

PAYSLIP FOR THE MONTH OF October 2022

Private and Confidential

Name: Vinek Tiwari Emp No: 0003EIL PERNR: 50 Pay period: 01.10.2022 - 31.10	092535 PAN No.	: PY/KRP/19214,	/1112724	Emp group Emp subgr	d: IBM India PRIVA : Regular full ti o: Salaried : MH - Pune	TE LIMITED me
Transfer date Bank Name		Account No.	Amount =	Earnings	- Deductions +	Adjustment
31.10.2022 ICICI BANK		091501519515	188,345.99 =	249,999.99	- 61,654.00 +	0.00
Earnings		Deductions			Perks/Other income	/Exemp/Rebates
Monthly Basic Salary Flat Allowance	106,382.97 143,617.02	Ee PF contribution Prof Tax - split pe Income Tax	eriod	12,766.00 200.00 48,688.00	Any other Income Agg of Chapter VI	200,000.00-250,000.00
Total	249,999.99	Total	 	61,654.00		
	 Ta	ake Home Pay				188,345.99

Any other Income	Form 16 summary
Deds S24 (200,000.00- Deds S24 (200,000.00-	Ann Reg Income 2,999,999.87 Gross Salary 2,999,999.87 Balance 3,000,000.00 Std Deduction 50,000.00 Empmnt tax (Prof Tax) 2,400.00 Any other Income 200,000.00- Gross Tot Income 2,747,600.00 Agg of Chapter VI 250,000.00 Total Income 2,497,600.00 Tax on total Income 561,780.00 Tax payable and surcharge 584,252.00 Tax deducted so far 292,127.00 Income Tax 48,688.00



PAYSLIP FOR THE MONTH OF November 2022

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Name : Vinek Tiwari		Company cd : IBM India PRIVATE LIMITED
Transfer date Bank Name	Account No. Amount =	Earnings - Deductions + Adjustment
30.11.2022 ICICI BANK	091501519515 188,346.24 =	252,129.24 - 63,783.00 + 0.00
Earnings	Deductions	Perks/Other income/Exemp/Rebates
Flat Allowance 14	6,382.97 Ee PF contribution 3,617.02 Prof Tax - split period 2,129.25 Income Tax	12,766.00 Any other Income 200,000.00- 200.00 Agg of Chapter VI 250,000.00
Total 25	2,129.24 Total	63,783.00
	Take Home Pay	188,346.24

Perks Details	Any other Income	Form 16 summary	
Manager choice 4,695.26	Deds S24 (200,000.00- Deds S24 (200,000.00-	Ann Reg Income Ann Irr Income Gross Salary Balance Std Deduction Empmnt tax (Prof Tax) Any other Income Gross Tot Income Agg of Chapter VI Total Income Tax on total Income Tax payable and surcharge Tax deducted so far Income Tax	2,999,999.87 6,824.51 3,006,824.38 3,006,824.00 50,000.00 2,400.00 200,000.00- 2,754,424.00 250,000.00 2,504,424.00 563,827.20 586,381.00 340,815.00 50,817.00



PAYSLIP FOR THE MONTH OF December 2022

Private and Confidential

	PA	YSLIP FOR THE MONTH OF Decem	mber 2022	1111466	and committeement
Name: Vinek Tiwari Emp No: 0003EIL PERNR: Pay period: 01.12.2022 - 31	.12.2022 PF No.	: INJAC : AHSPT1282G : PY/KRP/19214/1112724 : 100499167926	Emp group	I: IBM India PRIVA : Regular full ti : Salaried : MH - Pune	TE LIMITED me
Transfer date Bank Name			= Earnings	- Deductions +	Adjustment
31.12.2022 ICICI BANK		091501519515 190,643.62	= 250,704.62	- 60,061.00 +	0.00
Earnings	l Do	duationa		Perks/Other income	
Monthly Basic Salary House Rent Allowance Flat Allowance Blue points gross up	106,382.97 Ee	PF contribution f Tax - split period ome Tax	12,766.00 200.00 47,095.00	Any other Income Exemption U/S 10 Agg of Chapter VI	
Total	250,704.62 Tot				
	 Take	Home Pay			100 (43 (2)
Perks Details	ny other Income	Sec 10/17(2)Exemption	Form 16 summar	У	
De	eds S24 (200,000.00-eds S24 (200,000.00-	HRA Annual Exe 29,446.80	Ann Reg Income Ann Irr Income Gross Salary Exemption U/S Balance Std Deduction Empmnt tax (Pr Any other Inco Gross Tot Inco Agg of Chapter Total Income Tax on total I Tax payable an Tax deducted s Income Tax	of Tax) me vime VI ncome d surcharge	2,999,999.87 9,082.95 3,009,082.82 29,446.80 2,979,636.00 50,000.00 2,400.00 200,000.00- 2,727,236.00 250,000.00 2,477,240.00 555,672.00 577,899.00 391,632.00 47,095.00



