

# VINCENT JERALD RAMOS

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## EDUCATION

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<b>PhD in Public Policy</b> (Demography/Sociology focus)	Oct 2024
<i>Hertie School Berlin and Humboldt-Universität zu Berlin</i>	<i>summa cum laude</i>
<i>DYNAMICS of Demography, Democracy, and Public Policy Research Training Group</i>	
<b>Project:</b> Essays on the Causes and Demographic Consequences of Employment Uncertainty	
<b>Committee:</b> Michaela Kreyenfeld (Hertie School); Mark Hallerberg (Hertie School); Anna Matysiak (University of Warsaw); Daniele Vignoli (University of Florence)	
<b>Master of Public Policy</b>	Jun 2021
<i>Hertie School Berlin</i>	
<b>Bachelor of Science in Economics</b>	Jun 2017
<i>University of the Philippines-Diliman</i>	<i>cum laude</i>

## POSITIONS

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<b>Research Fellow</b>	May 2024-
<i>ESRC Centre for Population Change - University of Southampton</i>	
Principal Investigator: Ann Berrington	
<b>Visiting Student Researcher</b>	Jan - Jun 2023
<i>University of California-Berkeley</i>	
Host Supervisor: Josh Goldstein	
<b>Staff Economist</b>	2017 - 2019
<i>Philippine Competition Commission</i>	

## PUBLICATIONS

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1. **Ramos, V.**, Kreyenfeld, M. Alonso Perez, E., Heisig, J., Gellert, P., & O'Sullivan, J. (forthcoming). Future Caregiving Responsibilities, Employment Uncertainties, and Expected Childbearing Behavior: Survey Experimental Evidence from Germany. *Population Research and Policy Review*
2. **Ramos, V.**, & Vital, M. (2025). Research Note: Merry Now, Marry Later? Initial Labor Market Conditions and Marital Intentions in the Philippines. *Journal of Family Research*
3. **Ramos, V.** (2024). Initial Labor Market Conditions and Subsequent Fertility Behavior. *GENUS*, 80(1), 1-22.
4. **Ramos, V.** (2024). Extreme Lockdowns and the Gendered Informalization of Employment: Evidence from the Philippines. *Work, Employment and Society*, 38(5), 1197-1222.
  - 2022 PAA Annual Conference Poster Award

5. **Ramos, V.** & Sugitan, E. (2024). *The Incomplete Leap: On the Transition from Union Registration to the First Collective Agreement*. *Industrial Relations Journal*
6. Kreyenfeld, M., Konietzka, D., Lambert, P., & **Ramos, V.** (2023). *Second Birth Fertility in Germany: Social Class, Gender, and the Role of Economic Uncertainty*. *European Journal of Population*, 39(1), 5.

**From Pre-PhD projects:**

7. **Ramos, V.**, & Daway-Ducanes, S. (2024). *Nonlinearities in the Intellectual Property-Manufacturing Growth Nexus in the Post-TRIPS Era: Evidence from a Dynamic Panel Analysis*. *Journal of the Knowledge Economy*, 1-31.
8. Ducanes, G., Engblom, A., & **Ramos, V.** (2023). *Informal Employment and Irregular Migration Status: A Double Whammy for Migrant Workers in Thailand*. *Asian and Pacific Migration Journal*, 32(2), 234-262.
9. Ducanes, G. & **Ramos, V.** (2023). *COVID-19 lockdowns and female employment: Evidence from the Philippines*. *Journal of Family and Economic Issues*, 44(4), 883-899.
10. Daway-Ducanes, S., Pernia, E., & **Ramos, V.** (2022). *On the “income advantage” in course choices and admissions: Evidence from the University of the Philippines*. *International Journal of Educational Development*, 91, 102578.

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## BOOK CHAPTER

1. **Ramos, V.**, Halabisaz, F., Frago Jr, L., & Martinez, R. (2023). *Are Militarized Lockdowns the Great Equalizer? Evidence from the Philippines*. In A. Stojanovic, L. Scarella, & C. Mosalagae (Eds.), “The First 100 Days of Covid-19: Law and Political Economy of the Global Policy Response” (pp. 55-85). Palgrave Macmillan

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## WORKING PAPERS (UNDER REVISION OR REVIEW)

1. *Too Little, Too Weak? Paid Parental Leaves and Workers’ Bargaining Response*, **JMP - Revise & Resubmit** (*British Journal of Industrial Relations*)
2. Labour Market Insecurity and Parental Coresidence in the UK: Heterogeneities by Parental Class and Age, with A. Berrington, **Revise & Resubmit** (*European Sociological Review*)
3. Old-Age Caregiving and Fertility: Experimental Evidence from Germany and Italy, with M. Kreyenfeld, D. Vignoli, and R. Guetto, **under review**
4. Employment Instability and Fertility: A Global Reappraisal, with M. Kreyenfeld, **submitted**

