the services or if your services are terminated during the probation then you will not be entitled to any leave encashment or leave benefits.

SALARY

You will receive a salary of **Rs. 27,500.00/- (Rupees: Twenty Seven Thousand Five Hundred and Only Per month)**. Annual increments will be awarded subject to the appraisal of your performance during the preceding years in relation to the sales target of your territory and the implementation of work method outlined to you by the Management from time to time. Such, increments, if awarded, will be at the sole discretion of the Management and will be effective 1st April every year.

Note: You are eligible to claim Rs: 6000.00 bonus, 8,000.00 LTA and 6,000.00 Medical allowance after completion of 1 academic year.

**Corporate Office :**

SRINIVASA CHAMBERS, Above IDBI Bank, 3rd Floor, Balaji Nagar, L.B. Nagar, Hyderabad - 500074.
Tel 040 - 65870596, e-mail: admin@lakshyapharma.com, Website: www.lakshyapharma.com

Basic : 13,750
HRA : 4,125
Con : 825
CEA : 1,375
SA : 2,200
Kit Allow : 550
CCA : 1,375
P F : 3,300
Total : 27,500

You will be paid daily allowances and traveling allowances as per following scheme, for the days you do active field work.

Designation	Hq	Ex Hq	Out Stat	Travel	Telephone	Internet
ABM	180.00	180.00	650.00	1.75	500.00	350.00

HEADQUARTER:

Your headquarters will be "Aurangabad". You may be transferred to any place in India at the sole discretion of the Management.

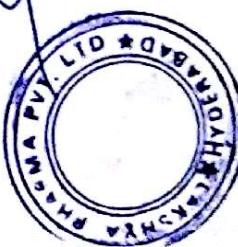
GENERAL

You will record all your activities in a dairy given to you by the company, and should allow your superiors to scrutinize the same from time to time

PROMOTIONS:

You will not be entitled to automatic promotions. Your promotions and increments will depend on the recommendations of your superiors on basis of merits, seniority, target achievement, track record etc.





CONDITIONS OF SERVICE:

You are appointed on the understanding that the information provided by you in your application and the subsequent interviews is true and genuine. Should it prove otherwise, your services are liable to be terminated immediately, without any notice or compensation in lieu thereof. You will be a full time employee of the Company and you will not accept any other employment or will not participate in activities which may interfere with the work of the Company. You will not divulge any confidential information regarding the affairs of the Company.

The Company reserves the right to transfer you to any place in India and assign you a territory of its choice in the interest of its business. In case of refusal to accept the transfer your services will be terminated forthwith.

You will be required to abide by the Company's Rules and Regulations that are in force at the time of your appointment and as amended from time to time. Please sign the Duplicate copy of the same and return to us immediately along with the duplicate copy of the Appointment Letter.

TERMINATION CLAUSE:

After confirmation, your services may be terminated at any time by giving you 30 days notice or a month's salary in lieu thereof. In the event of your leaving the services of the Company by giving 30 days notice, the Company will free to relieve you with immediate effect on receipt of the letter in which event you will not be entitled to salary or any compensation in lieu of notice.

At the time of leaving the services of the Company either on account of retirement, resignation or termination, your account will be settled and paid subject to returning Company's property in your possession to the Company.

JURISDICTION:

You will be governed by the Head Office at Hyderabad and the Head Office will have the ultimate control on all your activities. Your salary will be deemed to have been paid at Hyderabad and for all purpose your appointment also will be deemed to have made at Hyderabad. In case of any dispute that may arise between you and the Company in connection with any of the matters specified in the agreement, it is specifically agreed and understood by and between the parties that the courts situated in the city of Hyderabad will have jurisdiction to try and ascertain such matters.

As a token of having accepted the above terms of service you are requested to sign on the duplicate copy of this letter and return the same

Yours Sincerely,

For LAKSHYA PHARMA PVT LTD.

