



Private and Confidential

PAYSIP FOR THE MONTH OF October 2022

Name : Vinek Tiwari	Department : INJAC	Company cd : IBM India PRIVATE LIMITED
Emp No : 0003EIL	PAN No. : AHSPT1282G	Emp group : Regular full time
PERNR : 50092535	PF No. : PY/KRP/19214/1112724	Emp subgrp : Salaried
Pay period : 01.10.2022 - 31.10.2022	UAN No : 100499167926	Location : MH - Pune

Transfer date	Bank Name	Account No.	Amount =	Earnings	-	Deductions	+	Adjustment
31.10.2022	ICICI BANK	091501519515	188,345.99 =	249,999.99	-	61,654.00	+	0.00

Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	106,382.97	Ee PF contribution	12,766.00	Any other Income	200,000.00-
Flat Allowance	143,617.02	Prof Tax - split period	200.00	Agg of Chapter VI	250,000.00
		Income Tax	48,688.00		

Take Home Pay	188,345.99
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	Any other Income		Form 16 summary	
	Deds S24 (200,000.00-		Ann Reg Income	2,999,999.87
	Deds S24 (200,000.00-		Gross Salary	2,999,999.87
			Balance	3,000,000.00
			Std Deduction	50,000.00
			Empmnt tax (Prof Tax)	2,400.00
			Any other Income	200,000.00-
			Gross Tot Income	2,747,600.00
			Agg of Chapter VI	250,000.00
			Total Income	2,497,600.00
			Tax on total Income	561,780.00
			Tax payable and surcharge	584,252.00
			Tax deducted so far	292,127.00
			Income Tax	48,688.00

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PAYSIP FOR THE MONTH OF November 2022

Name : Vinek Tiwari Emp No : 0003EIL PERNR : 50092535 Pay period : 01.11.2022 - 30.11.2022		Department : INJAC PAN No. : AHSPT1282G PF No. : PY/KRP/19214/1112724 UAN No : 100499167926		Company cd : IBM India PRIVATE LIMITED Emp group : Regular full time Emp subgrp : Salaried Location : MH - Pune	
Transfer date	Bank Name	Account No.	Amount =	Earnings	- Deductions + Adjustment
30.11.2022	ICICI BANK	091501519515	188,346.24 =	252,129.24	- 63,783.00 + 0.00
Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	106,382.97	Ee PF contribution	12,766.00	Any other Income	200,000.00-
Flat Allowance	143,617.02	Prof Tax - split period	200.00	Agg of Chapter VI	250,000.00
Blue points gross up	2,129.25	Income Tax	50,817.00		
Total		252,129.24	Total	63,783.00	

Take Home Pay	188,346.24
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Perks Details	Any other Income	Form 16 summary
Manager choice 4,695.26	Deds S24 (200,000.00- Deds S24 (200,000.00-	Ann Reg Income 2,999,999.87 Ann Irr Income 6,824.51 Gross Salary 3,006,824.38 Balance 3,006,824.00 Std Deduction 50,000.00 Empmnt tax (Prof Tax) 2,400.00 Any other Income 200,000.00- Gross Tot Income 2,754,424.00 Agg of Chapter VI 250,000.00 Total Income 2,504,424.00 Tax on total Income 563,827.20 Tax payable and surcharge 586,381.00 Tax deducted so far 340,815.00 Income Tax 50,817.00

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PAYSIP FOR THE MONTH OF December 2022

Name : Vinek Tiwari	Department : INJAC	Company cd : IBM India PRIVATE LIMITED
Emp No : 0003EIL PERNR : 50092535	PAN No. : AHSPT1282G	Emp group : Regular full time
Pay period : 01.12.2022 - 31.12.2022	PF No. : PY/KRP/19214/1112724	Emp subgrp : Salaried
	UAN No : 100499167926	Location : MH - Pune

Transfer date	Bank Name	Account No.	Amount =	Earnings	-	Deductions	+	Adjustment
31.12.2022	ICICI BANK	091501519515	190,643.62 =	250,704.62	-	60,061.00	+	0.00

Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	106,382.97	Ee PF contribution	12,766.00	Any other Income	200,000.00-
House Rent Allowance	18,000.00	Prof Tax - split period	200.00	Exemption U/S 10	29,446.80
Flat Allowance	125,617.02	Income Tax	47,095.00	Agg of Chapter VI	250,000.00
Blue points gross up	704.63				
Total	250,704.62	Total	60,061.00		

