

# PROJECT REPORT

## Introduction

### Overview:

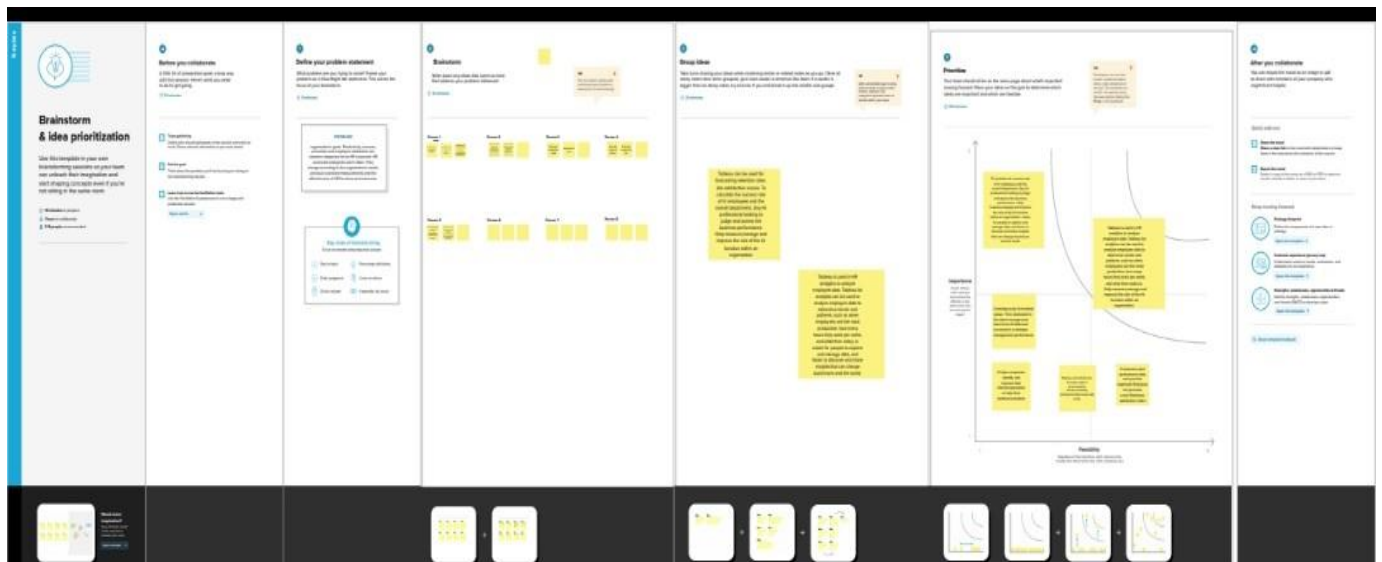
The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization. The Tableau HR analyse the employee works.

