

# Improve Your Employee Experience with Microsoft Viva

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# Overview



## **Introduction to Microsoft Viva** - Six Microsoft Viva Modules



# Introduction to Microsoft Viva

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# Microsoft Viva

**Microsoft Viva is an employee experience platform that brings together communications, knowledge, learning, resources, and insights in the flow of work. Powered by Microsoft 365 and experienced through Microsoft Teams, Viva fosters a culture that empowers people and teams to be their best from anywhere.**



Employee Experience is a company-wide initiative to help employees stay productive, healthy, engaged, and on track.

**The Crusade For Employee Experience: How Did We Get Here? by JOSH BERSIN**

<https://spvlad.com/3LNnjIJ>



# Microsoft Viva Is a Suite of 6 Modules

**Viva Insights**

**Viva Topics**

**Viva Connections**

**Viva Learning**

**Viva Goals**

**Viva Engage**



**Most Microsoft Viva modules require extra licensing**

**Get the latest pricing at**  
<https://www.microsoft.com/en-us/microsoft-viva/pricing>

## Individual Viva modules and additional services

### Microsoft Viva Learning

Seamlessly integrate access to learning content into the places employees already spend their time.

\$4.00 user/month

[Learn more >](#)

### Microsoft Viva Insights

Improve productivity and wellbeing with data-driven, privacy-protected insights and recommendations.

\$4.00 user/month

[Learn more >](#)

### Microsoft Viva Topics

Use AI to connect, manage, and protect knowledge and expertise from across your organization.

\$4.00 user/month

[Learn more >](#)

### Microsoft Viva Goals

Stay aligned at scale, focus teams on impact, and bring goals into the flow of everyday work.

\$6.00 user/month

[Learn more >](#)

