



Job Description: Software Developer

Location: Coimbatore/Bangalore

Salary: ₹6-9 LPA

Experience: 3+ years of industry experience

About the Role:

We are seeking a Software Developer with a strong educational foundation and relevant industry experience to join our dynamic team. Candidates must hold a **ME/MTech/MS degree in Computer Science, Information Technology, Artificial Intelligence, or Data Science**. In this role, you will design, develop, test, and maintain software solutions while specializing in one or more key skills such as Full Stack Development, Testing, Cybersecurity, AI, Cloud, or Digital Marketing.

As part of our team, you will work closely with cross-functional departments to deliver scalable, innovative solutions while continuously staying abreast of emerging technologies and industry trends.

Key Qualifications:

Skills Required (any one):

1. **Full Stack Development** (MERN/MEAN Stack) or Coding knowledge in languages such as C, C++, Java, JavaScript, Flutter, Dart.
2. **Testing** (e.g., Selenium) or Cybersecurity.
3. **Project Management** (DevOps, Agile, Scrum).
4. **UI/UX Design** using tools like Figma.
5. **AI, Data Science, Python, ML, GenAI** expertise.
6. **Digital Marketing** (SEM, SMM).
7. **Cloud Technologies** (AWS, Azure, Google).

Preferred Technical Skills:

- Hands-on experience in **Design Thinking, Product Management, or Business Model Canvas (BMC)**.
- Strong knowledge of **Data Structures, Algorithms**, and programming languages like **Java** or **Python**.
- Expertise in frameworks such as **MERN/MEAN Stack**.
- Familiarity with tools like **Git** and methodologies like **DevOps**.
- Knowledge of **Low Code platforms** (e.g., Figma, Bubble, FlutterFlow).
- Proficiency in **Cloud Technologies, Testing, Security, AI/Data Science, and Automation (BPM)**.

- Certifications in **Full Stack Development**, **Product Management**, or **Project Management** are an added advantage.

Social Skills:

- **Ambitious** and strong in character.
- Excellent leadership and teamwork capabilities.
- **Entrepreneurial mindset** with the ability to work independently.

Responsibilities

- Develop and maintain web applications using modern programming languages and frameworks.
- Collaborate with cross-functional teams to design, define, and deliver new features.
- Write clean, reusable, and efficient code.
- Implement and maintain robust security and data protection measures.
- Optimise applications for performance and scalability.
- Troubleshoot and resolve development and production issues.
- Stay updated with emerging technologies and industry trends.

Basic Requirements

- Proven experience as a **Full Stack Developer** or in a similar role.
- Proficiency in front-end technologies like **HTML**, **CSS**, **JavaScript**, and frameworks such as **React** or **Angular**.
- Strong back-end programming skills using **Node.js** or **Python**.
- Experience with database systems such as **MySQL** or **MongoDB**.
- Familiarity with **version control systems (e.g., Git)** and **agile development methodologies**.
- Excellent problem-solving and communication skills.

Work Timing

- Flexible timing: 8:00 AM - 6:00 PM or 10:00 AM - 8:00 PM.
- **Monday to Saturday** (Second Saturday off).

Interview Process:

Coding/Technical, Case Study & Product Design, Cross-Functional / Leadership & Behavioral / Culture Fit Assessment, HR

About SNS iHub:

India's largest startup campus, SNS iHub, is dedicated to empowering the next generation of entrepreneurs. Located in the vibrant city of Coimbatore, our mission is to provide a comprehensive platform that supports innovative businesses through a dynamic range of resources and services. We offer a rich ecosystem designed to help startups launch, grow, and thrive, including connections with 300+ mentors and 50+ investors.

SNS iHub features a unique Landing Zone for early-stage startups, allowing them to explore opportunities and access resources while awaiting program entry. With 14+ Cohort Programs, we deliver robust support, including funding solutions, mentorship, and growth strategies. Entrepreneurs benefit from a vast investor network, 100+ exclusive perks, 14 public services, and participation in over 100 events annually.

SNS iHub's diverse portfolio addresses key industry challenges with cutting-edge solutions across a 7+7 Innovation Space.

This Innovation Space includes 7 Industry Vertical Stacks (SHAAARP): - *Smart City/Manufacturing - Healthcare - Agriculture & Food Technology - Automobile - Aerospace & Defense - Retail FMCG, Finance BFSI, Real Estate, Entertainment Media, Gaming - Power/Oil/Energy*

These industry verticals are complemented by 7 Technology Stacks (RADICAL): - *Robotics & Automation - AR/VR/Metaverse Gaming & Digital Twins - Data Science/AI/ML - Internet of Things - Communication and Growth Tech - Additive Manufacturing (3D Printing) - Low Code/No Code*

By integrating these sectors and technologies, SNS iHub fosters a dynamic environment for innovation and growth, driving impactful change across industries.