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Join us in pushing the frontiers of Life Sciences research worldwide

At **abm**, we are more than just our job titles. We are innovators, collaborators, team players, explorers, and also a family. We believe in the value of hard work and everyone’s potential for career growth, looking beyond just your past experience and academic background.

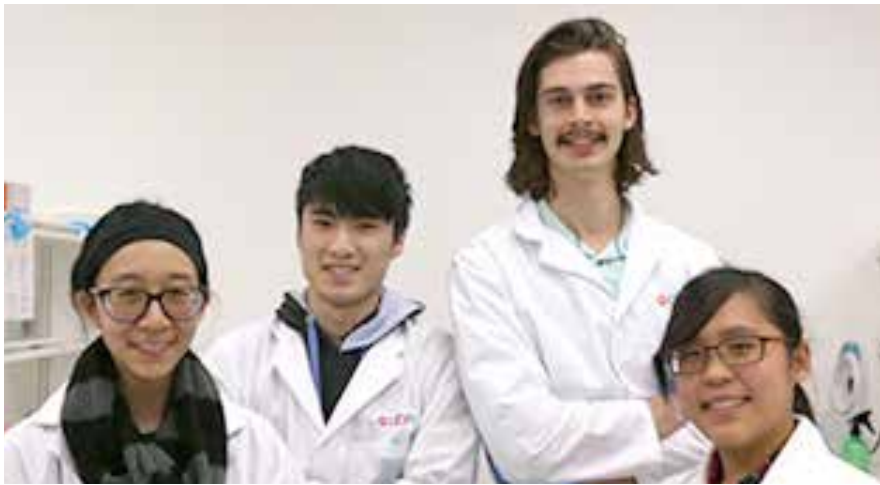
Whether you are an experienced professional preparing to take your career to the next step, or an undergraduate student seeking real-world experience, we welcome you to explore our available job opportunities.



For Professionals

Discover your career opportunities in an exciting and fast-paced work environment.

[Learn More](#)



For Students & Recent Graduates

Looking to gain valuable hands-on work experience? Check out our available co-op and internship opportunities.

[Learn More](#)

Open Positions

Business Development

[\[Co-op\] Business Development Assistant](#)

Richmond, British Columbia

NGS

[Next Generation Sequencing \(NGS\) Technician](#)

Richmond, British Columbia

[Industrial Post-Doc](#)

Richmond, British Columbia

[Research Scientist](#)

Richmond, British Columbia



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Work that matters

Join a work environment where you can focus on your personal growth while making an impact in the industry. With more than 200 employees globally, we work together to empower scientists and push the frontiers of Life Sciences research worldwide.



Being one of the fastest growing companies in B.C., **abm** is expanding quickly and constantly looking for talented and motivated individuals to join us. Our Research and Development teams as well as Production and Quality Control teams are always looking for skilled scientists and associates to push forward our product development while ensuring product quality meets our high standards. We are also actively hiring for talent from non-scientific fields such as business development, marketing, technical support, customer service, finance and regulatory affairs.

Explore the available job openings below and we look forward to having you as part of our family!

Open Positions

Business Development

[\[Co-op\] Business Development Assistant](#)

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Co-op & Internship Opportunities

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Discover your passion

Still in school or just recently graduated? Our co-op and internship opportunities are the perfect way for you to explore potential career paths in a supportive environment. Gain relevant work experience and develop your professional skills to prepare for your dream role.

[View Opportunities](#)

2017

UBC Science Co-op - Co-op Employer Recognition Award

200

co-op students hired over the last 10 years

20%

of current full-time employees are returning co-ops



About abm

One of the Largest Co-op Employers in B.C.

Since our founding in 2004, abm has consistently remained one of the largest co-op employers in B.C., with over 200 co-op students hired over the last 10 years. Currently, nearly 20% of our full-time employees are previous co-ops at abm, contributing and exploring their talents in positions ranging from research and product development to business development, with a great number fulfilling management and director positions. We take pride as a unique co-op employer that can offer you valuable opportunities and challenges to take on bigger roles at the forefront of our company—roles that enable you to fully explore your individual potentials in a real working environment.

Internships with Opportunities for Full-time Employment

Internship opportunities at abm are also available for a range of positions including laboratory work, business development, and more. Through our partnerships with government internship programs (Mitacs, YMCA, BioTalent, etc.), we provide job opportunities that help recent graduates with limited working experience transition into the workforce. With a dedicated supervisor who will provide valuable industry guidance and mentorship for your career development, you will also have the opportunity to extend your position into full-time employment by the end of the internship period.



Co-op & Intern Perks

Learn about the perks of completing a co-op or internship position at **abm**.

[Learn More](#)



Co-op Stories

Hear from previous co-ops about their experience of working at **abm**.

[Learn More](#)

The application process

1. Submit your application online.

For current co-op students, submit your application through your university's co-op program. Otherwise, please submit your application online. We are looking forward to hearing from you!

2. Be contacted by your co-op office or our recruitment team.

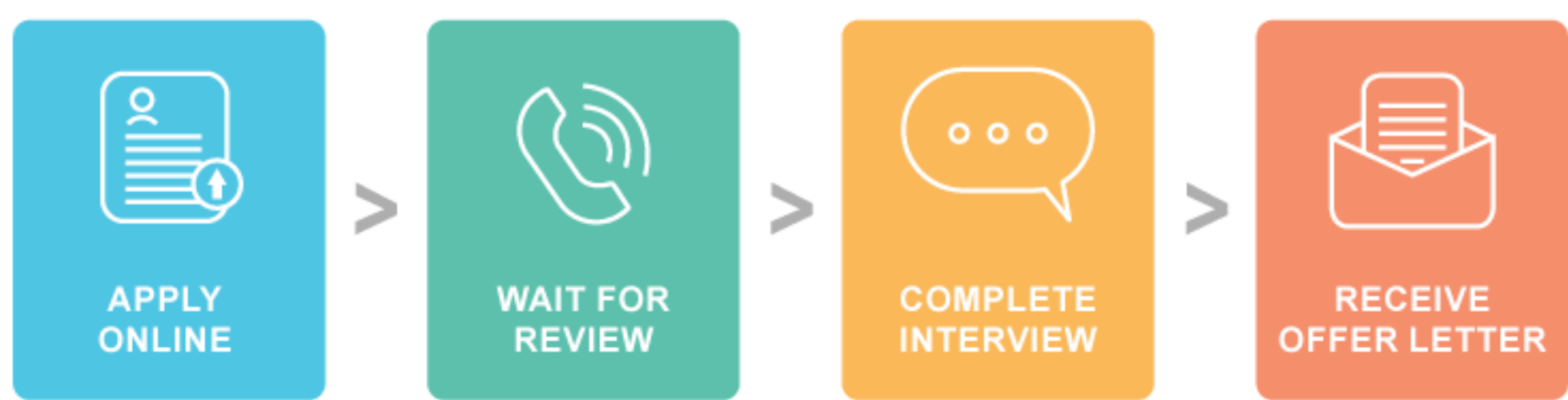
After we review your application, only candidates selected for an interview will be contacted by their co-op office or directly by our recruitment team over the phone/through email. An in-person interview will be arranged.

3. Complete an in-person interview.

You will receive an introduction to our company, followed by a 30-60 minute interview. You will also get the chance to meet your potential supervisors and colleagues, and receive a company facility tour.

4. Receive your offer letter.

If you are a good match for the position, you will be notified by your university's co-op program (for current co-op students), or directly by our recruitment team. You will then receive an official offer letter. Congratulations! We are excited to have you on board.



Available opportunities

Are you a hungry learner? Are you able to be self-sufficient while working in a fast-paced environment? Do you get excited at the thought of tackling new challenges every day?

Check out our available co-op and internship opportunities to start exploring the perfect career path for you.

Open Positions

Business Development	
[Co-op] Business Development Assistant	Richmond, British Columbia
NGS	
Next Generation Sequencing (NGS) Technician	Richmond, British Columbia
Industrial Post-Doc Research Scientist	Richmond, British Columbia Richmond, British Columbia

Co-op & Intern Perks

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Gain practical experience to launch your career

At abm, we treat our co-ops and interns as important members of our team. That's why we strive to provide the proper resources and experiences to support your career and professional development.

After receiving thorough training on important lab and research skills, you will have the chance to put those skills into practice by designing experiments and completing lab work. You will also have the unique opportunity to experience the business side of the biotech industry by being an active contributor to abm's business development activities. These activities include performing market studies, commercializing products, negotiating contracts, updating and maintaining website content, licensing new technologies, and much more. Your individual contributions will be invaluable towards bringing an idea from the whiteboard all the way to market.



Get recognized for your accomplishments

At the end of every work term, co-ops/interns with the best overall performance and the top contributors in business development activities will be recognized with generous prizes and official certificates. The recognized co-op/intern will also be invited to abm's Year-end Celebration party where they may win additional "Grand Prizes", take part in fun games, and enjoy a lavish feast with the rest of our employees! Co-ops recognized as the "Top Performer" will be granted an offer for future employment after graduation if a position is available upon application. Interns recognized as "Top Performer" will be granted an offer for full-time employment at the end of their internship.



Enjoy free breakfast on us every Wednesday

Start off your work day the right way. Come to work early every Wednesday to enjoy a complimentary breakfast, complete with a drink, on us



Learn alongside your peers & industry professionals

Transitioning from school to the workplace is very exciting, but it can also be nerve-wracking. At abm, you don't have to worry about making the switch alone.

Recognized for providing an exceptional co-op work experience by the UBC Science Co-op Program in 2017, we welcome you in joining our inclusive community of other co-ops and interns as you work alongside scientists and lab technicians. Learn from the experiences of your supervisor and fellow co-workers, and build your own network of like-minded peers and industry professionals.

Read more about the experiences of our previous co-ops [here](#).



Interested in a co-op or internship position at **abm**? Check out our available opportunities to start exploring the perfect career path for you.

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Co-op Stories

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Comments from our previous co-ops



Besides learning many interesting lab techniques such as qPCR, my favorite thing about working in abm is the work environment. Everyone here is very friendly and happy, willing to help you if you have experienced any difficulties. During my time here, I realized that I really enjoy doing lab work, when every day I can face different challenges and apply my knowledge to solve problems.

**Cristiana Pan, 4th year
UBC Biology Student**

Molecular Biology Co-op
Research Assistant

Before working at abm, I always thought the only career I can get out of doing life science program is either becoming a physician or pharmacist. However, experience in abm gave me a lot of ideas of the real world experience in life science research, and I now know that it is also pretty cool to work as a lab technician!



Regardless of my future endeavours, I can confidently say that I left the experience feeling very positive and excited about all the possibilities that are open to me after my undergraduate degree.

**Ian Chen, 3rd year SFU
Biology Student**

PCR Co-op Research
Assistant



One of the most rewarding parts of the position is being able to see my design materials used in the front end of the company: your work is actually exposed to customers and you can stand behind that work.

**Daniel Kong, 3rd year
UBC Commerce Student**

Marketing/Design Co-op

There are lots of opportunities for me to expand my knowledge of design and I'm challenged to explore new tools and software. Plus, the supervisors are pretty awesome and they're always there to support you and push you those extra few pixels.



Working as a marketing design co-op has helped me gain real world experience within a fun and diverse community. Not only did I learn what is current in the marketing world, but I also got to learn what is current in the science world!

**Rupneet Atwal, 3rd year
SFU Interactive Arts and
Technology Student**

Marketing/Design Co-op

Meet Jennie Kwan, from Co-op to VP of Product Development



"My co-op experience here at abm truly prepared me for a career in the biotechnology industry."



When was your co-op term with abm, and when did you come back as full-time employee?



What is your current position? Could you briefly describe your job responsibilities?



What was the best thing about working at abm as a co-op student?

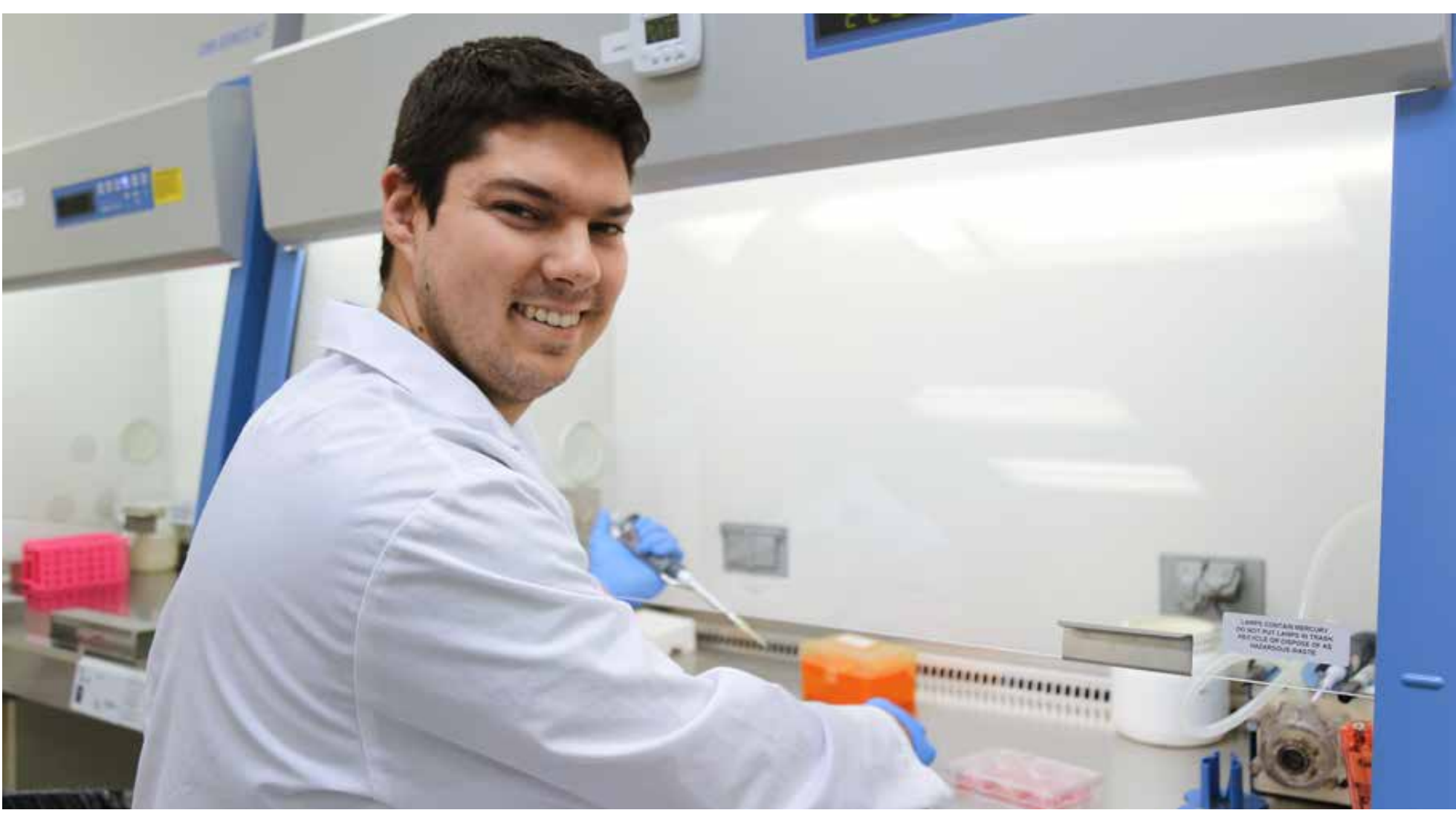


What are a few unique advantages abm offers to our co-ops compared to other co-op employers?



How did your co-op experience at abm shape your study and career development?

Meet Michael Van Vliet, from Co-op to Cell Culture Technician



"abm trained me from the ground up in so many different techniques and areas as a co-op."



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Co-op Stories

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Meet Jennie Kwan, from Co-op to VP of Product Development



"My co-op experience here at abm truly prepared me for a career in the biotechnology industry."

When was your co-op term with abm, and when did you come back as full-time employee?our co-ops compared to other co-op employers?

I first joined abm as a co-op for eight months in 2009 and I had the valuable opportunity to take on many projects and challenges during this time. My hard work paid off as I was offered a full time position at the end of my work term, but since I had to return to school to finish up my final three classes, I was given the flexibility to continue working part time during my final term and transition to full time upon graduation.

Before working at abm, I always thought the only career I can get out of doing life science program is either becoming a physician or pharmacist. However, experience in abm gave me a lot of ideas of the real world experience in life science research, and I now know that it is also pretty cool to work as a lab technician!

What is your current position? Could you briefly describe your job responsibilities?

