DATAMATICS

March 18, 2024

REF: BNG/REL/MARCH-2024/I0282

Mr. A Vinod Kumar Emp No **30798** Bangalore

Sub: Relieving Letter

Dear Mr. A Vinod Kumar,

We acknowledge the receipt of your resignation letter dated **October 24, 2016** requesting us to relieve you from our services

We write to advise that your resignation has been accepted and you have been relieved of your duties w.e.f. **October 12, 2017** after the close of working hours, subject to the terms and conditions mentioned in your appointment letter and the Non-Disclosure Agreement (NDA) signed by you.

We trust that as agreed by you in your NDA, you will maintain the confidentiality of the Company's trade secrets, proprietary information and any other information gained by you during the tenure of your employment with the Company. To this effect, you will not work either directly or indirectly, for a period of 12 months from the date you have ceased to be an employee of this Company, with any customer, client or vendor that you have worked or interacted with during your employment with the company, or with any other organization that is working with such customer, client or vendor.

You confirm and agree that you have no claim or right of action of any kind outstanding or otherwise against the Company or any of its officers or employees, other than your full and final settlement of compensation which the Company will complete by 45 working days from the closure of clearance certificate.

You confirm and agree that you will not make or publish any derogatory or disparaging statement or do anything in relation to the Company or any Group company or officers or employees of the Company or any Group company which is intended to or which might be expected to damage or lower the reputation of the Company or such Group company.

We wish you all the best for your future endeavors.

With Regards,

On behalf of Datamatics Global Services Ltd.

PRASHANT GAUTAM AVP - CORP HR

Prashant Caulin