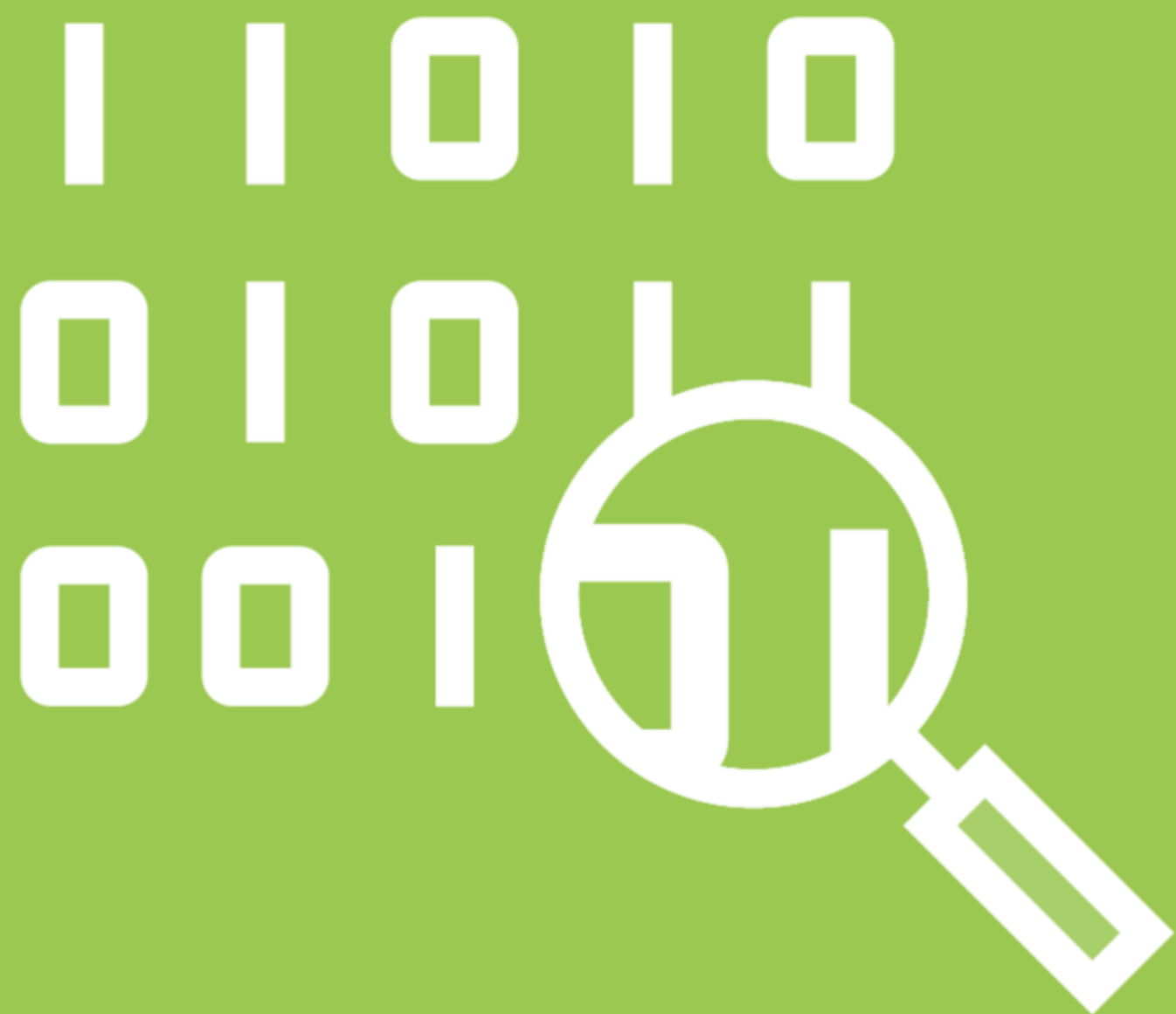
### Microsoft Viva with Glint add-on

Get the full Viva suite, plus Glint to capture valuable employee feedback and translate insights to actions. Save 20%<sup>\*\*</sup>.

\$12.00 user/month  
(regularly \$15.00 user/month)

[Learn more >](#)





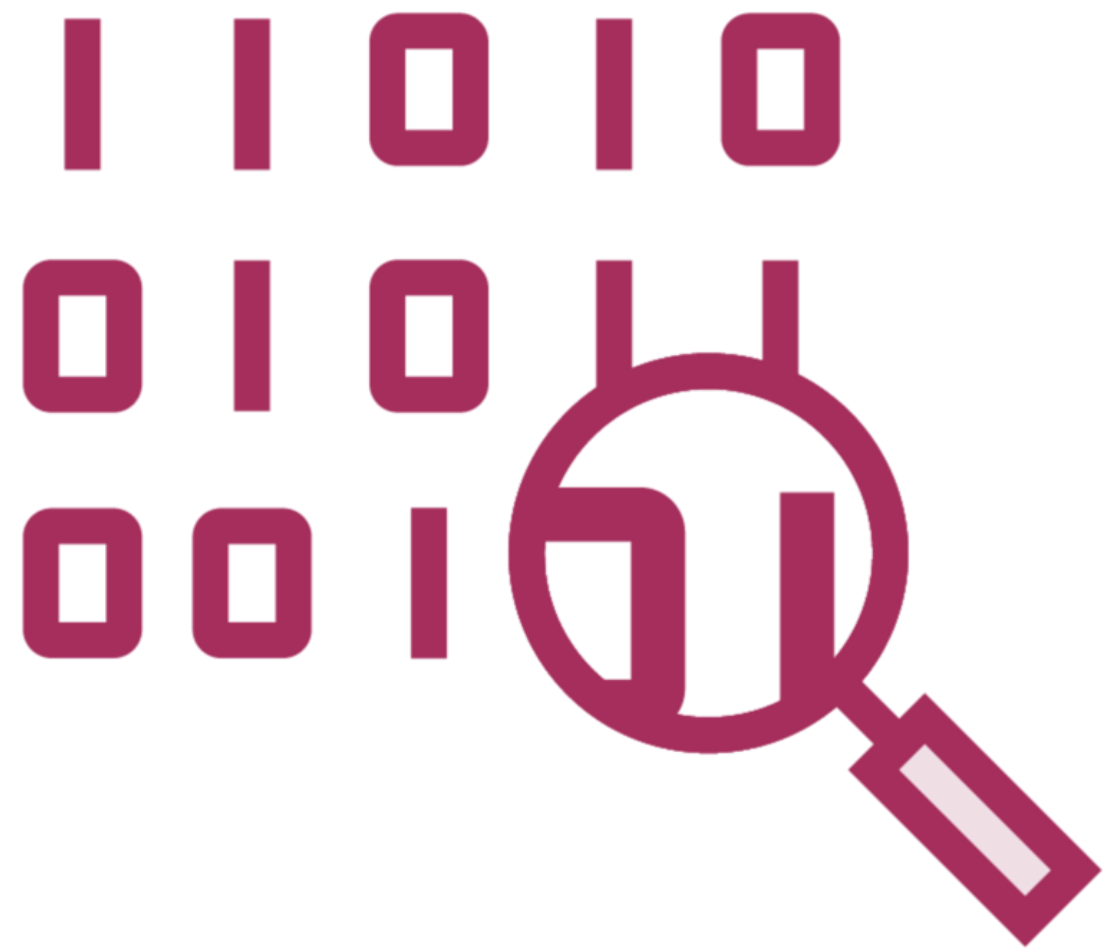
# Viva Insights

Viva Insights is a collection of features and tools that help people and businesses thrive with data-driven, privacy-protected insights, and recommendations to improve productivity and wellbeing.





# Viva Insights



**Viva Insights provides insights about your workplace to improve**

- **Productivity**
- **Employee wellbeing**
- **Financial decisions**



# Three Types of Information

## **Personal Insights**

Insights around your own productivity and wellbeing. Recommendations adapted to you on how to improve different metrics.

## **Manager Insights**

Insights for the people that you manage! From making sure you have frequent 1-1 to plans such as setting up a shared no-meeting day for your team

## **Organizational Insights**

Leader insights around the whole organization. Variety of data around organizational resilience, employee engagement, agility, and more!