A.Goverdhan Reddy
A.Goverdhan Reddy
General Manager Operations



Signature of Employer



भारत सरकार

GOVERNMENT OF INDIA

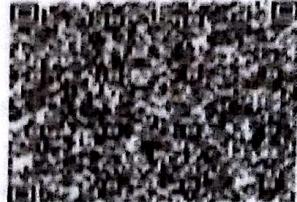


अनिल माधवराव कांबळे

Anil Madhavrao Kamble

जन्म तारीख/ DOB: 10/09/1983

पुरुष / MALE



4468 9405 2653

माझे आधार, माझी ओळख

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

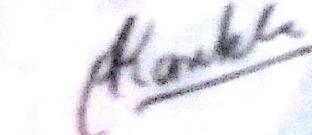
ANIL MADHAVRAO KAMBLE

MADHAVRAO SOPANRAO KAMBLE

10/09/1983

Permanent Account Number

AWYPK4140M



Signature



21042015



महाराष्ट्र राज्याधिकारी प्रशिक्षण परिषद्, पुढी
MSBSHSE
Maharashtra State Board Of
Secondary and Higher Secondary Education, Mumbai
माध्यमिक शालान्त प्रमाणपत्र
SECONDARY SCHOOL CERTIFICATE

असे प्रमाणित करण्यात येते की / This is to certify that

KAMBLE ANIL MADHAVRAO

विभागीय मंडळ Divisional Board	आयन क्रमांक Seat No.	चॅन्ट्र क्रमांक Centre No.	शाला क्रमांक School No.	प्रमाणपत्राचा अनुक्रमांक Sr. No. of Certificate
AURANGABAD	K005662	1024	56.015	001820

माध्यमिक शालान्त प्रमाणपत्र परीक्षा

has passed the SECONDARY SCHOOL CERTIFICATE EXAMINATION, MARCH-2001,

दोनों मुख्य ग्राही दर्जीविलेले विषय घेऊन उनीं द्वाता/द्वारी आहे,
in Grade PASS with subjects shown below.

मुख्य विषय Main Subjects	कमाल गुण Max. Marks	प्राप्त गुण Marks Obtained	श्रेणीव्यं विषय Subjects of Grade	श्रेणी Grade
MARATHI	100	EXM	[WORK EXP./TECH.]	
HINDI	100	EXM	DRAWING & PAINTING	E
ENGLISH	100	035	[SCHOOL SUBJECTS]	
MATHEMATICS	150	EXM	HEALTH PHYSICAL ED	
SCIENCE	150	EXM	SOCIAL SERVICE	E
SOCIAL SCIENCES	150	EXM	VALUE EDUCATION	E
			GENERAL KNOWLEDGE	E
एकूण गुण/Total Marks		CANDIDATE APPEARED WITH EXEMPTION(S)		
एकूण प्राप्त गुण (अंकारी)/ Total Marks Obtained (In words)		*****		
जन्म दिनांक / Date of Birth	10/09/1983	TENTH SEPTEMBER NINETEEN EIGHTY THREE		

AURANGABAD
19TH JUNE, 2001

विभागीय सचिव / Divisional Secretary

Attested
Assistant Director of Libraries
AURANGABAD.



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, पुणे

Maharashtra State Board Of
Secondary and Higher Secondary Education, Pune

उच्च माध्यमिक प्रमाणपत्र परीक्षा - प्रमाणपत्र

HIGHER SECONDARY CERTIFICATE EXAMINATION - CERTIFICATE

असे प्रमाणित करण्यात येते की / This is to certify that

KAMBLE ANIL MADHAVRAO

विभागीय मंडळ Divisional Board	आसन क्रमांक Seat No.	केन्द्र क्रमांक Centre No.	उच्च माध्यमिक शाळा क्रमांक Higher Secondary School No.	प्रमाणपत्राचा अनुक्रमांक Sr. No. of Certificate
LATUR	T002651	119	62. 01. 032	028020

उच्च माध्यमिक प्रमाणपत्र परीक्षा (१० + २ आकृतीवंधानुसार)

has passed the HIGHER SECONDARY CERTIFICATE EXAMINATION FEBRUARY-2005
(Under 10 + 2 Pattern)

in Grade II

श्रेणीमध्ये खाली दर्शविलेले विषय घेऊ उत्तीर्ण झाला/झाली आहे.
with subjects shown below.

