

Confirmation Appraisal

Manager Evaluation - Completed

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Job Title: Programmer Analyst Trainee
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Manager: Venkateswarlu Guthi
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The document status is Completed.

Section 1 - Dovetail

Dovetail Summary

Employee Comments:

Section 2 - ELTP

ELTP Summary

Employee Comments:

Section 3 - Competencies

Competency 1: Job Knowledge

Description :

Manager Rating: 5 - High

:

Competency 2: Quality Consciousness

Description :

Manager Rating: 4

:

Competency 3: Planning & Scheduling

Description :

Manager Rating: 5 - High

:

Competency 4: Time consciousness & Time Mgmt

Description :

Manager Rating: 5 - High

:

Competency 5: Dependability

Description :

Manager Rating: 4

:

Competency 6: Commitment

Description :

Manager Rating: 4

:

Competency 7: Initiative to responsibility

Description :

Manager Rating: 4

:

Competency 8: Flexibility

Description :

Manager Rating: 5 - High

:

Competency 9: Ability to learn on the Job

Description :

Manager Rating: 5 - High

:

Competency 10: Communication

Description :

Manager Rating: 4

:

Competency 11: Team Work

Description :

Manager Rating: 4

:

Competency 12: Integrity

Description :

Manager Rating: 4

:

Competency 13: Creativity

Description :

Manager Rating: 4

:

Competencies Summary

Manager Rating: 4

Summary Weight: 100%

Manager Comments:

- Strong in developing Web Applications.
- Quick Learner.
- Very dedicated and punctual.
- Need to improve knowledge on real time projects.

Section 4 - Overall Summary

Manager Rating: Approved Confirmation

Manager Comments:

Section 5 - Manager Comments

Manager Comments:

Section 6 - Training and Development

Training and Development Summary
Manager Comments: