**Vinny Glennon**

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# PROFILE

Proven veteran with 13 years of leadership experience, including as Co-founder and CTO of YCombinator startup Echodio(acq by Real Networks Inc 2009) and CTO of Websummit.com. Self-starter, passionate about, and relentlessly perseverant in, learning new skills in management and technology to create significant impact in delivering value to users and the world.

| **AREAS OF EXPERTISE** |  |
| --- | --- |
| Product Management | Leadership |
| Engineering Entrepreneurship | Events |
| **CAREER DETAILS** |  |

## November 2022 - April 2023 Technical Team Lead, Flipdish, Dublin

Building the next generation platform to be used by all of Flipdish’s customers, with a team of 2. Flipdish is an Irish billion valuation company, based in Ireland.

* Built with Rails and React/Next.js on Azure/AWS within a .net ecosystem
* Using Datadog for logging. 96% test coverage on the backend

## August 2020 - August 2022 Chief Technical Officer, FuelHQ, Dublin

*Created a virtual events platform for an events company that was looking for more virtual offerings during Covid.*

* First event during Covid was running Paypal’s Global Christmas Party after 4 months of development, by being relentlessly resourceful. Event was covered on CNN and Forbes. Worked closely with PayPal’s Cyber Defense Center.
* Used by 400K attendees, with a focus on being completely customisable to be on brand with Enterprise requirements.
* Soc Type 2 Ready. Received the top bounty from Auth0.com, a $6.5B cloud identity management company for a security report.
* Built with Rails/AWS/React/Pubnub/Auth0. Secured 70K of developer-related discounts on tools/services used.
* Clients included World Rugby, KPMG, Deloitte, Paypal and AIB.

## May 2019 - May 2020 Lead Engineer, Isobar, Dublin

*Working in a fast-paced digital marketing agency required me to always deliver high quality projects with short deadlines. Our clients include the largest companies in Ireland, with various demands from small campaign sites, responsive pages to different API integrations, custom solutions and complex web portals.*

* Lead developer on a digital transformation of an Irish property website, offering real-time bidding/feedback.
* Running Devops for a 10 million MAU consumer website.
* Establishing an automated testing/monitoring/data driven culture within Rails/PHP projects.

## Oct 2015 – Aug 2018 Chief Technical Officer, Web Summit, Dublin

*Chief Technology Officer of a billion dollar valuation bootstrapped events/technology company from June 2016. Prior to this, I worked on the marketing team, creating viral campaigns and money saving initiatives. In Dec 17, I joined an internal small VC team, involved in setting up a $50 million Venture Fund, to invest in startups worldwide. Responsibilities include:*

* Lead the 15 strong inhouse software development team to develop and build best-in-class conference tech
* Grew the combined Android/iOS team from 2 part-time to 8 full-time offshore engineers
* Identify and fix single points of failures before they affect other teams / execution
* Develop technology to identity startups for investment and marketing efforts
* Technical consultation to product managers, senior management and company leaders
* Manage joint development with 3rd party vendors as well as outsourced projects
* Replaced legacy system with cleaner and scalable Rails app while building culture of automation

## 2018 Co-Founder, FantasyTote, Dublin

*Gambling site, with tote based payouts with the house assuming no risk. Built for friends as a hobby.*

● Secured full remote gambling license from both UK/Irish Government

## Jan 2013 – Sep 2015 Chief Technical Officer FanFootage, Dublin

*Automatically sync the fans video with the artist approved audio live from that event to within 5 ms with our own patented algorithms.* ​Used by Bon Jovi and Linkin Park, etc. *Responsibilities include:*​

* Created a pipeline that ingests and syncs thousands of uploaded videos up to 2GB
* Development of video player, allowing a moment in a concert to be observed from hundreds of angles
* Fulfilled requirements of 200 apis calls a second from major client, hitting 2000 RPS

## Sep 2011 – Nov 2012 Founder & CEO SeenBefore, Dublin

*Search Engine, based out of DogPatch Labs, Dublin. Growing at 10000 users daily, when I shut it down. YC interview 2012. Founder of SEOmoz, Rand Fishkin, described it as the next Google. Responsibilities included:* ● Deploying Javascript extension onto 4 browsers via single Ruby codebase.

## Sep 2010 - Jun 2011 Rails Developer PaddyPower, Dublin

*Creating a social sports betting game.* Deploying production code multiple times daily with continuous integration. Offered role as first engineer of 100+ team also role as Head of Security.

## Jul 2009 - Sep 2010 Web Developer PaddyPower, Dublin

*Doing project estimations, system architecture and coding used on PaddyPower’s homepage(millions of visitors a week). Was offered manager lead over 15 developers, but moved internally to a Rails team instead, in 2010.*

## Nov 2008 - Apr 2009 Co-Founder Echodio, San Fran

*Echodio kept iTunes music libraries in sync, securely backed up and playable from PC/Phone/TV*

* Every aspect from product concept to eventual launch at SxSW(5% acceptance rate)
* Accepted into YCombinator, a startup incubator (2% acceptance rate). Sold to Real Networks Inc

## 2006 Founder, UseAMap, Dublin

● Shortlisted by Facebook for their FBFund, 215,000 Facebook installs

## 2007 Founder, JustRoutes, Dublin

*Manually mapped all the public transport routes in Dublin with a GPS device*

* Represented Ireland, as the top breakthrough Irish Startup, in London at FOWA(2007)
* Rewrote V2 app from 10000 LOC PHP to 500 LOC Ruby to be more maintainable

## Aug 2006 - Sep 2007 Contract Work Statcounter, Dublin

*34th busiest website worldwide at the time, tracking usage analytics.*

**Feb 2006 - May 2007 Web Developer Jeebers, Dublin**

*Sole coder on 1timetracking.com. Worked on all areas from early prototype to post launch status*

# Interests

* Shortlisted to last 40/3000, for a job in US Congress(WIP), 2005. Last engineer(2% acceptance rate)
* Travelled 7 continents before was 33, visiting 70+ UNESCO sites
* Personal family tree created, with 2500 people documented
* HackerNews submissions: https://news.ycombinator.com/submitted?id=vinnyglennon