

# VINCENT JERALD RAMOS

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## EDUCATION

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**PhD Candidate (DYNAMICS Research Training Group)** Sep 2021 - onwards

*Dynamics of Demography, Democratic Processes, and Public Policy*

*Hertie School Berlin and Humboldt-Universität zu Berlin*

Dissertation Project: On the Causes and Consequences of Labor Market Precarity

Supervisors: Prof. Mark Hallerberg, PhD; Prof. Dr. Michaela Kreyenfeld

**Visiting Student Researcher**

Jan 2023 - Jun 2023

*Department of Demography, University of California Berkeley*

Host Supervisor: Prof. Joshua Goldstein, PhD

**Master of Public Policy**

Sep 2019 - Jun 2021

*Hertie School Berlin*

*Average: 1.4/1.0*

Concentration: Policy Analysis and Economics

Scholarship: DAAD Helmut-Schmidt Programme for Good Governance

Supervisor: Prof. Dennis Snower, PhD

**Bachelor of Science in Economics**

Jun 2013 - Jun 2017

*University of the Philippines-Diliman*

*cum laude*

## EMPLOYMENT

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**Philippine Competition Commission**

Jul 2017 - Jun 2019

*Economist, Economics Office*

## PUBLICATIONS IN REFEREED JOURNALS

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Kreyenfeld, M., Konietzka, D., Lambert, P., & **Ramos, V.** (2023). [Second Births in Germany: The Role of Gender, Social Class, and Economic Uncertainty](#). *European Journal of Population*.

Ducanes, G. & **Ramos, V.** (2022). [COVID-19 Lockdowns and Female Employment in the Philippines](#). *Journal of Family and Economic Issues*

Daway-Ducanes, S., Pernia, E., & **Ramos, V.** (2022). [On the Income Advantage in Course Choices and Admissions: Evidence from the University of the Philippines](#). *International Journal of Educational Development*, 91, 102578

## BOOK CHAPTER

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**Ramos, V.**, Halabisaz, H., Frago, L. & Martinez, R. (2023). Are Militarized Lockdowns the Great Equalizer? Evidence from the Philippines. In A. Stojanovic, L. Scarcella, & C. Mosalagage (Eds.), [The First 100 Days of Covid-19: Law and Political Economy of the Global Policy Response](#). Palgrave Macmillan

## MANUSCRIPTS UNDER REVIEW

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1. Informality and Irregularity: A Double Whammy for Migrant Workers in Thailand with G. Ducanes and A. Engblom  
*conditional acceptance at Asian and Pacific Migration Journal*
2. [Extreme Lockdowns and the Gendered Informalization of Employment](#)  
*revise and resubmit at Work, Employment and Society*  
*Poster award recipient, 2023 Population Association of America Annual Meeting*
3. Intellectual Property-Manufacturing Growth Nexus: Estimates from the Post-TRIPS Era with SL. Daway  
*under review at Journal of the Knowledge Economy*

## ONGOING RESEARCH PROJECTS

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1. Employment Uncertainty and Family Formation
  - Bad Jobs During Bad Times: “Double Scarring” Effects on Fertility Behavior  
*Dissertation chapter, ongoing*
  - On Ascribed Fertility Intentions Under Future Uncertainty with M. Kreyenfeld, J. O’Sullivan, E. Alonso Perez, JP. Heisig  
*multi-institution collaboration, pre-test results of the experiment [here](#), ongoing*
  - Merry Now, Marry Later? Initial Labor Market Conditions and Marital Intentions with M. Vital
2. Competition, Representation, and Bargaining in Labor Markets  
*Principal Investigator, research grant by the Philippine Competition Commission*
  - Too Little, Too Weak? Family Policies and Workers’ Bargaining Response
  - Local Labor Market Concentration and Collective Bargaining Outcomes
3. On Restrictive Covenants in Employment Contracts  
*Principal Investigator, research grant application under review*
  - First Pact Never Dies? Non-Competes and Subsequent Job Search (with B. Radoc)
  - Breaking the Chains, Claiming the Gains: Public Response to the US Non-Compete Reform (with J. Madridejos and D. Ting)