संकेतिक क्रमांक व विषय Subject Code No. and Subjects	क्रमाल गुण Max. Marks	प्राप्त गुण / Marks Obtained	
		In Figures	In Words
01 ENGLISH	100	035	THIRTY FIVE
04 HINDI	100	062	SIXTY TWO
39 GEOGRAPHY	100	052	FIFTY TWO
54 PHYSICS	100	055	FIFTY FIVE
55 CHEMISTRY	100	049	FORTY NINE
56 BIOLOGY(BOT. & ZOOL.)	100	052	FIFTY TWO
एकूण गुण / Total Marks Percentage 50. 83		600	305 THREE HUNDRED AND FIVE

E 0159068



51568130023

LATUR
7TH JUNE, 2005

विभागीय सचिव / Divisional Secretary


Dr. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY,
 AURANGABAD - 431 004 (Maharashtra State - INDIA)

STATEMENT OF MARKS

Sr. No. I 278411

BACHELOR OF COMPUTER APPLICATION FIFTH SEM. EXAM DEC-2007

SEAT NO. : 557142 Computer Code : 1226752

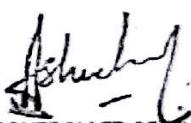
NAME : KAMBLE ANIL MADHAVRAO

COLLEGE: PRASHIK COLLEGE OF B.C.A., AURANGABAD

SUBJECTS	THEORY		SES/PRACT.		TOTAL MARKS		
	MAX	MIN	OBT	MAX	MIN	OBT	OBTAINED
Management Accounting.	30	12	12	20	08	17	29
Organisation Behaviour	30	12	12	20	08	18	30
Banking & Insurance	30	12	16	20	08	16	32
RDBMS Concepts using Oracle	30	12	12	20	08	17	29
V.B	30	12	13	20	08	16	29
Advanced Networking .	30	12	17	20	08	17	34
<hr/>							
CURRENT TOTAL :							183/ 300
PREVIOUS TOTAL :							835/1200
GRAND TOTAL :							1018/1500

RESULT: Passed.

DATE: April 5, 2007


CONTROLLER OF EXAMINATIONS

Ex.: Exempted, PR - Practical / Oral, Ab/AA - Absent, Th - Theory, CT - Class Test, Tw - Tutorial, TUE - Theory University Exam, TIN - Theory Internal Exam, TTO - Theory Total,
 TP - Total of Termwork and practical, PIN - Practical Internal Exam, PUE - Practical University Exam, PTO - Practical Total, PW - Project work, DA - Dept. Assessment, SE - Sessional, IA - Internal Assessment, PP - Paper.



(बोरी शिक्षण प्रसारक पंडित बोरी द्वारा संचलित)

कर्मला नेहरू उच्च माध्यमिक विद्यालय, गोटी
ता. जि. लातूर

शान्त सोडल्याचे प्रमाणपत्र

सूचना : ह्या दारखल्यात दारखला देण्यान्या अधिकान्या व्यतिरिक्त कोणीही बदल करू नये, तंशा प्रकारे अनापिकूर बदल केल्यास विद्यार्थ्यांना पुढील शिक्षणास अयोग्य ठरविण्यात येईल.

(सेकंडरी स्कूल कोड नियम १७ व ३२ प्रकरण ॥ ॥ विभाग ॥ ॥ प्रमाणे)

No. 1458 रजिस्टर नंबर 1943 दिनांक 13/06/2005

- १) विद्यार्थ्याचे संपूर्ण नाव — कांकेळे अनिल गांधीवरशा
 २) घरमध्ये जात (उपजातीसाह) महाराष्ट्र
 ३) राष्ट्रीयत्व मार्कीय
 ४) जन्मस्थळ ऊंचोरी ता. उत्तमदपुर
 ५) जन्म दिनांक अंकी व अक्षरी १०.०९.१९८३ या सार्वेक्ष
 (को. इगारेशी)
 ६) पूर्वी शिकत असलेली शाळा भिलेंद लालेज ओरंगाबाद
 ७) प्रवेश दिनांक ०१.०७.२००४ .
 ८) प्रगती दरमाघावण्ठाऱ्हु ९) वर्तषुक वागली
 १०) शाळा सोडप्याचा दिनांक ३१.०५.२००५
 ११) शाळा सोडप्याचे कारण फेस्टिवल पाद्धति.०५ (एव. एस. सी. परीस्तिव वस्त्रयोदय
 १२) कोणत्या वर्गात शिकत होता कंवापासून दूसरी (विज्ञान) डूसरी.०५ पासून
 १३) शेरा रुख रुख दी परीस्तिव फेस्टिवल.०५.५.२०२६। वडली०५

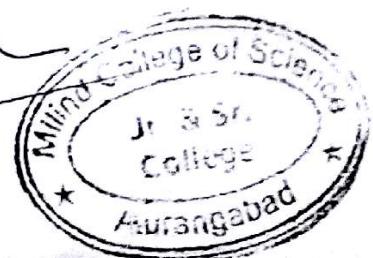
प्रमाणित करण्यात येते की, वरील सर्व माहिती शाळेच्या अधिकृत नोंदणीप्रमाणे देण्यात आली आहे.

