
Human, humble, in-step with the changing world: Building a diverse and inclusive Bank

Our ambition is to create a Bank that is more humble, human and in step with the changing world:



A **more human Bank** is one where colleagues feel able to be themselves and to speak openly and honestly about their views.



A **more humble Bank** is one where we listen at least as much as we speak. Where we recognise that ours is not the most important voice in the room, and that it is made stronger by learning from what others have to say, regardless of role and experience. That applies equally to our interactions with each other within the Bank as it does to the way we engage with our external stakeholders.



And a **Bank more in step with a changing world** that looks out and learns from the world around us – and then applies those insights to our enduring mission to maintain monetary and financial stability.

Find out more about what this means and how you can get involved below:



Who we are (</Bank/Our-Bank/Pages/Inclusion.aspx>)

We will attract, build, maintain and develop a more diverse workforce, where everyone can feel they belong.



How we behave (</Bank/HR/talentdevelopment/BOE-CommContent/Our-Bank-Behaviours/Pages/default.aspx>)

Our Bank Behaviours set out the way we need to act to drive a culture that enables us to thrive and focus on what matters in the Bank



How we work (</Bank/Our-Bank/Pages/External-Engagement.aspx>)

We will adapt to ensure everyone can contribute, thrive, learn and work together flexibly.



Leading at the Bank (</Bank/Our-Bank/Pages/Leadership.aspx>)

Our leaders motivate, inspire, respect, challenge, and empower us to give our best.



(</Bank/HR/talentdevelopment/BOE-CommContent/Our-Bank-Behaviours/Pages/default.aspx>)

Having our say (</Bank/Our-Bank/Viewpoint-commitments/Pages/Viewpoint.aspx>)

It's vital that we use our voices to shape the experience for everyone at the Bank

