# **WEN XIE**

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### WORKING EXPERIENCE

Postdoctoral Research Fellow at Northeastern University

Feb 2024 - Feb 2026

• Work with Prof. Yakov Bart on marketing research.

Research Scientist Intern at Snap Inc.

Summer 2022

Ph.D. Research Intern at Apple Inc.

Summer 2021

#### **EDUCATION**

#### **University of Houston**

Ph.D. in Electrical Engineering, GPA: 3.85/4.00

2018 - 2023

# University of Electronic Science and Technology of China

2014 - 2018

B.Eng. in Electronic Information Engineering, GPA: 3.95/4.00

B.Econ. in Finance, GPA: 3.95/4.00

#### RESEARCH INTEREST

Visual Marketing, Online Advertising, Social Media, Processing Fluency, Causal Inference

#### **PUBLICATIONS**

**Wen Xie**, Mi Hyun Lee, Ming Chen, and Zhu Han. "Understanding Consumers' Attention on Mobile Advertisements: An Ambulatory Eye-Tracking Study with Machine Learning Techniques," *Published at Journal of Advertising*, *Nov 2023* **Won 2021 Amazon Research Award** 

- Studied how shoppers pay attention to ad elements (i.e., product image, text, price, and rating).
- Found (1) textual ad elements both receive more attention than pictorial ones, and such differences are more pronounced in ads on mobile devices than those on PCs; (2) mobile ads receive less attention than PC ads; and (3) online ads receive more attention when consumers are deciding on hotel choices, compared to when they search for hotels earlier in their shopping trajectory.
- Provided insights for advertisers on reaching audiences more effectively.

#### WORKING PAPERS

**Wen Xie**, Gijs Overgoor, Hsin-Hsuan Meg Lee, and Zhu Han. "Shades of Representation: Auto-Detection and Perception of Skin Tone Diversity in Visual Marketing Communication," *Under review in diversity, equity, and inclusion special issue in Marketing Science*, Dec 2023. Available at: SSRN

- Proposed a framework to detect skin-tone diversity from brand-posted images.
- Discovered that people perceive (1) darker skin-tone representations, (2) greater skin-tone richness and evenness as more diverse through experiments.
- Found (1) fashion brands significantly featured more darker skin tones from May 2020 in response to the Black-out Tuesday, (2) significant improvement of skin-tone richness and evenness did not emerge until August 2020.
- Offered tools for brand management and fostered transparency in combating colorism.

Wen Xie, Ron Dotsch, Yozen Liu, Maarten Bos, and Zhu Han. "Congruence Affects Social Media Ad Engagement," *Under review at Journal of Marketing Research*, Dec 2023

- Studied how content and format congruence between stories and ads affect ad viewing time.
- Found that congruence increases ad viewing time based on processing fluency theory.
- Offered actionable insights for social platforms such as Snapchat and Instagram on improving ad ranking and recommendation systems.

Ming Chen, **Wen Xie**, Chunxiao Xue. "Program-Ad Congruence Affects Viewers' Attention in TV advertising: Evidence from TVision Data," *R&R at Journal of Advertising Research*, *Jan 2024* 

- Studied congruence effects on viewer's attention in TV advertising.
- Found (1) viewers pay more attention to the ads that have similar content with the TV program in which they are embedded, (2) Regardless of where ads are inserted, ad-program congruence positively affects viewers' attention to ads.
- Offered insights for TV advertisers on optimizing advertising strategies.

# **WORK IN PROGRESS**

"Advertising with High Quality Image Might Hurt: Insights from Airbnb Demand Analysis Leveraging Image Analytics" - with Sam Hui.

#### PEER-REVIEWED CONFERENCE PROCEEDINGS

**Wen Xie**, Ron Dotsch, Maarten Bos, and Yozen Liu. 2023. "Improving Social Media Video Advertising Acceptance Using Priming: Evidence from Big Data Analysis." *In Proceedings of 2023 Academy of Marketing Science (AMS) Annual Conference, New Orleans, LA* 

• Best Conference Paper M. Wayne Delozier Award

Wen Xie, Gijs Overgoor, Hsin-Hsuan Meg Lee, and Zhu Han. 2023. "Automated Detection of Skin Tone Diversity in Visual Marketing Communication." In Proceedings of 2023 Hawaii international Conference on System Science (HICSS), Maui, Hawaii

**Wen Xie**, Ming Chen, and Zhu Han. 2020. "How to Enhance Online Hotel Ad Effectiveness Based on Real-World Data: Mobile Eye-Tracking and Machine Learning Tell." *In Proceedings of 2020 American Marketing Association (AMA) Winter Academic Conference, San Diego, California* 

• Best Paper Award in Market Research

# **CONFERENCE PRESENTATIONS**

**2023**: Hawaii International Conference on System Sciences, Maui, Hawaii; Marketing Science Diversity, Equity, and Inclusion (DEI) Conference, Dallas, TX; AMS Annual Conference, New Orleans, LA

2021: Annual ISMS Marketing Science Conference, Virtual

2020: AMA Winter Academic Conference, San Diego, CA

#### **SKILLS**

**Programming:** Python, SQL, Matlab, BlueSky Stats, Eviews

Data Science Tools: PyTorch, Keras, TensorFlow, Numpy, Pandas, Scipy, StatsModels, PyMC3

Languages: Fluent in Chinese and English