

# Local Conveyance

The Conveyance Policy has been formulated to establish guidance and policy while travelling on official business and to provide procedures for the approval, reimbursement, and control of travel expenses.

### Purpose

This policy defines the process and the eligibility of all employees for local conveyance reimbursement towards the dealer's / field visit.

The company expects the employee to travel expeditiously and comfortably to meet the needs of business. At the same time be judicious about the cost incurred.

## Scope

The policy is applicable to all on roll employees of the Company.

### Guidelines

All Field employees of Sales and other functions have to use their own vehicles for travel.

Apart from conveyance employee can also claim Toll Charges & Parking charges at actuals on production of receipts.

Employees should submit their claim of local conveyance once in 'Number of days' days as per the Annexure 'Local Conveyance Claim Form" for reimbursements.

Note: It is mandatory for employees to wear a helmet while using Two-Wheeler and seat belts while using Four-Wheeler for official purpose.

### Entitlement

Employees traveling for official purpose will be reimbursed as per the below table. This is not applicable for travel between home and Office & vice versa.

Mode of Travel	Reimbursement Limit (in Rs. / Km)
Four-Wheeler	<u>'Amount'</u>
Two-Wheeler	<u>'Amount'</u>



## Exception

Any deviations from this policy require approval from Head – HR. Management reserves the right to modify or terminate this policy without prior notice.

### **ANNEXURE**

LOCAL CONVEYANCE RE-IMBURSEMENT FORM



# Conveyance Claim Form -CC (Part of ECF)

		Expe	ense Statement 1	for the Pe	riod	T0	
Location :					Department:		
Employee Name : Employee No.							
CONVEYA	NCE:						
	DETAILS OF EXPENDITURE				AMOUNT SPENT	1	
DATE	Mode of Travel	DEST1 From	NATION To	No. of KMs	TOTAL	Purpose of Travel	Name of Dealer / Distribu Client visited
					45		
				0			
		TOTAL FORTHE	PERIOD		0		
TOLL & PA	Mode of Travel	Toll Charges	Parking Charges	TOTAL			
	TTUVET						
					]		
Prepared by							Approved by
.n							8 9
(Employee)							(Reporting Manage
1. Reimburs	sement cla	im must be sul	omitted in this fo	rmat wh	enever emplo	yee uses own veh	nicle for official

#### Not

- purpose (Local & Outstation Travel).

  2. Every claim should be verified & approved by Reporting Manager,

- 3. Name of Dealer/Distributor/Client visited is mandatory for each claim.
  4. Claims for Toll & Parking charges should be submitted along with original bills/supporting documents.