# Demo



## Viva Insights in action



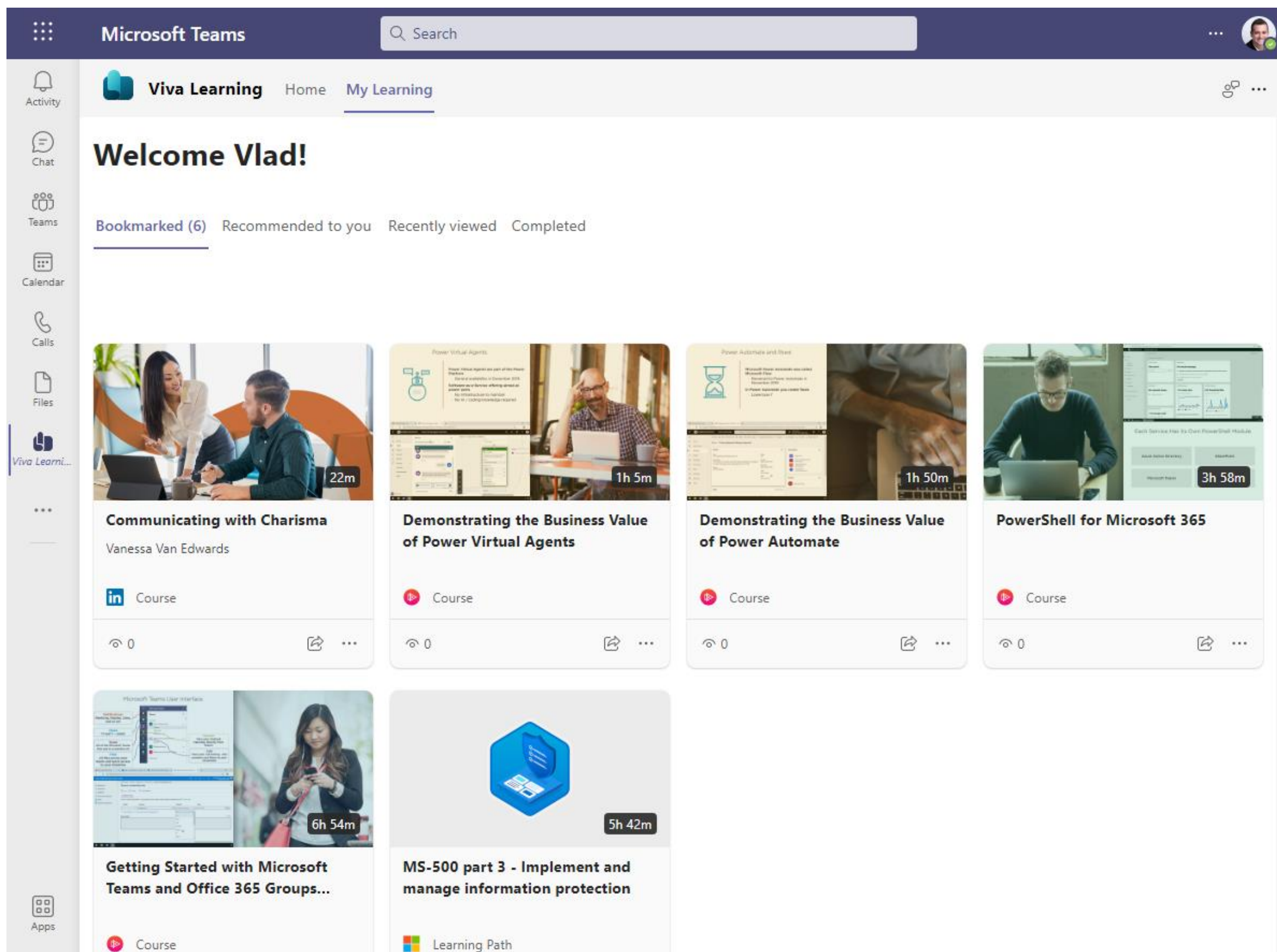


# Viva Learning

Empower people with this center for employee learning in Microsoft 365. Help them discover and share professional training resources across your organization, and track their learning progress



# Viva Learning Is a Content Aggregator



**Centralized location for users to consume learning content**

**Content is aggregated from multiple providers**

**Microsoft Learn**

**Pluralsight**

**Cornerstone OnDemand**

**SAP SuccessFactors**

**SharePoint (custom)**

**& more!**



# Viva Learning

## New recommendation

Recommend to

Add individuals



Note

You can add a description or note here.

