**Mary T. Murphy, PMP**

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**PROJECT AND PORTFOLIO MANAGEMENT**

Balances skills gained in world-class professional services (Oracle, PeopleSoft) with a foundation of industry experience in HRIS and Finance to execute cost-effective portfolio management strategies that align precisely with both short- and long-term organizational objectives.

Produces superior return on IT investment using analytics, tactics and strategy to drive solutions that meet business requirements while optimizing return on resource investment. Certified Project Management Professional; expert in PeopleSoft Financials/HR, Oracle EBS HR, and Oracle HCM Cloud (Fusion & Taleo).

**CORE COMPETENCIES**

Portfolio Strategy Development Analytics & Data Management Process Improvement

Project & Program Management Staff Development & Training Vendor Relations

Budget Forecasting & Planning Asset & Risk Management System Implementations

**PROFESSIONAL EXPERIENCE**

**Capgemini Corporation**, Boston, MA 2013 to present

Internationally-known system integrator and Diamond Partner for Oracle software serving the high-tech, manufacturing, retail, travel, transportation, healthcare, aerospace, defense, and financial services industries.

**Human Capital Management Practice Director**

Partner with client companies’ executive, HR and IT leadership to maximize return on investment from their applications portfolios. Partners with human resources leadership to design and deliver process improvement, automation solutions, business analytics, and reporting to drive performance. Work with solution architects, project managers and delivery consultants to usher critical initiatives through and beyond implementation.

* Recruited by Capgemini to build an Oracle HCM (including Fusion & Taleo) practice. Programs deliver a full range of support including creating roadmaps and business cases for back office applications, adapting new application technology, and introducing metrics to leverage opportunities within the modern workforce
* Developed a five-tiered prioritization system for HCM system projects, enhancements, and functionality to provide agility while balancing competing priorities

**Oracle Corporation**, Burlington, MA 2005 to 2013

Global leader providing integrated enterprise applications and hardware to 380,000 customers worldwide (including 100 of Fortune 100) in diverse industries spanning more than 145 countries.

**Senior Director; Human Capital Management Practice (2011 to 2013)**

Took over HCM practice leadership to provide concentrated HR focus to Oracle’s top accounts in the areas of organizational management, personnel administration, time management, payroll, compensation, benefits, workflow, data security, and reporting. Provided leadership for ~$25M in implementations of PeopleSoft, EBS and HCM Cloud at numerous F-500 companies including Genuine Auto Parts, Baxter Healthcare, and Alcoa.

* Created Project Management Mentoring Task Force to build and maintain a bench of ready-to-go project managers to excel in engagements with Boeing, Dell, Department of Defense, Cisco, Fidelity, Goldman Sachs, Safeway, Northrop, Raytheon, and SAIC
* Led the Core Fusion Competency Team that developed products, implementation, testing, performance metrics, and field support for a system that has become a central offering for Oracle since 2009
* Serve as Team Lead of North American Leadership Council, charged with responsibility for developing new ways to implement software applications

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**Director of Enterprise Solutions (2008 to 2011)**

Promoted to build the ERP practice that offered financial and HCM solutions using PeopleSoft, EBS, Seibel, and HCM Cloud (Fusion & Taleo) to clients such as Boeing, Honeywell, and Textron. Recruited and trained a flexible team of 5 to 250 delivery consultants to meet fluid demand while optimizing ROI. Ensured that solutions supported client company business opportunities. Identified emerging business needs and presented process improvement or applications alternatives to business partners.

* Created multi-dimensional project team for 11-module implementation for a single major client
* Completed PeopleSoft Project Management Academy Training and ESW/IPSW Training

**Project Director / Chief Solution Architect (2005 to 2008)**

Retained following the Oracle acquisition to serve as the company’s sole architect for North American strategic (top 500) accounts. Partnered with sales to uncover customer demand and build solutions to fully meet customer requirements. In concert with the VP of Sales and Licensing, developed proposals and estimating tools used in creation of software implementation services.

* Represented the product management perspective on the planning and strategy group that yielded a $16M service contract with a major financial company

**PeopleSoft**, Waltham, MA 2000 to 2005

Human capital management software company; acquired by Oracle in 2005.

**Project Manager**

Rehired by PeopleSoft to leverage strong client-side background in finance and HRIS to accelerate success of its client services businesses. Earned several awards for leading projects that enhanced clients’ reporting, analytics, and metrics to support strategic decision making initiatives.

* Led implementation of a 30-person, $16M fixed-price project to implement PeopleSoft HRMS for GE
* Turned around the stalled $10M Clear Channel project, enabling go-live of both Financials and HCM

**Maimonides Medical Center**, Brooklyn, NY 1998 to 2000

Non-profit, non-sectarian hospital.

**Director of Business Applications**

Hired by a former client to direct 15 developers and consultants in the upgrade and maintenance of the company’s PeopleSoft Human Capital Management and Finance applications. Worked directly with senior business leaders to develop their IT roadmap to address critical needs. Member of executive staff; served on Information Management Committee that governed applications rollouts organization-wide.

* Implemented Electronic Inventory System that produced net annual savings of $500,000

**Previous experience:** Financial Implementation Consultant for PeopleSoft, Controller for Neville Manor Skilled Nursing Center, and Accounting Manager for Caritas Christi Health Systems

**EDUCATION & CERTIFICATIONS**

**Lesley University**, Cambridge, MA

Masters in Management; Concentration in Information Technology

**University of Massachusetts**, Dartmouth, MA

Bachelor of Science in Accounting

Project Management Institute: PMP Certified; Member