## TEACHING

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### **Applied Economic Demography; Labor Economics (BA)**

Senior Lecturer, University of the Philippines-Bagui  
Average Student Evaluation: 4.7/5

Spring 2021-Fall 2022

### **Economics I (MA)**

Head Teaching Assistant, Hertie School  
Average Student Evaluation: 9.0/10

Fall 2021, Fall 2022

**Public Policies and Demographic Change;  
Longitudinal Data Analysis; Logistic Regression (MA)** Spring 2022-onwards  
Course Assistant to M. Kreyenfeld (R and grading support), Hertie School

**Introductory Economics (BA)** 2020  
Teaching Assistant, Freie Universität Berlin-JFK Institute of North American Studies

## RESEARCH ASSISTANTSHIPS AND INTERNSHIPS

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|  |                               |
|--|-------------------------------|
| Nina McMurry, PhD (WZB Social Science Center Berlin)         | Oct 2020 - Jun 2021           |
| Prof. Geoffrey M. Ducanes, PhD (Ateneo de Manila University) | Jul 2020 - Dec 2020           |
| Prof. Sarah Lynne S. Daway, PhD (Univ. of the Philippines)   | Sep 2016 - Jun 2017; Jun 2020 |
| Institute for Development and Econometric Analysis           | Oct 2016 - Jun 2017           |
| Philippine National Bank                                     | Jun 2015 - Jul 2015           |

## OP-EDS AND POLICY CONTRIBUTIONS

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### Labor

- Minimum Wages have been Historically Stagnant—It’s Time to Act. [Rappler](#). 16 Feb 2023
- Non-compete Clauses in Employment Contracts: Time’s Up. [Rappler](#). 12 Jan 2023
- In Times of Crises, the Youth is Left Behind. [Rappler](#). 30 Nov 2020.

### Select Topics in Public Policy

- They Go Hand in Hand: A Response to Locsin’s Tweet. [Rappler](#). 05 May 2021.
- Rethinking Patent Policies for the Coronavirus Era and Beyond. [Rappler](#). 9 Jun 2020.
- On Potential Competition Concerns in the Granting of Pioneer Status in the Shipping Industry (with J. de Vera and G. Jusi), [PCC Policy Note 2020-01](#)
- On Potential Competition Concerns in the Rice Sector (with J.Olivo), [PCC PN 2019-02](#)

## PRESENTATIONS IN ACADEMIC CONFERENCES AND SEMINARS

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|   |          |
|---|----------|
| ECSR Annual Conference  | Sep 2023 |
| EAEPE Annual Conference-Political Economy and Law Research Stream*    | Sep 2023 |
| Ateneo de Manila University Department of Economics                   | May 2023 |
| UC Irvine Center for Population, Inequality, and Policy**             | Apr 2023 |
| UC Berkeley Institute for Research on Labor and Employment            | Apr 2023 |
| UC Berkeley Department of Demography Graduate Student Workshop        | Apr 2023 |
| Population Association of America (PAA) Annual Conference**           | Apr 2023 |
| UC Berkeley Center for Southeast Asia Studies                         | Feb 2023 |
| PopFest: 28th Annual Postgraduate Population Studies Conference       | Oct 2022 |
| EUI Florence CIVICA Data Science Days 2022**                          | Oct 2022 |
| Warsaw School of Economics Family Life and the Changing World of Work | Sep 2022 |
| 15th EAEPE Summer School: Labor and Welfare in the Post-COVID Era*    | Jul 2022 |
| Work and Family Researchers’ Network (WFRN) Annual Conference         | Jun 2022 |
| Central European University Conference on Poverty and Inequality      | Jun 2022 |