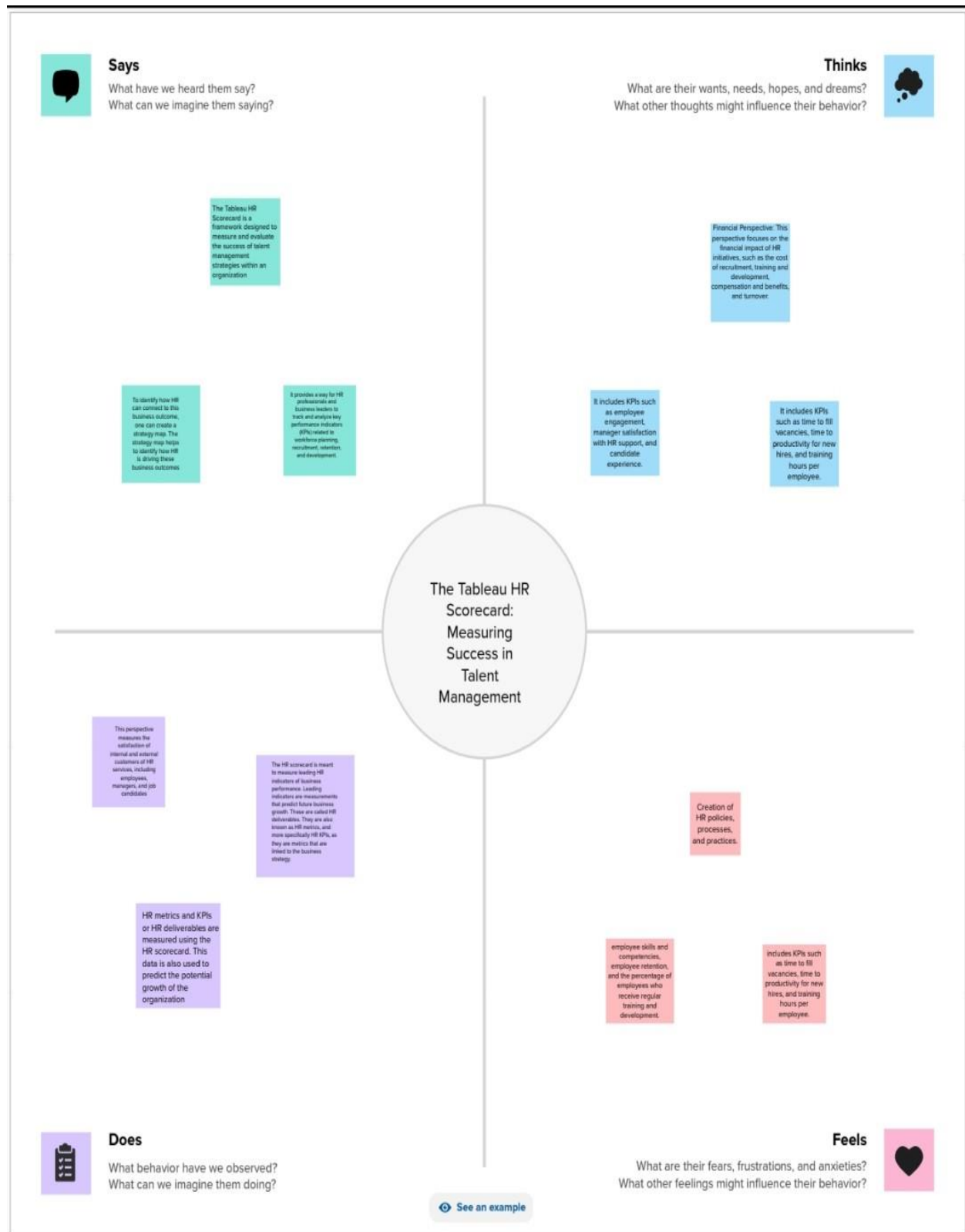
### Purpose:

