

Organization Banding

Purpose

This Policy aims to ensure standardized banding and grouping of employees as per roles & responsibilities.

Scope

The policy is applicable to all employees of the Company

Organization Banding

LEVEL	GRADES
UC	CEO
M5	Chief Operating Officer
M4	Vice President
M3	General Manager/ Senior General Manager / Associate Vice President
M2	Senior Manager/ Assistant General Manager/Deputy General Manager
M1	Assistant Manager / Deputy Manager/ Manager
F	Management Trainee /Officer /Executive



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