

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FCMMIVA		Last updated on 24-May-2025					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
CISCO SYSTEMS (INDIA) PRIVATE LIMITED # 10, BRIGADE SOUTH PARADE, MAHATMA GANDHI ROAD, BANGALORE - 560001 Karnataka +(91)80-44260000 PAYROLL-INDIA@CISCO.COM		VINOD BHASKARAN NO 158, ANDALAMMAL NILAYAM, II MAIN ROAD, RAMACHANDRA PURAM, BANGALORE - 560021 Karnataka					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AABCC0258Q	BLRC01451C	AZKPB1732D					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2025-26	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2024</td> <td>31-Mar-2025</td> </tr> </table>	From	To	01-Apr-2024	31-Mar-2025
From	To						
01-Apr-2024	31-Mar-2025						

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	3874978.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	1703776.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		5578754.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		5578754.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	75000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		75000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		5503754.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		5503754.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	70360.00	70360.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]	70360.00	
12.	Total taxable income (9-11)	5433394.00	
13.	Tax on total income	1320018.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	132002.00	
16.	Health and education cess	58081.00	
17.	Tax payable (13+15+16-14)	1510101.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Less: Tax deducted at source as per Form No. 12BAA submitted under provisions of section 192(2B)	0.00	
20.	Less: Tax collected at source as per Form No. 12BAA submitted under provisions of section 192(2B)		
21.	Net tax payable (17-18-19-20)	1510101.00	

Verification

I, BARIGE MANJUNATHA SHARMA RAMESH, son/daughter of MANJUNATHA SHARMA. Working in the capacity of MANAGER MANAGEMENT OPERATIONS (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	02-Jun-2025	Full Name:	BARIGE MANJUNATHA SHARMA RAMESH

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	Bangalore	(Signature of person responsible for deduction of tax)	
Date	02-Jun-2025	Full Name:	BARIGE MANJUNATHA SHARMA RAMESH

Annexure to Form 16 Part B			
2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below			
Particular's of Amount of any other exemption under section 10'		INR	
10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below			
Particular's of amount deductible under any other provision(s) of Chapter VI-A		Gross Amount	Qualifying Amount
Place	BENGALURU	(Signature of person responsible for deduction of tax)	
Date	31.05.2025	Full Name: BARIGE MANJUNATHA SHARMA RAMESH	

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FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1. Name and address of employer	:	Cisco Systems (India) Private Limited,# 10, M G Road,Brigade South Parade, Bangalore,560001,Karnataka
2. TAN	:	BLRC01451C
3. TDS Assessment Range of the employer	:	DCIT-ACIT CO CIRCLE 14(1),H.M.T.Bhawan,BellaryRoad,Ganganagar,Bangalore,560032,
4. Name, designation and Permanent Account Number or Aadhaar Number of employee	:	Vinod Bhaskaran,Data Engineer,382272,AZKPB1732D
5. Is the employee a director or a person with substantial interest in the company(where the employer is a company)	:	
6. Income under the head "Salaries" of the employee (other than from perquisites)	:	3799977.63
7. Financial year	:	2024-2025
8. Valuation of Perquisites	:	

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers, etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17.	Stock options (non-qualified options) other than ESOP in col 16 above.	1703776.00	0.00	1703776.00
18.	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19.	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viia).	0.00	0.00	0.00
20.	Other benefits or amenities	0.00	0.00	0.00
21.	Total value of perquisites	1703776.00	0.00	1703776.00
22.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

Details of tax

- (a) Tax deducted from salary of the employee under section 192(1)
 (b) Tax paid by employer on behalf of the employee under section 192(1A)
 (c) Total tax paid
 (d) Date of payment into Government treasury

1510101.00
0.00
1510101.00

DECLARATION BY EMPLOYER

I, **BARIGE MANJUNATHA SHARMA RAMESH** Son/daughter of **R MANJUNATHA SHARMA** working as **LEADER BUSINESS OPERATIONS** (designation) do hereby declare on behalf of **Cisco Systems (India) Private Limited** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **BENGALURU**
 Date : **31.05.2025**

Signature of person responsible for deduction of tax
 Full Name:**BARIGE MANJUNATHA SHARMA RAMESH**
 Designation:**LEADER BUSINESS OPERATIONS**