Due date

Due anytime



Microsoft Azure Fundamentals: Preparing to  
Take the AZ-900 Exam

Pluralsight | 44m

**Can also serve as a light LMS**

- **Recommend courses to your employees**
- **Track completion**

**Can be deployed inside a Teams channel for in-context recommendations**



# Demo



## Viva Learning in action





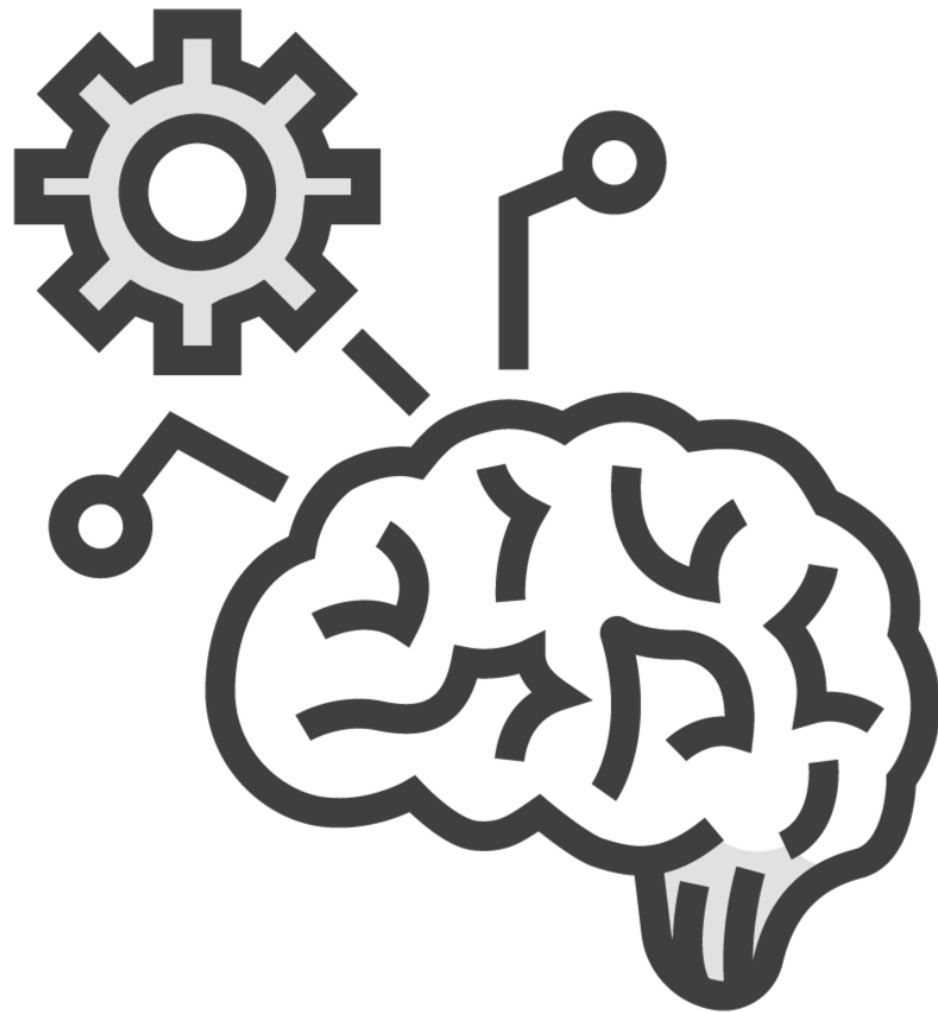
# Viva Topics

Viva Topics uses Microsoft AI technology, Microsoft 365, Microsoft Graph, Search, and other components and services to bring knowledge to your users in the Microsoft 365 apps they use everyday





# Viva Topics



**Uses AI to analyze documents and content in your organization**

- **Discover topics**
  - **Projects**
  - **Products**
  - **Initiatives**



Create topic pages

People

Documents

Pages & News

Topics are generated automatically


Knowledge managers can curate them to increase quality

# TBM Extended

Alternate names: TBM-E, TBME  
From You, 3 days ago


The TBM Extended (TBM+ +) is a reliable device that will help individuals advance their daily routine while tracking their personal priorities across multiple environments  
Updated by You, 3 days ago

## Pinned people




Grady Archie  
Designer

Contributed to resources



Lidia Holloway  
Product Manager

Contributed to resources



Lee Gu  
Director

Contributed to resources

## Pinned files and pages


	Name	Modified	Modified by	Pinned by	View count
	TBM Extended Profile leadership > Shared Documents > Strategy > TBM Extended	April 10	Grady Archie	System Administrator	
	TBM Extended Elevator Pitch operations > Shared Documents > Product Lines > TBM Extended	April 10	Grady Archie	System Administrator	
	TBM Extended - Executive Summary SalesAndMarketing > ... > Product Marketing > TBM Extended	December 11, 2020	Grady Archie	System Administrator	



**Hello!**

This month we are excited to announce that our new flagship technology dubbed **CS-275** is getting closer to launch! We will soon do a town hall where we will tell you more about it.

**CS-275**

 [View details](#)

Alternate name: CS 275

The CS-275 is an industrial technology that will help executives optimize business expansion while maintaining sales momentum.

From [CS-275 Pitch Deck-FINAL.pptx](#)

People (10+) >



Lee Gu  
Director  
Contributed to resources



Nestor Wilke  
Director  
Contributed to resources

Resources (10+) >

Is the highlight correct?