Take Home Pay	190,643.62
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Perks Details	Any other Income	Sec 10/17(2)Exemption	Form 16 summary	
Manager choice 6,249.07	Deds S24 (200,000.00-	HRA Annual Exe 29,446.80	Ann Reg Income	2,999,999.87
	Deds S24 (200,000.00-		Ann Irr Income	9,082.95
			Gross Salary	3,009,082.82
			Exemption U/S 10	29,446.80
			Balance	2,979,636.00
			Std Deduction	50,000.00
			Empmnt tax (Prof Tax)	2,400.00
			Any other Income	200,000.00-
			Gross Tot Income	2,727,236.00
			Agg of Chapter VI	250,000.00
			Total Income	2,477,240.00
			Tax on total Income	555,672.00
			Tax payable and surcharge	577,899.00
			Tax deducted so far	391,632.00
			Income Tax	47,095.00

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PAYSリップ FOR THE MONTH OF January 2023

Name : Vinek Tiwari Emp No : 0003EIL PERNR : 50092535 Pay period : 01.01.2023 - 31.01.2023		Department : INJAC PAN No. : AHSPT1282G PF No. : PY/KRP/19214/1112724 UAN No : 100499167926		Company cd : IBM India PRIVATE LIMITED Emp group : Regular full time Emp subgrp : Salaried Location : MH - Pune	
Transfer date	Bank Name	Account No.	Amount =	Earnings	- Deductions + Adjustment
31.01.2023	ICICI BANK	091501519515	156,538.99 =	249,999.99	- 93,461.00 + 0.00
Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	106,382.97	Ee PF contribution	12,766.00	Agg of Chapter VI	151,518.41
House Rent Allowance	18,000.00	Prof Tax - split period	200.00		
Flat Allowance	125,617.02	Income Tax	80,495.00		
Total		249,999.99	Total	93,461.00	

Take Home Pay	156,538.99
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Perks Details		Form 16 summary	
Manager choice 6,249.07		Ann Reg Income	2,999,999.87
		Ann Irr Income	9,082.95
		Gross Salary	3,009,082.82
		Balance	3,009,083.00
		Std Deduction	50,000.00
		Empmnt tax (Prof Tax)	2,400.00
		Gross Tot Income	2,956,683.00
		Agg of Chapter VI	151,518.41
		Total Income	2,805,165.00
		Tax on total Income	654,049.50
		Tax payable and surcharge	680,212.00
		Tax deducted so far	438,727.00
		Income Tax	80,495.00

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PAYSLIP FOR THE MONTH OF February 2023

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PAYSリップ FOR THE MONTH OF March 2023

Name : Vinek Tiwari	Department : INJAC	Company cd : IBM India PRIVATE LIMITED
Emp No : 0003EIL PERNR : 50092535	PAN No. : AHSPT1282G	Emp group : Regular full time
Pay period : 01.03.2023 - 31.03.2023	PF No. : PY/KRP/19214/1112724	Emp subgrp : Salaried
	UAN No : 100499167926	Location : MH - Pune

Transfer date	Bank Name	Account No.	Amount =	Earnings	-	Deductions	+	Adjustment
31.03.2023	ICICI BANK	091501519515	221,708.66 =	347,048.24	-	125,339.58	+	0.00

Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	106,382.97	Ee PF contribution	12,766.00	Agg of Chapter VI	153,842.99
House Rent Allowance	18,000.00	Prof Tax - split period	200.00		
Flat Allowance	125,617.02	Income Tax	110,049.00		
GrowthDrivenProfit (GDP)	37,499.99	Add.Premium Med.Insurance	2,324.58		
Performance Awards	43,650.00				
Onpost Salary	10,938.00				
Uplift On-post Salary	4,960.26				
Total	347,048.24	Total	125,339.58		

Take Home Pay	221,708.66
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Perks Details		Form 16 summary
Manager choice 6,249.07		Ann Reg Income 2,999,999.87
		Ann Irr Income 106,131.20
		Gross Salary 3,106,131.07
		Balance 3,106,131.00
		Std Deduction 50,000.00
		Empmnt tax (Prof Tax) 2,500.00
		Gross Tot Income 3,053,631.00
		Agg of Chapter VI 153,842.99
		Total Income 2,899,790.00
		Tax on total Income 682,437.00
		Tax payable and surcharge 709,735.00
		Tax deducted so far 599,686.00
		Income Tax 110,049.00

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