

Dec 10, 2020

CRO20/HR/D20/13867

Ravula Vinay,
Associate Software Engineer

Dear Ravula,

Congratulations! We are pleased to announce that your compensation is revised with effect from **Oct 1, 2020**. Your revised compensation is as follows:

A: Compensation

Particulars	MonthlyAmount (Rs.)	Annual Amount (Rs.)
Basic	22000	264000
HRA	11000	132000
Spl.Pay	10693	128316
Conveyance	2000	24000
Food Allowance	0	0
Leave Travel Allowance	4167	50000
Co. Cont to Provident Fund	2640	31680
Fixed Total	52500	630000

B: Terms of offer:

- All other terms and conditions remain the same as per your original appointment letter.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with nor divulged to anyone in any manner whatsoever.

Congratulations, and please continue with your excellent performance, sincerity and dedication. We look forward to your continuous contribution to the growth of Pramati in the times ahead.

Warm regards and best wishes,

TVDRKSV Prasad
Sr.Vice President HR

[Note: This is an electronically generated document and does not require a signature]

All correspondence related to compensation and benefits are strictly confidential. For any queries, you are required to correspond directly with the sender of this document.