**Topics will be highlighted in context**

- **SharePoint pages & news**
- **Outlook e-mails**
- **Teams messages**

**Users can better understand the context and learn more about a specific topic**



# Demo



## Viva Topics in action





# Viva Connections

Microsoft Viva Connections is your gateway to a modern employee experience designed to keep everyone engaged and informed.



App that allows you to bring your SharePoint intranet inside Microsoft Teams

Makes it easier for users to access your intranet

Microsoft Teams interface showing a SharePoint intranet site titled "The Landing" integrated into the Teams environment.

The interface includes a sidebar with navigation options: Activity, Chat, Teams, Calendar, Calls, Files, Our Intranet, and Apps. The main content area displays the "The Landing" site, which features a large banner for "New 401K Packets Available Now" and a grid of smaller articles.

The "The Landing" site header includes the Microsoft Teams logo, a search bar, and navigation links: Home Hub, Brand Assets, Who we are, What's happening, Find it, My SharePoint, Doc Set Test, and FAQ. The page is published on 12/13/2021 and includes an edit link.

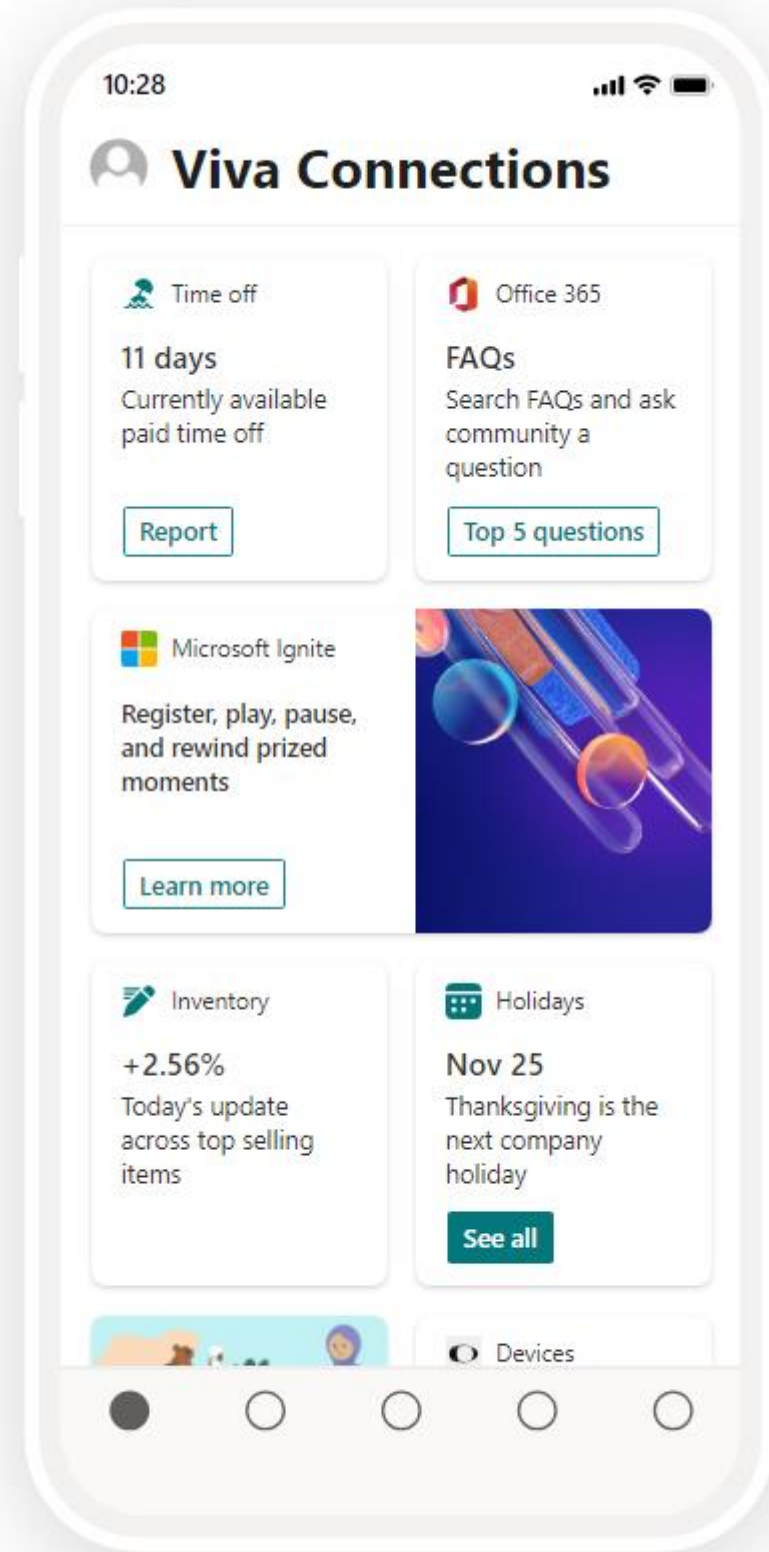
The main content area displays a large banner for "New 401K Packets Available Now" with a 50% enrollment graphic. Below the banner, there are four article tiles:

- Contoso Mark 8: See the world through a whole new perspective**  
On June 1, 2020 Contoso Electronics, the world's leader...  
Vlad Catrinescu October 8, 2020  
25 views
- New 401K Packets Available Now**  
Please stop by the HR offices to pick up the new 401K...  
Vlad Catrinescu October 8, 2020  
9 views
- The importance of branding at Contoso**  
At the heart of branding at Contoso is the promise that...
- Communicating Product Value**  
Successful product growth and engagement is...