PAYSLIP FOR THE MONTH OF January 2023

Private and Confidential

Name: Vinek Tiwari Emp No: 0003EIL PERNR: 5 Pay period: 01.01.2023 - 31.0	Departmen 50092535 PAN No. 01.2023 PF No. UAN No	: AHSPT1282G : PY/KRP/19214/ : 100499167926	1112724	Emp group Emp subgr	d: IBM India PRIV : Regular full to o: Salaried : MH - Pune	ATE LIMITED
Transfer date Bank Name			Amount	= Earnings	- Deductions +	Adjustment
31.01.2023 ICICI BANK		091501519515	156,538.99	= 249,999.99	- 93,461.00 +	0.00
Earnings	۷ ا				Perks/Other income	e/Exemp/Rebates
Monthly Basic Salary House Rent Allowance Flat Allowance	106,382.97 Ee 18,000.00 Pr 125,617.02 In	PF contribution of Tax - split pe come Tax	riod	12,766.00 200.00 80,495.00	Agg of Chapter VI	151,518.41
Total	249,999.99 To	tal		93,461.00		
	 Take 	Home Pay				156,538.99
Perks Details		1		Form 16 summar	 :y	
Manager choice 6,249.07				Ann Reg Income Ann Irr Income Gross Salary Balance Std Deduction Empmnt tax (Pr Gross Tot Inco Agg of Chapter Total Income	rof Tax) ome r VI Income nd surcharge	2,999,999.87 9,082.95 3,009,082.82 3,009,083.00 50,000.00 2,400.00 2,956,683.00 151,518.41 2,805,165.00

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PAYSLIP FOR THE MONTH OF February 2023

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		PAISLIP FOR THE MOD	vin or replu	ary 2023		
Pay period : 01.02.2023 - 28.0	50092535 PAN No. 02.2023 PF No. UAN No	ent : INJAC : AHSPT1282G : PY/KRP/19214/1 : 100499167926	1112724	Emp group Emp subgry Location	d: IBM India PRI : Regular full o: Salaried : MH - Pune	VATE LIMITED time
Transfer date Bank Name						Adjustment
28.02.2023 ICICI BANK		091501519515	156,469.99	= 249,999.99	- 93,530.00 +	0.00
Earnings		Deductions				me/Exemp/Rebates
Monthly Basic Salary House Rent Allowance Flat Allowance	106,382.97 18,000.00 125,617.02	Ee PF contribution Prof Tax - split per Income Tax	riod	12,766.00 300.00 80,464.00	Agg of Chapter V	T 151,518.41
Total	249,999.99	Total	 	93,530.00		
	 Ta 	ke Home Pay				156,469.99
Perks Details		1	ĺ	Form 16 summan	~V	
Manager choice 6,249.07				Ann Reg Income Ann Irr Income Gross Salary Balance Std Deduction Empmnt tax (Progress Tot Income Total Income Tax on total I Tax payable ar Tax deducted so Income Tax	rof Tax) ome r VI Income nd surcharge	2,999,999.87 9,082.95 3,009,082.82 3,009,083.00 50,000.00 2,600.00 2,600.00 2,956,483.00 151,518.41 2,804,965.00 653,989.50 680,150.00 519,222.00 80,464.00



PAYSLIP FOR THE MONTH OF March 2023

Private and Confidential

Name: Vinek Tiwari Emp No: 0003EIL PERNR Pay period: 01.03.2023 - 3	: 50092535 PAN No	: PY/KRP/19214,	/1112724	Emp group Emp subgr	d: IBM India PRIVA : Regular full ti p: Salaried : MH - Pune	
Transfer date Bank Name		Account No.	Amount =	Earnings	- Deductions +	Adjustment
31.03.2023 ICICI BANK		091501519515	221,708.66 =	347,048.24	- 125,339.58 +	0.00
Earnings		Deductions			Perks/Other income	/Exemp/Rebates
Monthly Basic Salary House Rent Allowance Flat Allowance GrowthDrivenProfit (GDP) Performance Awards Onpost Salary Uplift On-post Salary	106,382.97 18,000.00 125,617.02 37,499.99 43,650.00 10,938.00 4,960.26	Ee PF contribution Prof Tax - split po Income Tax Add.Premium Med.Ins	eriod	12,766.00 200.00 110,049.00 2,324.58	Agg of Chapter VI	153,842.99
Total	347,048.24	Total	I	125,339.58		
	T:	ake Home Pay				221,708.66
Perks Details			 	Form 16 summa	 rv	

Perks Details		Form 16 summary	
Manager choice 6,249.07		Ann Reg Income Ann Irr Income Gross Salary Balance Std Deduction Empmnt tax (Prof Tax) Gross Tot Income Agg of Chapter VI Total Income Tax on total Income Tax payable and surcharge Tax deducted so far Income Tax	2,999,999.87 106,131.20 3,106,131.07 3,106,131.00 50,000.00 2,500.00 3,053,631.00 153,842.99 2,899,790.00 682,437.00 709,735.00 599,686.00 110,049.00