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## ONGOING RESEARCH PROJECTS

- A. Research Area 1. *Workers’ Demographic Responses to Employment Uncertainty*
  1. Turbulent Starts: School-to-Work Transitions, Parental Background, and Asset Accumulation in the UK (with A. Berrington)

**B. Research Area 2. *Workers' Mobilization Responses to Insufficiency and Discontent***

1. Welfare Reforms and the Crowding-In of Parental Coresidence: Evidence from Britain's Universal Credit Program (with J. Einhoff and A. Berrington)
2. Concentration and Union Activity in Local Labor Markets: Estimates and Implications from the Philippines (with E. Jopson and A. Suguitan)

**C. Research Area 3. *Workers' Belief Responses to Firms' Exercise of Power***

1. Chains that Bind: On Restrictive Covenants and the Preventive Conditions for Occupational Mobility (with B. Radoc)
2. Outside Options and Female Labor Force Participation (with S. Menon and A. Tagat)

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**GRANTS AND AWARDS (INTERNAL AND EXTERNAL)**

**For Research:**

Bocconi Laboratory for Effective Anti-Poverty Policies (LEAP), co-PI (€4,000)	2024
Principal Investigator, PH Competition Commission Research Grant ( $\approx$ €16,000)	2023-24
Evidence in Governance and Politics (EGAP) Research Grant, co-PI (\$ 6,000)	2023
Principal Investigator, PH Competition Commission Research Grant ( $\approx$ €16,000)	2022-23

**For Travel or Study:**

UoS Social Statistics and Demography Department Conference Grant (£3500)	2025
Duke University Southeast Asia Research Group (SEAREG) Travel Grant (\$700)	2024
DAAD Scholarship for Doctoral Students (Semester Abroad) ( $\approx$ €3,500)	2023
DYNAMICS RTG Grant for Semester Abroad (€4,500)	2023
DAAD Helmut Schmidt Scholarship for Good Governance (MA, full ride)	2019-21

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**TEACHING**

<b>Labor Market Institutions (MA)</b> (Eval: 5.0/5.0)	2024-
<b>Advances in Empirical Labor Studies (MA)</b>	
<b>Applied Economic Demography (BA)</b> (with M. Pajaron) (Eval: 4.8/5.0)	
Senior Lecturer, University of the Philippines-Diliman	
<b>Population, Poverty, and Inequality (MA)</b>	2025
<b>Applied Quantitative Methods (MA)</b>	
Guest Lecturer (select sessions), University of Southampton	
<b>Public Policies and Demographic Change;</b>	2022-24
<b>Longitudinal Data Analysis (*3); Applied Logistic Regression (MA)</b>	
Teaching Assistant to M. Kreyenfeld, Hertie School Berlin	
<b>Applied Economic Demography (BA)</b> (Eval: 4.8/5.0)	2021-23
<b>Labor Markets (BA)</b> (Eval: 4.7/5.0)	
<b>Introduction to R Workshop (BA)</b>	
Senior Lecturer, University of the Philippines-Baguio	
<b>Economics I (*2); Advanced Economics (MA)</b> (Eval: 9.0/10.0)	2021-23
Head Teaching Assistant, Hertie School	

## Introductory Economics (BA)

2020

Teaching Assistant, Freie Universität Berlin-JFK Institute of North American Studies

## SERVICE TO THE PROFESSION

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**Referee Activity:** *Journal of Politics*(\*4), *Demographic Research*(\*3), *GENUS*, *Housing Studies*, *Asian Economic Journal*, *Central European Economic Journal*(\*2), *Critical Public Health*, *International Journal of Educational Development*, *Journal of the Knowledge Economy*(\*2)

**Volunteer Work:** *Hertie School Mentorship Program 2022-23*, *GradMAP Mentorship Program*, *UPSEAA Mentorship Program*. *Hertie School Master Thesis Poster Pre-Selection Committee 2022-23*

## RESEARCH ASSISTANTSHIPS AND INTERNSHIPS

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Nina McMurry, PhD (WZB Social Science Center Berlin)	Oct 2020 - Jun 2021
Prof. Geoffrey M. Ducanes, PhD (Ateneo de Manila University)	Jul 2020 - Dec 2020
Prof. Sarah Lynne S. Daway, PhD (Univ. of the Philippines) Institute for Development and Econometric Analysis	Sep 2016 - Jun 2017; Jun 2020 Oct 2016 - Jun 2017
Philippine National Bank, Business Loans Unit	Jun 2015 - Jul 2015