On the right side of the interface, there is a weather widget for Redmond, United States, showing a temperature of 33°F and a forecast of cloudy weather. Below the weather widget, there are two more location-specific widgets for Redmond, WA (8:17 AM, Wednesday, 1/26/2022) and Singapore, Singapore (12:17 AM, 16h ahead, Thursday, 1/27/2022).







**Dashboard adapted to mobile interfaces**

**Create “cards” that enable the user to consume information**

- **As well as interact with data!**

**Built in cards as well as an extensibility platform**

- **Create your own integrations with LOB systems**
  - **Or 3<sup>rd</sup> party systems!**



# Demo



## Viva Connections in action







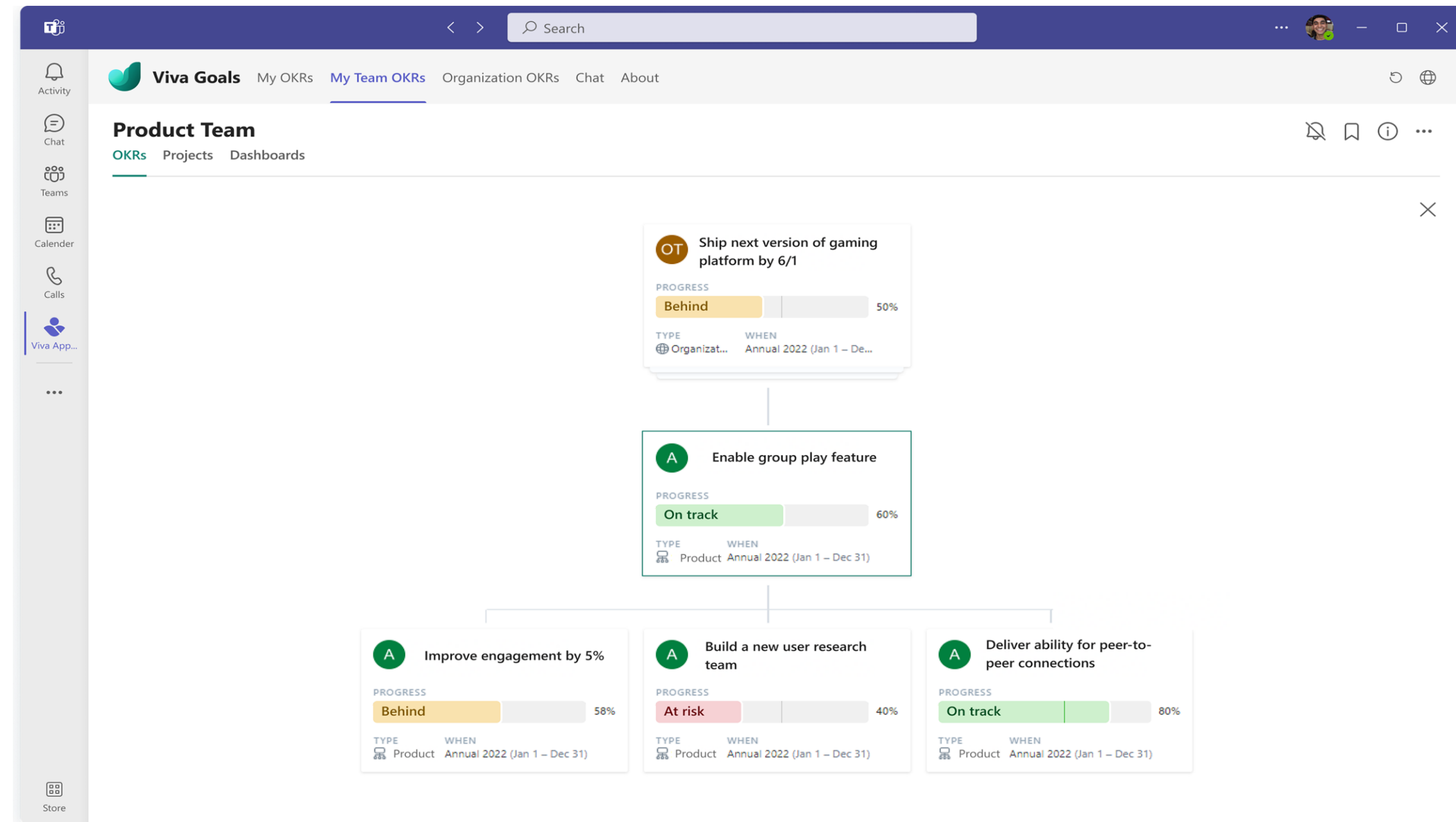
# Viva Goals

Microsoft Viva Goals is a goal-setting and management solution that aligns teams to your organization's strategic priorities, driving results and a thriving business.



