

MYTH	REALITY
● Sexual harassment is simply an expression of sexual desire.	● Sexual harassment is an unwelcomed, unpleasant expression of sexually coloured acts by an individual towards other.
● If you ignore sexual harassment, it will stop.	● Generally, simply ignoring sexual harassment will not stop it.
● Only men can sexually harass women.	● All genders are vulnerable or perpetrators of sexual harassment.
● There is nothing that can be done about sexual harassment.	● There are many preventive and corrective steps as an employee of CG you can take to curtail sexual harassment cases and also to respond to any such acts. <ul style="list-style-type: none"> <li>■ Tell your perpetrator to stop and make it clear that such behaviour is unwelcome</li> <li>■ Approach HR or Supervisor</li> <li>■ Register a complaint on SpeakUp Helpline or POPSH</li> </ul>



Register a complaint; provide supporting evidences (if any).



Approach your HR.



Tell your perpetrator to stop.



Read the Law carefully and know your rights.

What do I do if I feel I am sexually harassed?



Exhibiting professional behavior and treating others with respect.



Understanding such actions will have consequences of investigation actions and pursuant abilities.



Understanding POPSH policy and Redressal mechanism.



Telling the perpetrator to stop and make it clear that such behavior is unwelcome.

How do I create a harassment free environment?



A phone and web-based ethics  
helpline that:

- ✓ Offers easy, multi-lingual and 24/7 reporting
- ✓ Ensures confidentiality and fairness
- ✓ Allows anonymity\*

\*unless stated differently by your country's local laws.