

Concealed Weapons Policy

According to the 'Name of the Law' and policies set in ['Year'](#), this policy describes how possession and carrying of concealed weapons within the ['Name of the Company's'](#) premises is banned.

Purpose

This policy describes the prohibition of carrying a concealed weapon on the company premises.

Scope

This policy applies to ['Rank of the Employee.'](#)

Definitions

For this policy, the following definitions are taken into consideration.

A concealed weapon is a dangerous weapon so carried on the person to be knowingly or wilfully hidden from sight, usually in **violation of the statute**.

Weapons incorporate, but are not limited to, guns, swords with blades over four inches in length, knives, explosives, and any chemicals whose purpose is to harm others.

Provisions

Employees CANNOT possess or use any weapons at any time, on any of the ['Name of the Company'](#) owned, leased, or controlled property.

This includes any place where the company's business is conducted, like customer locations, trade shows, client locations, company event venues, restaurants, and so forth.

The ban stays even for the places where the employee represents the company.

Concealed weapons are prohibited on any company property regardless of whether they own a concealed weapons permit or are legally allowed to carry a weapon.

Actions

In case the employee is found carrying a concealed weapon on any of the work premises mentioned above, he/she will have to face disciplinary actions depending upon the seriousness of the circumstance.

The company reserves the right to fire the employee for breaching the terms of this policy.

Exception

Upon the company president's permission, the security personnel can carry weapons for the purpose of the safety and security of the company employees.