Viva module that will  
focus on helping  
companies manage  
deliverables

OKR (Objectives and  
Key Results) framework



# What are OKRs?

## Objectives

### COMPANY OBJECTIVE

Become the best gaming platform in North America

### MARKETING OBJECTIVE

Improve our brand presence through media channels to increase reach of our gaming platform

### PRODUCT OBJECTIVE

Deliver next version of gaming platform by 6/1

## Key Results

### MARKETING OBJECTIVE

Improve our brand presence through media channels to increase reach of our gaming platform

### MARKETING KEY RESULT

Increase monthly website visitors by 10%

### MARKETING KEY RESULT

Grow social media followers from 100,000 to 200,000

COMPANY OBJECTIVE  
Become the

### MARKETING OBJECTIVE

Improve our brand presence through media channels to increase reach of our gaming platform

### PRODUCT OBJECTIVE

Deliver next version of gaming platform by 6/1



**Objective**

**Key Result**

**Initiative / Project**

**Viva Engage helps manage  
OKRs in the enterprise**

**Easy & Transparent**

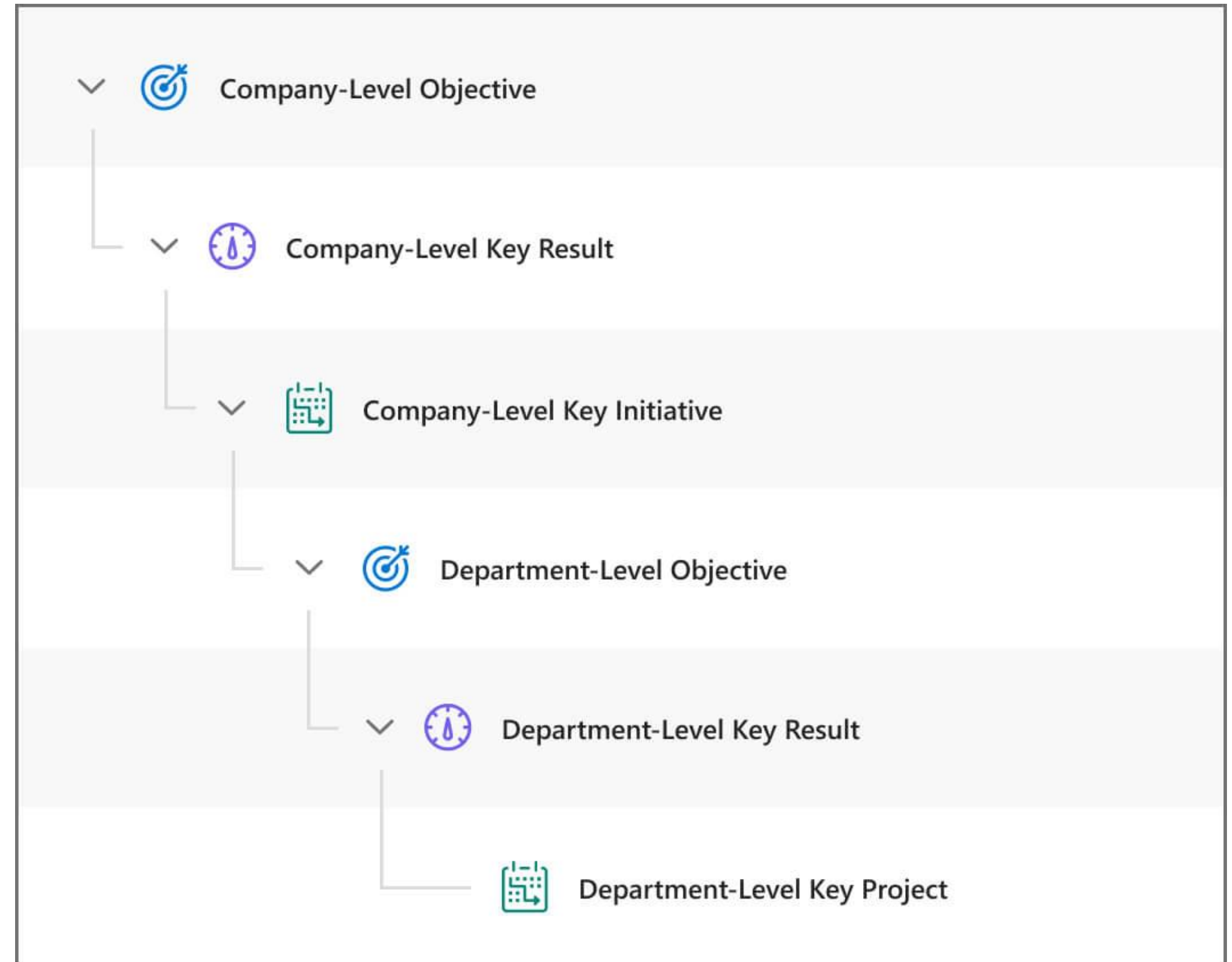


Image Source: <https://docs.microsoft.com/en-us/viva/goals/understanding-views>



# Demo



**Viva Goals in action!**





# Viva Engage

Viva Engage helps people strengthen their work relationships, find and share knowledge, and feel included all within Microsoft Teams.