Hale
मुख्य लिपीक

र्वग शिक्षक

प्राप्तियां
कमला नेहरू उच्च माध्यमिक
विद्यालय, बोरी ता.जि.लालूर

ATTESTED



LAKSHYA PHARMA PRIVATE LIMITED- HYDERABAD

SALARY SLIP FOR THE MONTH OF JUN-2017

Emp Code/P.F N	MAP/HY/64985/263	Division	CARDIO	Total days	31
UAN NO	100920423446	Department	Marketing	Working Days	26
Emp Name	Anil Madhav Rao Kamble	Designation	Area Business Manager	Paid Holidays	5
Pay Mode	Bank	Sub location	Not Applicable	Casual Leaves	0
A/c No.		DOJ	04.08.2016	LOP	0
Eligibility	Amount(Rs)	Earnings	Amount(Rs)	Deductions	(Rs) Summary
Basic	13,750	Basic	13,750	PF	3,300
HRA	4,125	HRA	4,125	PT	0
Conveyance	825	Conveyance	825	Advance	0
CEA	1,375	CEA	1,375	TDS	0
SA	2,200	SA	2,200	loan	0
Kit allowance	550	Kit allowance	550	SPL.Deds	0
CCA	1,375	CCA	1,375	LOP	0
PF	3,300	PF	3,300		
Gross Salary	27,500	Gross Salary	27,500		
					3300
					24,200

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RESUME

Anil MadhavraoKambleEmail-id-anilkamble2012@gmail.comRatnaKunj House, Plot No-9
Navyugcolony ,bhavsingpura
Aurangabad.
Mobile-9503068402 7756875073

Objectives:

To Achieve budget commitment (like target) through optimum utilities provided by company and implementing the company strategy across all the territory. To developing, motivating, monitoring, supervising. Coaching the sub ordinate To achieve desired sales objective. Situation handling as per sub ordinate wise and fulfil the company need also Give right feedback to company and utilize the resource of the company in organise manner.

Education:

M.C.A Appeared from [Vivekananadcollege ,BamuUnivercity]

B.C.A Passed from [Vivekananadcollege.bamuUnivercity]

H.S.C passed from [Milindcollege ,Aurangabad]

Work Experience:

1] Macleoads Pharmaceutical ltd as a Medical representative

Duration: December 2011 to January 2013

Division : Cardiac Division

2] Cadila Pharmaceutical Ltd as a Medical representative/ABM
Duration: January 2013 joining

Promoted : Jan 2014 as a Area Business Manager]

Division : Cardiac Division

Working Area : [Aurangabad,Jalna,Parbhani,Nanded]

Duration: Jan 2014 to 30 Aug 2016

3] Lakshya Pharma PVT.LTD. as a /ABM

Duration: 1 Sep 2016 to till date

Division : Cardiac Division

Working Area : [Aurangabad,Ahmednagar,Parbhani,Nanded,Hingoli, Beed, Jalna]

Strengths:

1. Analytical Approach,
2. Innovative
3. Goal oriented,
4. Highly disciplined,
5. Customer relationship building,
6. Dedicated
7. Good marketing skill,
8. Mentor / motivator

Hobbies:

- Reading Books
- Travelling
- Play football

Personal profile:

Name : Anil MadhavraoKamble

Date of Birth : 10 september 1983

Fathers Name : MadhavraoKamble

Sex : male

Marital Status : Married

Language known: English, Hindi, Marathi

Special Abilities:

- Co-ordination
- Follow-up
- Develop Good area for sale
- Motivate the team
- Monitoring
- Develop relationship with pharma people

Current Ctc : 3.50 Lac P.A

Expected Ctc: 4.00 Lac P. A

Declaration:

I consider myself familiar with marketing goods and services. I am also confident of my Ability to work in a team.

I hereby declare that the information furnished about is true to the best of my knowledge.

Date:

Place:

(Anil MadhavraoKamble