**Eagle Career Network** Eagles helping Eagles

**Scope Statement**

**Title:** Eagle Career Network - BC Recruiting and Community Platform

**Project Managers:** Gautam, Nicole & Vinith

**Project Justification:** There is a growing disconnect between students' job-seeking efforts and the limited, siloed tools available (e.g. LinkedIn. Handshake). Students face fragmented workflows, recruiters face high costs, and alumni engagement remains underutilized. The Eagle Career Network will create a cohesive, secure Slack-based platform to connect BC students, alumni, and recruiters efficiently, lower job search friction, and build lasting community ties.

**Project Scope Description:** The project will deliver a Slack-integrated community workspace exclusive to BC, organized into thematic career channels, alumni mentoring spaces, and a basic web-based application tracking dashboard. The initial pilot will focus on MBA students (Classes 2024–2026) and alumni/recruiters within these classes, with structured feedback loops and phased user onboarding.

**Project Objective:** To develop and deploy a functioning community-based recruiting and job management platform for Boston College MBA students, enabling:

* Career discussions and real-time networking.
* Access to internship and job opportunities.
* Student-owned application tracking.
* Active alumni mentoring and recruiter participation.

**High-Level Requirements:**

* Slack workspace configured for BC career networking.
* Dedicated channels for job postings, career advice, industry groups.
* End-to-end user authentication and security setup.
* Lightweight web dashboard for personal application tracking.
* Admin controls for moderation and access management.
* Onboarding guides and marketing collateral.
* Feedback collection tools (pulse surveys, analytics).

**In Scope:**

* Workspace and channel setup.
* Fully integrated Slackbot pre-configured with job queries.
* Application tracker MVP development.
* User onboarding (students, alumni, recruiters).
* Content development for onboarding and engagement.
* Incentive programs to boost platform adoption.
* Pilot program evaluation and reporting.

**Out of Scope:**

* Native mobile app development (relying on Slack mobile app).
* Full recruiter-side ATS integration (MVP will track student-side and partial recruiter-side).
* Integration with third-party job boards (e.g., Handshake).
* Rollout beyond the MBA programs during the initial pilot phase.