**Deepa Pagnis**

**G.M. Finance & Accounting**

Pune, Maharashtra

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Email me on Indeed: [indeed.com/r/Deepa-Pagnis/79ebe883d9b18829](https://www.indeed.com/r/Deepa-Pagnis/79ebe883d9b18829)

• Qualified Chartered Accountant with 16 years of experience in Finance & Accounts, Financial Reporting, Fund Management, and Budgeting  
• Expertise in establishing consistent and appropriate business practices, enhancing controls for credit risks, and building competent staff/ supplier morale at a time of financial distress  
• Skilled in directing financial analysis, internal and regulatory reporting, accounting operations, budgeting, forecasting that led to long-term improvements in cost savings, profitability and productivity  
• Hands-on experience in managing internal, statutory, ICOFRS and PPA audits, income tax assessments.  
• Experienced in ERP implementation & organization wide integration with cross functional business practices  
• Successfully managed due diligence for acquisition by Flipkart & spearheaded system implementation in accordance with Flipkart  
• Established and implemented internal control disciplines throughout the division to maintain integrity and accuracy of financial reports  
• A result-oriented individual with strong analytical, negotiation, communication, interpersonal and organizational skills

**Work Experience**

**G.M. Finance & Accounting**

**Jeeves Consumer Services Pvt Ltd. - A Flipkart Company**

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Bengaluru, Karnataka

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January 2014 to August 2016

Role  
✓ Sole responsibility of Finance and accounting: Head for accounting and finance team  
✓ Reporting to Corporate MD Jeeves & dotted line reporting to associate director finance, Flipkart  
  
Key Result areas: Accounts, MIS, Analysis, Treasury, Commercial& Company law Operations  
Finance& Tax  
✓ Review and Finalisation monthly financial presenting to Management & Flipkart  
✓ MIS preparation and presenting to head business finance of Flipkart  
✓ Administered AOP & MIS preparation for variance analysis  
✓ Implementing and optimizing Jeeves corporate accounting policies & Processes & integrating them with the Flipkart business operating systems.  
✓ Coordinate with Statutory, Internal Auditors and ensure compliance with various statutes and control parameters, managed ICOFRS and PPA audits  
✓ Responsible for all direct tax, indirect tax compliance.  
✓ Driving efficiency improvement projects, including monitoring and measurement of costs and initiating Overheads reduction and control etc.  
✓ Develop and document business processes and accounting policies to maintain and strengthen internal controls.  
✓ Extended support to prepare cash & fund flow statements for financial proposal  
✓ Responsible for credit control and collection to meet Finance objectives  
✓ Responsible for cost control by actively engaging with relevant head of department/budget holder  
✓ Analyzed and planned aged debts.

**Education**

**Institute of Chartered Accountants of India**

November 2004

**B.Com.**

**Shivaji University**

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Kolhapur, Maharashtra

1996

**Skills**

ACCOUNTING (2 years), AND ACCOUNTING (2 years), AUDITS (2 years), FINANCE (2 years), VARIANCE ANALYSIS (2 years)

**Additional Information**

AREAS OF EXPERTISE  
  
Team management and Leadership  
⇨ Built and headed strong and Accounts & finance functions responsible for the financial and accounting objectives  
⇨ Stewarded talent and coach the team for premier performance  
  
Financial Planning & Budgeting  
⇨ Business strategies for maximizing profitability & revenue & realizing organizational goals  
⇨ Designed and deployed innovative systems, policies & procedures to facilitate internal audits  
⇨ Formulating budgets and conducting variance analysis to determine difference between projected & actual & suggesting corrective actions  
  
Accounting & MIS  
⇨ Monthly/Quarterly/annual financial statement and presenting to management & Board of Directors  
⇨ Supervision of MIS reports on various financial parameters to board of directors  
⇨ Ensuring statutory compliance, liaising with statutory & internal  
  
Direct & Indirect Taxation  
⇨ Ensuring tax return filing for, income tax, service tax & various other compliances under the relevant rules and regulations.  
⇨ Administering & Interfacing with various-tax authorities for assessments.  
  
ERP  
⇨ Spearheaded enterprise wide ERP implementation - Syteline.  
  
PROFFESSIONAL EXPERIENCE