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| University of Gottingen, Shocks and Resilience in Southeast Asia       | May 2022 |
| Deutschen Gesellschaft für Demographie (DGD) Jahrestagung**            | Mar 2022 |
| Philippine Economics Society, 59th Annual Conference                   | Nov 2021 |
| Canadian Council for Southeast Asia Studies Conference                 | Oct 2021 |
| Hertie School Work, Economy, and Social Policy Colloquium              | May 2021 |
| Philippine Economics Society, 58th Annual Conference                   | Nov 2020 |
| INET-Young Scholars Initiative (YSI) Plenary 2020                      | Nov 2020 |
| Yale Law School, Third Law and Macroeconomics Conference               | Oct 2020 |
| Vietnam National University, INET-YSI Asia Convening                   | Aug 2019 |
| University of Southern California, INET-YSI North America Convening    | Feb 2019 |
| University of the Philippines, 5th Philippines-Korea Studies Symposium | Nov 2017 |
| Georgetown University, 16th Carroll Round Conference                   | Apr 2017 |
| Eastern Economics Association, 43rd Annual Conference                  | Feb 2017 |
| (*)also co-organizer; (**)poster presentation                          |          |

## TECHNICAL WORKSHOPS

|   |          |
|---|----------|
| UC Berkeley Formal Demography Workshop, Berkeley, CA, US                    | Jun 2023 |
| Advances in Difference-in-Differences Workshop, Berlin, DE                  | Nov 2022 |
| MPIDR PhD Course on Digital and Computational Demography, Rostock, DE       | Nov 2022 |
| Directed Acyclic Graphs (DAGs) Workshop, Berlin, DE                         | Nov 2022 |
| Programming Methods for Data Retrieval and Management, Berlin, DE           | Jun 2022 |
| Data Protection in PhD Projects, Berlin, DE                                 | Mar 2022 |
| Survey Experiments Workshop, Berlin, DE                                     | Nov 2021 |
| Online Experiments Workshop, Berlin, DE                                     | Nov 2021 |
| Spatial Data Analysis Workshop, Berlin, DE                                  | Sep 2021 |
| Introduction to Computational Thinking in R, Berlin, DE                     | May 2021 |
| PSRTI: Advanced Regression Analysis Workshop, Quezon City, PH               | Sep 2018 |
| World Bank – PCC: Merger Review Training, Quezon City, PH                   | Jul 2018 |
| OECD Services Trade Restrictiveness Index, Taguig City, PH                  | Nov 2017 |
| APEC Trade in Services Data Workshop, Kuala Lumpur, MY                      | Oct 2017 |
| US Federal Trade Commission: Competition Economics Training, Pasig City, PH | Sep 2017 |
| APEC Capacity Building for MSMEs on Competition Policy, Quezon City, PH     | Jul 2017 |
| Quantitative Techniques in Competition Analysis, Pasig City, PH             | Jul 2017 |

## SERVICE TO THE PROFESSION

**Referee Activity:** *Journal of Politics, International Journal of Educational Development*

## OTHER INFORMATION

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|---------------------------------|--|
| <b>Professional Memberships</b> | Steering Committee Member, <a href="#">EAPS PhD Network</a>                                  |
|                                 | Finance, Law and Economics Group Coordinator, <a href="#">INET-Young Scholars Initiative</a> |
|                                 | Member, <a href="#">Work and Family Researchers Network</a>                                  |
|                                 | Affiliate, <a href="#">Global Labor Organization</a>   |
|                                 | Member, <a href="#">Population Association of America</a>                                    |
|                                 | Member, <a href="#">International Union for the Scientific Study of Population</a>           |

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| <b>Languages</b>            | Filipino (Native), English (Proficient), German (A2 CEFR)                       |
| <b>Statistical Software</b> | STATA, R, Tableau Desktop   |
| <b>Others</b>               | Microsoft Office, L <sup>A</sup> T <sub>E</sub> X, Mendeley (Reference Manager) |
| <b>Fields of Interest</b>   | Labor and Economic Demography; Political Economy (select topics)                |

*updated as of May 9, 2023*