It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

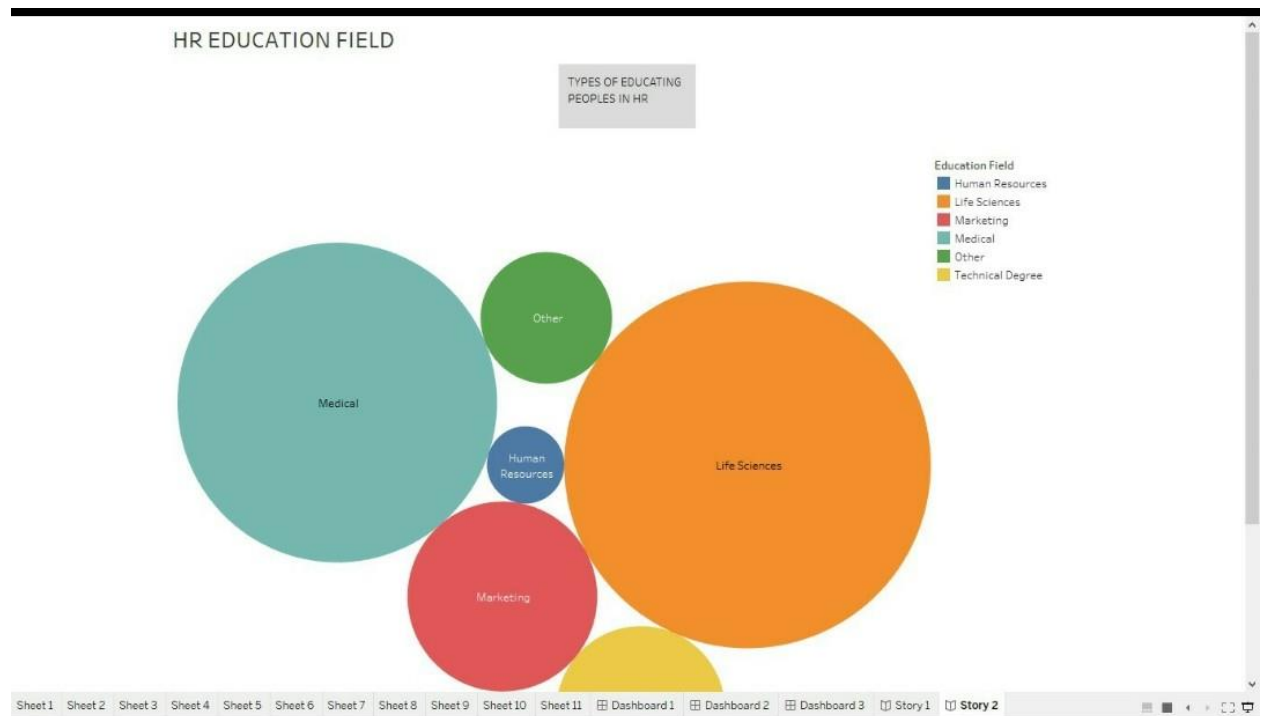
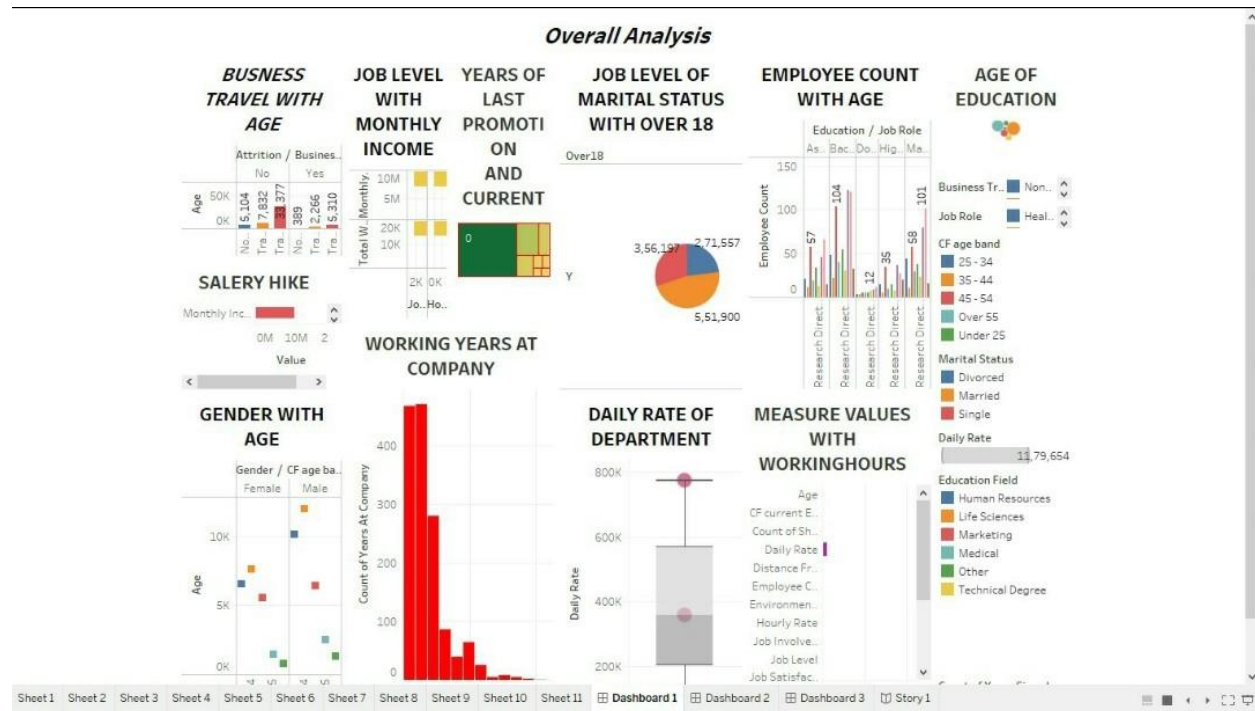
Tableau for analytics can be used to analyze employee data to determine trends and patterns, such as when employees are the most productive, how many hours they work per week, and what their salary is.<sup>1</sup>

## Problem definition and Design thinking:





## Result



## **Advantages:**

It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

## **Disadvantages:**

An HR scorecard identifies department areas that have an impact on the organization's goals. Productivity, turnover, promotion and employee satisfaction are common categories for an HR scorecard. HR scorecard categories aren't static. They change according to the organization's needs, previous scorecard measurements and the effectiveness of HR functions and outcome.

## **Application:**

Tableau is used in HR analytics to analyze employee data. Tableau for analytics can be used to analyze employee data to determine trends and patterns, such as when employees are the most productive, how many hours they work per week, and what their salary is.

## **Conclusion:**

By HR Tableau we understood various data. We learnt about the Tableau account. We also learnt how to use the Tableau and how to create the project etc.

## **Future scope:**

If you're totally new to the concept of business intelligence, Power BI might be a gentler introduction. However, if you want to build custom dashboards, Tableau is as good a choice.