# Viva Engage brings Yammer inside Microsoft Teams

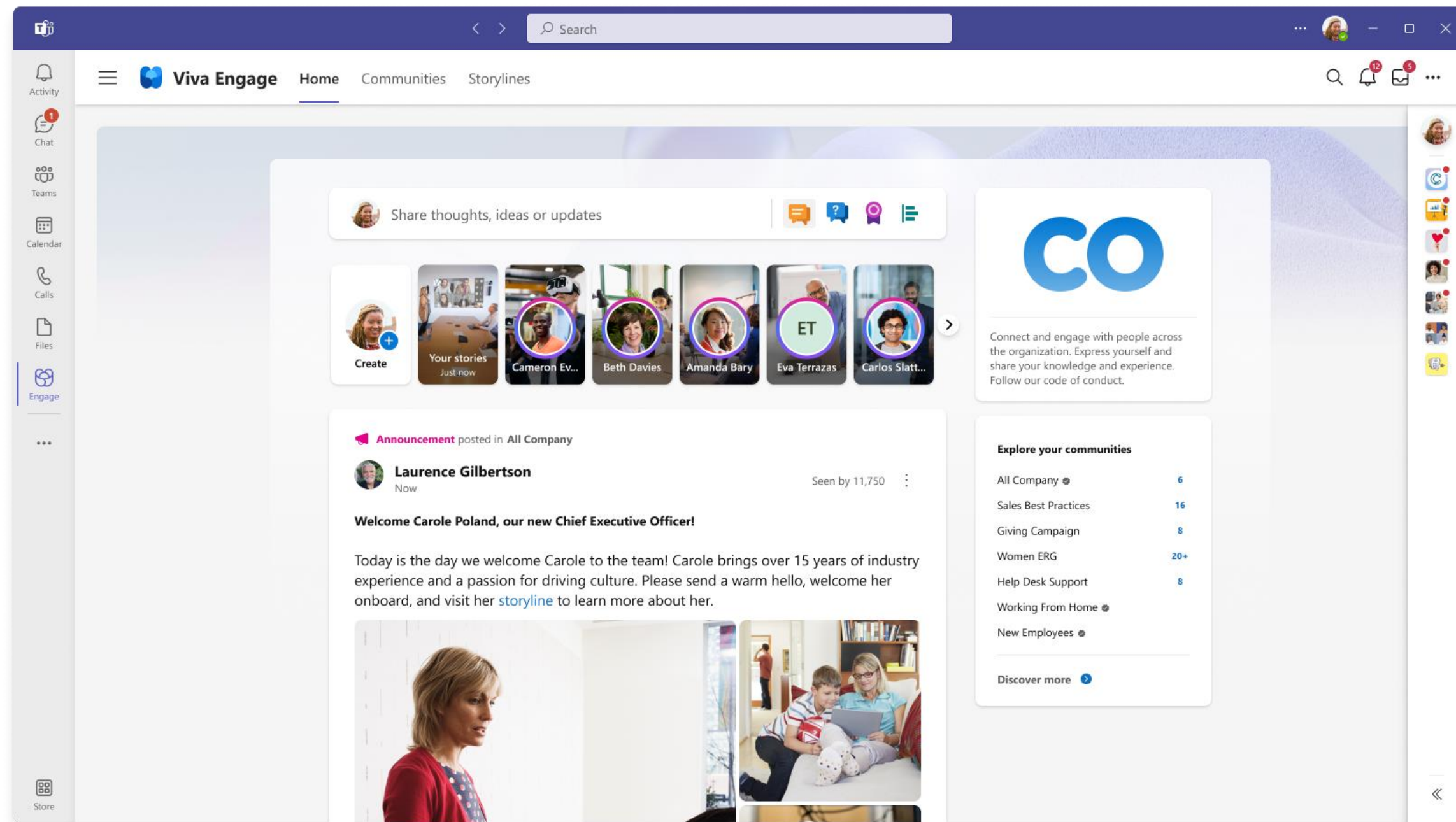


Image Source: <https://techcommunity.microsoft.com/t5/yammer-blog/are-you-ready-for-viva-engage-10-ways-yammer-customers-can-get/ba-p/3583645>



# Demo



**Viva Engage in action!**





## Conclusion



### Introduction to Microsoft Viva

Employee experience platform

Six different modules

Viva Insights

Viva Topics

Viva Learning

Viva Connections

Viva Goals

Viva Engage

**Most Microsoft Viva modules require extra licensing**



Up Next:

Get Things Done with Microsoft 365 Apps

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