## OP-EDS AND POLICY CONTRIBUTIONS

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Non-compete Clauses in Employment Contracts: Time's Up. <i>Rappler</i>	Jan 2023
Minimum Wages have been Historically Stagnant—It's Time to Act. <i>Rappler</i>	Feb 2023
In Times of Crises, the Youth is Left Behind. <i>Rappler</i>	Nov 2020

## ACADEMIC CONFERENCES AND SEMINARS (2021-ONWARDS)

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European Consortium for Sociological Research <sup>X</sup>	Sep 2025
International Population Conference <sup>X</sup>	Jul 2025
2025 PAA Annual Meeting and Conference	Apr 2025
National Wages and Productivity Commission of the Philippines	Mar 2025
UP School of Economics and Philippine Center for Economic Development	Feb 2025
Philippine Competition Commission Brownbag Series	Feb 2025
Global Labor Organization (GLO) Virtual Seminar Series	Jan 2025
Philippine Economic Society, 62nd Annual Conference	Nov 2024
4th UCL Workshop on Experimental Sociology	Sep 2024
British Society for Population Studies Annual Conference	Sep 2024
European Population Conference	Jun 2024
EAEPE Annual Conference-Political Economy and Law Research Stream*	Sep 2023
Ateneo de Manila University Department of Economics	May 2023
UC Irvine Center for Population, Inequality, and Policy†	Apr 2023
UC Berkeley Institute for Research on Labor and Employment	Apr 2023
UC Berkeley Department of Demography Graduate Student Workshop	Apr 2023
Population Association of America (PAA) Annual Conference†	Apr 2023

UC Berkeley Center for Southeast Asia Studies	Feb 2023
PopFest: 28th Annual Postgraduate Population Studies Conference	Oct 2022
EUI Florence CIVICA Data Science Days 2022 <sup>†</sup>	Oct 2022
Warsaw School of Economics Family Life and the Changing World of Work	Sep 2022
15th EAEPE Summer School: Labor and Welfare in the Post-COVID Era*	Jul 2022
Work and Family Researchers Network (WFRN) Annual Conference	Jun 2022
Central European University Conference on Poverty and Inequality	Jun 2022
University of Gottingen, Shocks and Resilience in Southeast Asia	May 2022
Deutschen Gesellschaft für Demographie (DGD) Jahrestagung <sup>†</sup>	Mar 2022
Philippine Economics Society, 59th Annual Conference	Nov 2021
(*)also co-organizer; (†)poster presentation; (X)upcoming	

## TECHNICAL WORKSHOPS (2021-ONWARDS)

UoS PAIR Methods Summer School, Southampton, UK	Jun 2025
UCL Time Use Workshop, London, UK	Jun 2025
Media Interview Workshop, Berlin, DE	Apr 2024
Grant Proposal Writing Workshop, Berlin, DE	Jul 2023
BSE Short Course on Political Economy of Economic Development, Berlin, DE	Jul 2023
Image Analysis Workshop, Berlin, DE	Jun 2023
UC Berkeley Formal Demography Workshop, Berkeley, CA, US	Jun 2023
Advances in Difference-in-Differences Workshop, Berlin, DE	Nov 2022
MPIDR PhD Course on Digital and Computational Demography, Rostock, DE	Nov 2022
Directed Acyclic Graphs (DAGs) Workshop, Berlin, DE	Nov 2022
Programming Methods for Data Retrieval and Management, Berlin, DE	Jun 2022
Data Protection in PhD Projects, Berlin, DE	Mar 2022
Survey Experiments Workshop, Berlin, DE	Nov 2021
Online Experiments Workshop, Berlin, DE	Nov 2021
Spatial Data Analysis Workshop, Berlin, DE	Sep 2021
Introduction to Computational Thinking in R, Berlin, DE	May 2021

## OTHER INFORMATION

<b>Professional Memberships</b>	2022-24 Steering Committee Member, <b>EAPS PhD Network</b> Working Group Coordinator, <b>INET-Young Scholars Initiative</b> 2023-24 Young Scholar and Affiliate, <b>Global Labor Organization</b> Member, <b>Population Association of America</b> Member, <b>International Union for the Scientific Study of Population</b> Member, <b>British Society for Population Studies</b>
<b>Languages</b>	Filipino (Native), English (Proficient), German (B1 CEFR)
<b>Statistical Software</b>	STATA, R, Tableau Desktop
<b>Others</b>	Microsoft Office, L <sup>A</sup> T <sub>E</sub> X, Mendeley (Reference Manager)
<b>Fields of Interest</b>	Social and Economic Demography; Labor Market Institutions

*updated as of August 18, 2025*