

**FORM 'L'**

[See clause (i) of sub-rule (1) of rule 8]

**Notice for payment of gratuity**

To,

**Vinutan Naik (11305602)**  
**S/O T.K NAIK #1324, 2ND MAIN**  
**MRUTHUNJAY NAGAR**  
**RANEBENNUR - 581115**  
**Karnataka**  
Phone : **+91 8975238121**

1. You are hereby informed as required under clause (i) of sub-rule (1) of rule 8 of the Payment of Gratuity (Central) Rules, 1972 that a sum of Rs. **138462.00 (Rupees One Lakh Thirty Eight Thousand Four Hundred and Sixty Two Only)** is payable to you as gratuity.
2. You shall receive the aforesaid amount in your designated bank account, **5621844709, CITI** being the payment of your Gratuity dues within 30 days of your last working day with Accenture Solutions pvt Ltd.

**Brief statement of calculation**

1. Total period of service of the employee concerned: **5 Years 2 Months 4 Days**
2. Wages last drawn. Rs. **48000.00**
3. Amount payable. Rs. **138462.00**
4. Last work location: **Bengaluru**

(Gratuity is payable to an employee on termination of his employment after rendering continuous service of not less than five years. Gratuity is payable @15 days salary for every year of completed service, which shall be calculated by dividing the last drawn monthly basic salary by 26 and multiplying the quotient by 15)

Yours faithfully,  
For Accenture Solutions Pvt Ltd.,



Pushpa N Nalavade  
Managing Director

Place    Bangalore

Date     06-January-2022

Copy to: the Controlling Authority  
\* Subject to Tax if applicable

**Accenture Solutions Pvt Ltd.**  
**IBC Knowledge Park, Corporation**  
**4/1 Bannerghatta Road • Bangalore 560029**  
**Tel: 080 5129 5000 • Fax: 080 5129 5001**

**Registered Office:**  
**Accenture Solutions Pvt Ltd. Ltd**  
**Plant 3, Godrej & Boyce Complex,**  
**LBS Marg Vikhroli (W) Mumbai 400079, Maharashtra, India**  
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