

Ministry of Employment, Labour Productivity and Skills Development

Areas of Responsibility

- Facilitating Employment
- Workplace Health and Safety
- Promotion of Productivity and Work Ethic in the Workplace
- Labour Administration
- Industry focused Skills Development

Departments/Sections of the Ministry

Ministry Departments:

- Department of Labour and Social Security
- Department of Occupational Health and Safety
- Department of Skills Development

Ministry Parastatals:

- **Construction Industry Trust Fund (CITF)**
- **Botswana National Productivity Centre (BNPC)**

Departments/Sections and Key Functions

Department of Labour and Social Security

- To ensure harmonious labour relations in the country, resulting in enhanced productivity and rapid socio-economic growth and development through implementation of labour laws and policies.

Department of Occupational Health and Safety

- To deal with regulation of condition of employment in factories and other places as regards to the safety, health and welfare of persons employed therein
- To deal with inspection and safety of certain plants and machinery and for the purposes incidental to or connected with matters aforesaid.

Department of Skills Development

- To provide quality, accessible and equitable Vocational Education and Training to enable individuals to contribute to national socioeconomic and technology advancement.