

PHARMAACE CONFIDENTIAL



COMPENSATION CONFIRMATION

EMPLOYEE INFORMATION

Name:	Vinod Singh
Designation:	Project Manager
Currency:	INR

MERIT COMPENSATION

Revised Gross	1,401,000
Performance Bonus	111,723
Loyalty Bonus	100,000
Total CTC	1,612,723

Performance Bonus is subject to company performance, and employee's individual performance. To be paid out in one instalment - on the closure of financial cycle

Loyalty Bonus of 1 LPA has been paid in the month of April 2020, If the employee wishes to leave the organization before 30th Sept 2020, he/she will have to settle the Loyalty Bonus benefitted until

Snehal Solanke
Lead HR
PharmaACE

PS: Employee salary and increment matters are confidential information. Please refrain from sharing the information with your colleagues.