I am now currently the VP of Product Development and I oversee all of the Research and Development (R&D) projects here at abm. I meet regularly with all of the Directors in the company to review R&D progress, assess new R&D initiatives, and commercialize and bring the products and technologies they have developed to market. It's really exciting to be at the forefront of developing new technologies and products that will help researchers around the world!

What was the best thing about working at abm as a co-op student?

As a co-op student, I was able to work on a variety of projects, some of which I initiated myself after conducting my own literature research. I was not just doing routine tasks that my supervisor told me to do; I was challenged to design the experiments, carry them out, and present the analysis of my results to my supervisors and my peers.

Even now, no day is the same as the one before and every day we are presented with new challenges. The world of science is constantly evolving and I'm proud to say that abm is always striving to be one step ahead and because of that, I'm lucky enough to get to work on the most exciting and new technologies day after day.

What are a few unique advantages abm offers to our co-ops compared to other co-op employers?

My co-op experience here at abm truly prepared me for a career in the biotechnology industry.

Having studied in the UBC/BCIT Biotechnology program, we were trained to be able to adapt to industry-style environments, but abm was a step above what I was prepared for, in a good way. The fast pace and demanding environment of business and the biotech industry pushed me to really hone my time management, trouble-shooting and critical analysis skills, all of which I feel are not given enough emphasis in school.

I had the opportunity to learn many different technologies such as cloning, cell culture, protein production, PCR and qPCR techniques, as well as many transferable soft skills and business skills such as effective communication, negotiation, market analysis and commercialization. Honestly, I could not have had a better co-op experience to prepare me for a career in the biotech industry.

How did your co-op experience at abm shape your study and career development?

Before joining abm, I had completed work terms in two academic labs at UBC, both of which were great experiences. The projects were very interesting, but they were very focused on a particular topic and I didn't feel like there was a defined "end goal" or "deliverable" that we were working toward other than a manuscript or paper that was going to be published sometime after my work term had ended.

Here at abm, you have a chance to work on developing products and services as well as new technologies that you can see either as a physical product in your hands and/or as a service listed on our company website, both of which you can put on your resume and say that you played an important role in developing that technology which is now used by researchers across the world.

In addition, all co-op students are involved in a business-oriented project where they get to reach out to researchers and technology institutes, hone their communication and negotiation skills, and expand our product profile as a result. We value our co-ops as employees here at abm, and expect that they take full advantage of all the unique learning opportunities we provide.

Last but not least, abm provides strong references for those seeking graduate studies or medical school, and also frequently hires back previous co-op students as full time employees, many of whom (including myself) are in management and director positions now. The sky is the limit with abm!

Meet Michael Van Vliet, from Co-op to Cell Culture Technician



"abm trained me from the ground up in so many different techniques and areas as a co-op."

When was your co-op term with abm, and when did you come back as full-time employee?our co-ops compared to other co-op employers?

My co-op term with abm was from September 2013 to April 2014, and I was working in the Molecular Biology Department. I came back as a full time employee in the Cell Culture Department in December 2016 after graduating from SFU in June 2016.

What is your current position? Could you briefly describe your job responsibilities?

I currently work as a Cell Culture Technician. I am mainly responsible for stable cell line generation using CRISPR/Cas9 technologies - creating edits in a cell's genome at a specific locus in order to knock out a desired gene of interest.

What was the best thing about working at abm as a co-op student?

I liked the training I was given at abm. When I came to abm as a co-op, I had absolutely no experience in any lab, school or otherwise.

abm trained me from the ground up in so many different techniques and areas as a co-op, as well as providing completely new training when I became a full time employee. I learned pretty much every practical technique I know today because of abm.

How did your co-op experience at abm shape your study and career development?

After my co-op term ended at abm, I knew I wanted to continue a career in biology. The experience I had and the knowledge I gained just made me thirsty to learn more and more about everything biology related. I realized that since abm had already trained me and that I have learned so much here, it would be a great place to learn even more!

What are a few unique advantages abm offers to our co-ops compared to other co-op employers?

In my opinion, the best thing about abm is that this company gives you a CHANCE. Other companies always ask for more experience than anyone in school would ever have, but abm gave me a co-op job offer with little/no experience under my belt. I will always appreciate this, as it helped me get my foot in the door in biology and allowed me to discover my passion for science.

Interested in a co-op or internship position at **abm**? Check out our available opportunities to start exploring the perfect career path for you.

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