Vicenzo G. Naves

ASPIRING MANAGER, AUTOMATION EXPERT

Portland, OR

(+1) 415-767-6817 | vicenzo@gmail.com | www.vinch.dev | vinchbr | vinchbr

"Fairy tales are more than true: not because they tell us that dragons exist, but because they tell us that dragons can be beaten." — Neil Gaiman

Skills

Front-end	Redux, React, HTML5, LESS, SASS
DevOps	AWS, Docker, Kubernetes, Vagrant, Jenkins, CircleCI, ArgoWorkflow, TeamCity
Programming	Node.js, Ruby, Typescript, Java, Python
Automation	Pact, WebdriverIO, Selenium, Capybara, PlaywrightJS, Postman, Cypress
Project/Test Management	Jira, TestRail, X-Ray, Testflo
Languages	English, Portuguese

Experience

Talent Systems LLC *Los Angeles, CA (Remote)*

ENGINEERING MANAGER - SDET/QA *Feb. 2022 - Feb. 2023*

- Managed a team of 15 software testers across the US, UK, and India to ensure the delivery of high-quality software on time.
- Implemented a new automation framework Playwright and Javascript that reduced testing time by 50%.
- Integrated the automation framework with Argo Workflow (CI/CD) to improve efficiency and accuracy.
- Managed projects to improve QA visibility and introduced Quality KPIs to track progress and measure success.
- Responsible for generating a digest of production incidents and working with the development team to resolve them in a timely manner, listing key takeaways and root cause when possible.
- Improved processes for testers, resulting in a more efficient and effective testing process.
- Introduced a program to promote individuals interested in Quality Assurance, with 2 success cases.
- Grew the team from 5 to 15, improving team morale, retention and recognition.

Optimize Health *Seattle, WA (Remote)*

ENGINEERING MANAGER - SDET/QA *Jul. 2021 - Feb. 2022*

- Established the QA Department and staffed it with a team of 3 highly skilled software testers.
- Developed a comprehensive Automation Framework using webdriverIO and Javascript, improving testing efficiency and accuracy.
- Designed and implemented the company's testing strategy, standards, and mechanisms to ensure high-quality software releases.
- Generated detailed documentation and reports on the improved quality of software releases, demonstrating the effectiveness of the QA processes.
- Conducted code reviews and enforced strict unit test guidelines for developers, ensuring that all code is thoroughly tested and meets the highest quality standards.

Apex Clearing *Portland, OR*

FRONTEND ENGINEER *Apr. 2019 - Jul. 2021*

- Took over the leadership and management of the team
- Maintained a steady stream of work to the team, through weekly meetings with Product Managers, to understand their feature release plan, and when they needed UI resources.
- Responsible for release management of all UI products
- Planned and implemented new simple, intuitive and scale-able UI/UX design solutions that service users around the world.
- Optimized existing user interface designs to create effective solutions, test for inactivity and experience
- Created and managed detailed user-interface specification and design patterns
- Communicated with internal partners to understand business goals and objectives
- Developed technical and business requirements and always strive to deliver intuitive and user-centered solutions
- Combined creativity with an awareness of the design elements
- Used various business requirements, technical requirements, user and market research, to rapidly prototype solutions for testing, re-testing, and ultimately informing high-level requirements for production
- Resolving bugs and adding new features on React/Typescript applications
- Responsible for the release management, generating versions, change log communications
- Implemented a new CI/CD pipeline on Codefresh, with the help of the SRE custom steps. Pipeline includes auto deploy to development environments, checks for PRs merged and deploy to QA environments, and user approval steps for pre-production and production deployment.
- Responsible for implementing the Front-end strategy for Okta Single Sign On, while keeping a possibility of login with the legacy authentication system.
- Developed and integrated a new shared component menu with permissions in 12 apps, AngularJS and React 15/16.

Apex Clearing   *Portland, OR*

Senior Software Development Engineer in Test   *Oct. 2018 - Apr. 2019*

- Established the automation framework for Web UI products, using webdriverIO and NodeJS and Wiremock to ensure data stability for functional testing.
- Plugged in CI with Automation and other git checks for PR clearance.
- Designed our testing strategy, standards and mechanisms across our Web engineering team.
- Performed quality assurance testing for large-scale,B2B web applications, tools, and software.

Renew Financial   *Portland, OR*

Interim Software Quality Manager   *Aug. 2018 - Oct. 2018*

- Implemented processes for QA Team to follow.
- Implemented various Jira Workflows.
- Involved in hiring team members.
- Managed team of 5 QA Engineers.

Renew Financial   *Portland, OR*

Lead Quality Engineer   *Apr. 2015 - Aug. 2018*

- Lead development of internal web automation tools, for UI, in Ruby (Watir) and JavaScript (webdriverIO), API testing, using Postman and Contract Testing, using Pact.
- Worked with business reps to conduct User Acceptance sessions to ensure project being delivered is correct.
- Implemented new code standards for the Ruby based UI automation tool. Using Watir/Wiremock

Forte Group   *Chicago, IL*

Senior Software Quality Engineer   *Oct. 2014 - Apr. 2015*

Forte Knowledge

- Worked as a substitute teacher for the Selenium Program at Forte Knowledge. Taught: tests creation using Selenium WebDriver, Building tools, creation of the framework and framework architecture, identification of JS modified elements, advanced actions and test case discovery.

Follet Corporation

- Actively involved in creation of digital library search engine with Groovy + Geb.
- Configured Windows VM to run the tests against creation of files to update, build, deploy various servers into the same instance.
- Improve test scenarios given by manual testers.

Avenue Code   *Belo Horizonte, Brazil*

Senior Software Quality Engineer   *Nov. 2012 - Sep. 2014*

American Eagle Outfitters, Pittsburgh, PA

- Constantly involved in setting and managing testing priorities with the Project managers and Development team.
- Took a leading role in creation and implementation of the testing strategy for test framework development.
- Involved in setting up Web Automation Tests, using Ruby + Capybara + Selenium + Cucumber.
- Took part in the implementation of Agile methodology, integrating agile development and deploy process using JIRA.
- Effectively integrated tests into a Bamboo CI environment.

Macys, San Francisco, CA

- Worked on a project utilizing BDD and Cucumber for the Recently Viewed panel on macys.com

GAP Inc., San Francisco, CA

- Helped implement BDD process using Ruby + Cucumber.

Education

Universidade FUMEC   *Belo Horizonte, Brazil*

B.S. in Computer Science   *Mar. 2004 - Exp. Aug. 2008*